

CITY OF NEEDLES					FY 27
Listing of Authorized Positions by Department					
			Department Name	Job Title	
<u>S/PT</u>	<u>P/T</u>	<u>F/T</u>			
		1	<u>City Manager</u>	City Manager	
		0		Secretary to City Manager	
	1			Human Resource Analyst	
		1		Community Services Manager	
		1	<u>City Clerk</u>	City Clerk	
		0		Assistant City Clerk	
		1	<u>Finance</u>	Director of Finance	
		0		Assistant Finance Director	
		0		Finance Manager	
		1		Accounting Manager	
		0		Senior Accountant	
		0		Accountant III	
		0		Accountant II	
		1		Accountant I	
		0		Accounts Payable Manager	
		0		Accounts Payable Supervisor	
		0		Accounting Clerk	
		0		Accounts Payable Clerk	
		0		Clerk II	
		2		Clerk I	
		0		Payroll Manager	
	1			Human Resource Analyst	
		0		Payroll Specialist/Analyst	
		0	<u>Planning</u>	Assistant City Manager	
		0		Director of Development Services	
		1		Director of Dev Serv / Proj Management	
		1		City Planner	
		0		Associate Planner	

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<u>S/PT</u>	<u>P/T</u>	<u>F/T</u>			
		1	<u>Engineering</u>	Engineering Tech II	
		1		Capital Project Eng Tech	
		1	<u>Building & Safety</u>	Building Official	
		0		Building Inspector	
		1		Building Permit Technician	
	1			File Clerk	
		1	<u>Code Enforcement</u>	Senior Code Enforcement Officer	
		1		Code Enforcement Officer	
		1	<u>Public Works</u>	Director of Public Works	
		0		Equipment Operator IV	
		0		Equipment Operator I	
		2		MCW II	
		2		MCW I	
		1		MCWIII Foreman	
		1	<u>Fleet Maintenance</u>	Mechanic	
		0		Mechanic's Assistant	
		1	<u>Animal Control</u>	Senior Animal Control Officer	
	1			Animal Control Officer	
0				Animal Control Officer (grant funded)	
		1		Animal Control Assistant	
	1		<u>Senior Center</u>	Senior Center Aide	

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			Department Name	Job Title	
<u>S/PT</u>	<u>P/T</u>	<u>F/T</u>			
		1	<u>Utilities Services</u>	Utilities Manager	
		0		Assistant Utilities Manager	
		1		Materials Coordinator / Serviceperson	
		1	<u>Customer Service</u>	Business Office Manager	
		1		Customer Service Rep II	
		2		Customer Service Rep I	
		1		WW Operator I/Meter Tech	
		0		Meter Technician I	
		1	<u>Electric</u>	Line Crew Supervisor	
		3		Powerline Technician	
		2		Powerline Technician (Apprentice)	
		0		Electric Service Planner	
		1	<u>Water</u>	Chief Water Plant Operator	
		1		Water Foreperson	
		0		Assistant Water Foreperson	
		0		Senior Water Operator	
		4		Associate Water Operator	
		0		Water Operator-in-training	
		0	<u>Wastewater</u>	Chief Plant Operator	
		0		Wastewater Foreman	
		1		WW Tech II	
		0		WW Tech I / Meter Tech	
		0		WW Tech Operator-in-Training	

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Listing of Authorized Positions by Department					
			Department Name	Job Title	
<u>S/PT</u>	<u>P/T</u>	<u>F/T</u>			
		1	Housing Authority	Housing Authority Manager	
		1		Housing Specialist	
		2		MCWI	
Note: 0 means position(s) is(are) authorized, but under-filled and/or unappropriated.					
Position Totals (filled):					
S/PT	P/T	F/T			
18	11	61			

