

VILLAGE OF NEW HAVEN
COUNTY OF MACOMB, STATE OF MICHIGAN

RESOLUTION NO. _____

RESOLUTION ESTABLISHING MONTHLY PAYROLL FOR PAID-ON-CALL FIREFIGHTERS

WHEREAS the Village of New Haven maintains a Fire Department that includes paid-on-call firefighters who provide fire protection, emergency response, medical first response, training, and other services on behalf of the Village; and

WHEREAS, paid-on-call firefighters of the Village are compensated at an established hourly rate for hours actually worked, including qualifying training and emergency response activities; and

WHEREAS, the Village has historically processed compensation for paid-on-call firefighters on a quarterly basis; and

WHEREAS, the Village Council has determined that establishing a monthly payroll schedule for paid-on-call firefighters will provide a consistent and regular schedule for payment of wages earned for services performed; and

WHEREAS, the Michigan Payment of Wages and Fringe Benefits Act, **MCL 408.472(4)**, provides that an employer that has established a regularly scheduled monthly pay period is in compliance with the statute if the employer pays, within 15 days after the end of the monthly pay period, all wages earned during that monthly pay period; and

WHEREAS, the Village Council desires to establish a monthly payroll schedule for paid-on-call firefighters beginning **January 1, 2027**;

NOW, THEREFORE, BE IT RESOLVED, that the Village Council of the Village of New Haven hereby establishes a **monthly payroll schedule for all paid-on-call firefighters of the Village of New Haven**, effective **January 1, 2027**.

BE IT FURTHER RESOLVED, that beginning January 1, 2027, paid-on-call firefighters shall be paid for all approved hours actually worked during each monthly payroll period, including qualifying training and other compensable activities, at their authorized hourly rate.

BE IT FURTHER RESOLVED, that the monthly payroll schedule established by this Resolution shall be administered in accordance with **MCL 408.472(4)** and all other applicable federal and state laws, Village policies, and payroll procedures.

BE IT FURTHER RESOLVED, that the Village Clerk and Treasurer are authorized and directed to take the necessary administrative actions to implement the monthly payroll schedule beginning January 1, 2027.

BE IT FURTHER RESOLVED, that this Resolution establishes the payment schedule prospectively and does not alter the authorized hourly compensation rates of paid-on-call firefighters.

BE IT FINALLY RESOLVED, that this Resolution shall take effect on **January 1, 2027**.

AYES: _____

NAYS: _____

ABSENT: _____

RESOLUTION DECLARED ADOPTED.

Brian Meissen, Village President

Date: _____

Rachel Whitsett, Village Clerk

Date: _____