CITY OF NEEDLES - COST RECOVERY BY PROGRAM																												
PROGRAM NAME	TITLE	580 EL	502 WA	503 WW	4730 SANI	506 AAC	508 CS	511 FM	1020 CM	1025 FN	1030 CC	1035 PL	1040 EN	1070 SC	2020 AC	2025 BS	2030 CE	3010 PW	5770 AQ	5772 PK	5774 REC	206 CEM	270 RDA	5761 GM	5773 JSP	5515 HA	Total	
City Manager	City Manager	33%	12%			20%			35%																			100%
City Manager	Community Services Manager	15%	15%	15%					47%													8%						100%
City Manager	Human Resources Analyst								50%	50%																		100%
Senior Center	Senior Center Aide													100%														100%
City Clerk	City Clerk	10%	10%	10%							70%																	100%
Finance	Director of Finance	17%	17%	16%						50%																		100%
Finance	Accounting Manager	10%	10%	10%						70%																		100%
Finance	Accountant I	10%	10%	10%						70%																		100%
Finance	Accounting Clerk	10%	10%	10%						70%																		100%
Finance	Accounts Payable Clerk	10%	10%	10%						70%																		100%
Business Office	Business Office Manager																											100%
Business Office	Cust. Service Rep II									100%																		100%
Business Office	Cust. Service Rep I									100%																		100%
Business Office	WW Operator I / Meter Tech									80%																		100%
Planning	City Planner	4%	3%	3%																								100%
Engineering	Director of Dev Srv / Proj Mgr																											100%
Engineering	Engineering Tech. II	20%	20%	10%																								100%
Engineering	Capital Proj Eng Tech	25%	25%																									100%
Bldg & Safety	Building Official																											100%
Bldg & Safety	Building Inspector																											100%
Bldg & Safety	Building Permit Tech.																											100%
Bldg & Safety	Senior Code Enf. Officer																											100%
Bldg & Safety	Code Enf. Officer																											100%
Bldg & Safety	File Clerk																											100%
Public Works	Director of Public Works																											100%
Public Works	MCW III Foreman																											100%
Public Works	MCW I I																											100%
Public Works	MCW I																											100%
Fleet Maint	Mechanic																											100%
Animal Shelter	Sr. Animal Control Officer																											100%
Animal Shelter	Animal Control Officer																											100%
Animal Shelter	Animal Control Asst.																											100%
Electric	Utilities Manager	30%	15%																									100%
Electric	Line Crew Supervisor	100%																										100%
Electric	Powerline Tech.	100%																										100%
Electric	Powerline Tech. - Appr.	100%																										100%
Electric	Materials Crd./Svcman	85%	15%																									100%
Wastewater	Wastewater Foreman																											100%
Wastewater	Wastewater Tech. I I																											100%
Water	Chief Water Plant Op.																											100%
Water	Water Foreperson																											100%
Water	Associate Water Op.																											100%
Water	Water Op In Traning																											100%
Parks	Golf Mechanic																											100%
Parks	MCW I I																											100%
Parks	Parks / MCW I																											100%
Parks	Parks / MCW I																											100%
Aquatic	Pool Tech (p/t)																											100%
Aquatic	Pool Tech (p/t)																											100%
Aquatic	Head Lifeguard																											100%

CITY OF NEEDLES - COST RECOVERY BY PROGRAM																													
PROGRAM NAME	TITLE	580 EL	502 WA	503 WW	4730 SANI	506 AAC	508 CS	511 FM	1020 CM	1025 FN	1030 CC	1035 PL	1040 EN	1070 SC	2020 AC	2025 BS	2030 CE	3010 PW	5770 AQ	5772 PK	5774 REC	206 CEM	270 RDA	5761 GM	5773 JSP	5515 HA	Total		
Aquatic	Lifeguard Shift Leader II																			100%								100%	
Aquatic	Lifeguard Shift Leader I																			100%									100%
Aquatic	Lifeguard III																			100%									100%
Aquatic	Lifeguard II																			100%									100%
Aquatic	Lifeguard I																			100%									100%
Recreation	Rec. Services Manager																					90%				10%			100%
Recreation	Rec. Coordinator																					100%							100%
Recreation	Recreation Leader																					100%							100%
Recreation	Recreation Aide																					100%							100%
JSP	Ranger																									100%			100%
JSP	Ranger																									100%			100%
JSP	JSP Attendant																									100%			100%
JSP	MCW III Foreman																	20%		20%		20%				40%			100%
Housing Admin	Housing Mgr																										100%		100%
Housing Admin	Housing Specialist																										100%		100%
Housing Admin	MCWI																										100%		100%

CITY OF NEEDLES							
DEPARTMENT SALARIES & BENEFITS							
2026 / 2027							
							TOTAL
	TITLE	DEPT. %	DEPT. SALARY	SS MCARE	MEDICAL	PERS	DEPT. BENEFITS & SALARY
<u>MAYOR / COUNCIL / CLERK 101-1030</u>							
	City Clerk	70%	\$ 81,172	\$ 6,210	\$ 15,819	\$ 6,438	\$ 109,639
	Vacation buyout	100%	\$ 1,809	\$ 138	\$ -	\$ -	\$ 1,947
	Dept. Overtime		\$ 3,420	\$ 262	\$ -	\$ -	\$ 3,682
	TOTAL		\$ 86,401	\$ 6,610	\$ 15,819	\$ 6,438	\$ 115,268

CITY OF NEEDLES							
DEPARTMENT SALARIES & BENEFITS							
2026 / 2027							
	TITLE	DEPT. %	DEPT. SALARY	SS MCARE	MEDICAL	PERS	TOTAL DEPT. BENEFITS & SALARY
<u>PLANNING 101-1035</u>							
	City Planner	85%	\$ 85,324	\$ 6,527	\$ 778	\$ 6,766	\$ 99,395
	Dir. Dev Svcs / Cap Proj	25%	\$ 41,817	\$ 3,199	\$ 5,138	\$ 3,316	\$ 53,470
	File Clerk (temp)	33%	\$ 5,811	\$ 445	\$ -	\$ -	\$ 6,256
	Dept. Overtime		\$ 4,923	\$ 377	\$ -	\$ -	\$ 5,300
	Vacation Buyout		\$ 766	\$ 59			\$ 825
	TOTAL		\$ 138,641	\$ 10,607	\$ 5,916	\$ 10,082	\$ 165,246

CITY OF NEEDLES							
DEPARTMENT SALARIES & BENEFITS							
2026 / 2027							
	TITLE	DEPT. %	DEPT. SALARY	SS MCARE	MEDICAL	PERS	TOTAL DEPT. BENEFITS & SALARY
ENGINEERING 101-1040							
	Director Dev Srvs / Capital Proj	25%	\$ 41,817	\$ 3,199	\$ 5,138	\$ 3,316	\$ 53,470
	Engineering Tech. II	50%	\$ 35,423	\$ 2,710	\$ 9,683	\$ 4,223	\$ 52,039
	Capital Proj Eng Tech	50%	\$ 38,023	\$ 2,909	\$ 6,840	\$ 3,015	\$ 50,787
	Vacation Buyout	100%	\$ 2,129	\$ 163	\$ -	\$ -	\$ 2,292
	Dept. Overtime		\$ 1,097	\$ 84	\$ -	\$ -	\$ 1,181
	TOTAL		\$ 118,489	\$ 9,065	\$ 21,661	\$ 10,554	\$ 159,769

CITY OF NEEDLES							
DEPARTMENT SALARIES & BENEFITS							
2026 / 2027							
	TITLE	DEPT. %	DEPT. SALARY	SS MCARE	MEDICAL	PERS	TOTAL DEPT. BENEFITS & SALARY
<u>BUILDING & SAFETY 101-2025</u>							
	Building Official	100%	\$ 110,885	\$ 8,483	\$ 13,388	\$ 8,793	\$ 141,549
	Building Permit Technician	100%	\$ 71,552	\$ 5,474	\$ 9,804	\$ 5,674	\$ 92,504
	Dir. Dev Svcs / Cap Proj	25%	\$ 41,817	\$ 3,199	\$ 5,138	\$ 3,316	\$ 53,470
	File Clerk (temp)	33%	\$ 5,811	\$ 445	\$ -	\$ -	\$ 6,256
	Vacation Buyout	100%	\$ 766	\$ 59	\$ -	\$ -	\$ 825
	Dept. Overtime		\$ 6,398	\$ 489	\$ -	\$ -	\$ 6,887
	TOTAL		\$ 237,229	\$ 18,149	\$ 28,330	\$ 17,783	\$ 301,491

CITY OF NEEDLES							
DEPARTMENT SALARIES & BENEFITS							
2026 / 2027							
	TITLE	DEPT. %	DEPT. SALARY	SS MCARE	MEDICAL	PERS	TOTAL DEPT. BENEFITS & SALARY
<u>CODE ENFORCEMENT 101-2030</u>							
	Senior Code Enforcement Officer	100%	\$ 90,126	\$ 6,895	\$ 25,299	\$ 7,147	\$ 129,467
	Code Enforcement Officer	100%	\$ 74,547	\$ 5,703	\$ 535	\$ 5,912	\$ 86,697
	City Planner	5%	\$ 5,020	\$ 384	\$ 46	\$ 398	\$ 5,848
	Dir. Dev Svcs / Cap Proj	25%	\$ 41,817	\$ 3,199	\$ 5,138	\$ 3,316	\$ 53,470
	File Clerk (temp)	33%	\$ 5,811	\$ 445	\$ -	\$ -	\$ 6,256
	Vacation Buyout	100%	\$ 2,500	\$ 191	\$ -	\$ -	\$ 2,691
	Dept. Overtime		\$ 12,166	\$ 931	\$ -	\$ -	\$ 13,097
	TOTAL		\$ 231,987	\$ 17,748	\$ 31,018	\$ 16,773	\$ 297,526

CITY OF NEEDLES							
DEPARTMENT SALARIES & BENEFITS							
2026 / 2027							
	TITLE	DEPT. %	DEPT. SALARY	SS MCARE	MEDICAL	PERS	TOTAL DEPT. BENEFITS & SALARY
<u>SANITATION 101-4730</u>							
	Utilities Manager	10%	\$ 20,591	\$ 1,575	\$ 332	\$ 1,633	\$ 24,131
	MCWIII Foreman	20%	\$ 15,193	\$ 1,162	\$ 5,122	\$ 1,205	\$ 22,682
	MCWII	20%	\$ 13,362	\$ 1,022	\$ 3,826	\$ 1,060	\$ 19,270
	MCWII	20%	\$ 14,032	\$ 1,073	\$ 2,579	\$ 1,113	\$ 18,797
	Dept. Overtime		\$ 1,253	\$ 96	\$ -	\$ -	\$ 1,349
	Higher Classification Pay	20%	\$ 172	\$ 13	\$ -	\$ -	\$ 185
	TOTAL		\$ 64,603	\$ 4,941	\$ 11,859	\$ 5,011	\$ 86,414

CITY OF NEEDLES							
DEPARTMENT SALARIES & BENEFITS							
2026 / 2027							
							TOTAL
	TITLE	DEPT. %	DEPT. SALARY	SS MCARE	MEDICAL	PERS	DEPT. BENEFITS & SALARY
<u>AQUATICS 101-5770 (p/t)</u>							
	Pool Technician (p/t)	100%	\$ 19,563	\$ 1,497	\$ -	\$ 3,606	\$ 24,666
	Pool Technician (p/t)	100%	\$ 22,188	\$ 1,697	\$ -	\$ -	\$ 23,885
	Head Lifeguard	100%	\$ 9,548	\$ 730	\$ -	\$ -	\$ 10,278
	Lifeguard Shift Leader II	100%	\$ 9,366	\$ 716	\$ -	\$ -	\$ 10,082
	Lifeguard Shift Leader I	100%	\$ 9,229	\$ 706	\$ -	\$ -	\$ 9,935
	Lifeguard III	100%	\$ 8,405	\$ 643	\$ -	\$ -	\$ 9,048
	Lifeguard III	100%	\$ 8,405	\$ 643	\$ -	\$ -	\$ 9,048
	Lifeguard II	100%	\$ 8,324	\$ 637	\$ -	\$ -	\$ 8,961
	Lifeguard II	100%	\$ 8,324	\$ 637	\$ -	\$ -	\$ 8,961
	Lifeguard II	100%	\$ 8,324	\$ 637	\$ -	\$ -	\$ 8,961
	Lifeguard II	100%	\$ 8,324	\$ 637	\$ -	\$ -	\$ 8,961
	Lifeguard I	100%	\$ 8,324	\$ 637	\$ -	\$ -	\$ 8,961
	Lifeguard I	100%	\$ 8,324	\$ 637	\$ -	\$ -	\$ 8,961
	TOTAL		\$ 136,648	\$ 10,454	\$ -	\$ 3,606	\$ 150,708

CITY OF NEEDLES							
DEPARTMENT SALARIES & BENEFITS							
2026 / 2027							
	TITLE	DEPT. %	DEPT. SALARY	SS MCARE	MEDICAL	PERS	TOTAL DEPT. BENEFITS & SALARY
<u>WATER 502-4710</u>							
	Chief Water Plant Operator	100%	\$ 116,522	\$ 8,914	\$ 26,666	\$ 9,240	\$ 161,342
	Water Foreperson	100%	\$ 105,602	\$ 8,079	\$ 33,785	\$ 8,374	\$ 155,840
	Associate Water Operator	100%	\$ 75,962	\$ 5,811	\$ 25,678	\$ 6,024	\$ 113,475
	Associate Water Operator	100%	\$ 75,962	\$ 5,811	\$ 844	\$ 6,024	\$ 88,641
	Associate Water Operator	100%	\$ 75,962	\$ 5,811	\$ 32,935	\$ 6,024	\$ 120,732
	Associate Water Operator	100%	\$ 75,962	\$ 5,811	\$ 12,803	\$ 6,024	\$ 100,600
	Work Planner	15%	\$ 10,399	\$ 796	\$ 5,026	\$ 825	\$ 17,046
	City Manager	12%	\$ 29,571	\$ 2,262	\$ 4,120	\$ 2,345	\$ 38,298
	Community Services Manager	15%	\$ 15,058	\$ 1,152	\$ 4,993	\$ 1,795	\$ 22,998
	City Clerk	10%	\$ 11,596	\$ 887	\$ 2,466	\$ 920	\$ 15,869
	City Planner	3%	\$ 3,012	\$ 230	\$ 28	\$ 239	\$ 3,509
	Engineering Tech. II	20%	\$ 14,169	\$ 1,084	\$ 3,873	\$ 1,689	\$ 20,815
	Capital Proj Eng Tech	25%	\$ 19,012	\$ 1,454	\$ 3,420	\$ 1,508	\$ 25,394
	Director of Finance	17%	\$ 29,324	\$ 2,243	\$ 2,365	\$ 2,326	\$ 36,258
	Accounting Manager	10%	\$ 11,638	\$ 890	\$ 2,345	\$ 460	\$ 15,333
	Accountant I	10%	\$ 8,742	\$ 669	\$ 2,345	\$ 397	\$ 12,153
	Accounting Clerk	10%	\$ 7,226	\$ 553	\$ 1,920	\$ 494	\$ 10,193
	Accounts Payable Clerk	10%	\$ 7,226	\$ 553	\$ 47	\$ 448	\$ 8,274
	Utilities Manager	15%	\$ 20,591	\$ 1,575	\$ 497	\$ 2,450	\$ 25,113
	Retiree (FY2024)	100%	\$ -	\$ -	\$ 17,744	\$ -	\$ 17,744
	Dept. Overtime		\$ 60,055	\$ 4,594	\$ -	\$ -	\$ 64,649
	Higher Classification Pay		\$ -	\$ -	\$ -	\$ -	\$ -
	Dept. On Call		\$ 37,200	\$ 2,846	\$ -	\$ -	\$ 40,046
	Vacation Buyout	100%	\$ 10,115	\$ 774	\$ -	\$ -	\$ 10,889
	TOTAL		\$ 820,906	\$ 62,799	\$ 183,900	\$ 57,606	\$ 1,125,211

CITY OF NEEDLES							
DEPARTMENT SALARIES & BENEFITS							
2026 / 2027							
	TITLE	DEPT. %	DEPT. SALARY	SS MCARE	MEDICAL	PERS	TOTAL DEPT. BENEFITS & SALARY
<u>GOLF PRO SHOP 507-5762</u>							
	Retiree (FY 2017)	100%	\$ -	\$ -	\$ 17,744	\$ -	\$ 17,744

CITY OF NEEDLES							
DEPARTMENT SALARIES & BENEFITS							
2026 / 2027							
	TITLE	DEPT. %	DEPT. SALARY	SS MCARE	MEDICAL	PERS	TOTAL DEPT. BENEFITS & SALARY
<u>UTILITY BUSINESS OFFICE 508-4810</u>							
	Business Office Manager	100%	\$ 78,270	\$ 5,988	\$ 13,231	\$ 9,330	\$ 106,819
	Customer Service Rep. I	100%	\$ 44,491	\$ 3,404	\$ 483	\$ 3,528	\$ 51,906
	Customer Service Rep. I	100%	\$ 42,349	\$ 3,240	\$ 467	\$ 3,358	\$ 49,414
	Customer Service Rep. I	100%	\$ 42,349	\$ 3,240	\$ 9,584	\$ 3,358	\$ 58,531
	WW Oper I / Meter Tech	80%	\$ 56,160	\$ 4,296	\$ 26,272	\$ 4,454	\$ 91,182
	Higher Classification Pay		\$ 2,733	\$ 209	\$ -	\$ -	\$ 2,942
	Vacation Buyout	100%	\$ 2,855	\$ 218	\$ -	\$ -	\$ 3,073
	Dept. Overtime		\$ 2,400	\$ 184	\$ -	\$ -	\$ 2,584
	TOTAL		\$ 271,607	\$ 20,779	\$ 50,037	\$ 24,028	\$ 366,451

CITY OF NEEDLES							
DEPARTMENT SALARIES & BENEFITS							
2026 / 2027							
	TITLE	DEPT. %	DEPT. SALARY	SS MCARE	MEDICAL	PERS	TOTAL DEPT. BENEFITS & SALARY
<u>FLEET MAINTENANCE 511-3020</u>							
	Director of Public Works	30%	\$ 37,859	\$ 2,896	\$ 10,051	\$ 4,513	\$ 55,319
	Mechanic	100%	\$ 83,907	\$ 6,419	\$ 33,173	\$ 6,654	\$ 130,153
	Vacation Buyout	100%	\$ 1,614	\$ 123			\$ 1,737
	Dept. Overtime	100%	\$ 2,338	\$ 179	\$ -	\$ -	\$ 2,517
	TOTAL		\$ 125,718	\$ 9,617	\$ 43,224	\$ 11,167	\$ 189,726

CITY OF NEEDLES							
DEPARTMENT SALARIES & BENEFITS							
2026 / 2027							
	TITLE	DEPT. %	DEPT. SALARY	SS MCARE	MEDICAL	PERS	TOTAL DEPT. BENEFITS & SALARY
<u>HOUSING 575-5555</u>							
	Housing Manager	100%	\$ 90,875	\$ 6,952	\$ 13,283	\$ 7,206	\$ 118,316
	Housing Specialist	100%	\$ 68,765	\$ 5,261	\$ 19,175	\$ 5,453	\$ 98,654
	MCWI	100%	\$ 60,424	\$ 4,622	\$ 9,700	\$ 4,792	\$ 79,538
	MCWI	100%	\$ 57,554	\$ 4,403	\$ 12,756	\$ 4,564	\$ 79,277
	Dept. Overtime		\$ 13,783	\$ 1,054	\$ -	\$ -	\$ 14,837
	Dept. On Call		\$ 23,597	\$ 1,805	\$ -	\$ -	\$ 25,402
	TOTAL		\$ 314,998	\$ 24,097	\$ 54,914	\$ 22,015	\$ 416,024

CITY OF NEEDLES							
DEPARTMENT SALARIES & BENEFITS							
2026 / 2027							
	TITLE	DEPT. %	DEPT. SALARY	SS MCARE	MEDICAL	PERS	TOTAL DEPT. BENEFITS & SALARY
<u>ELECTRIC 580-4750</u>							
	Line Crew Supervisor	100%	\$ 146,494	\$ 11,207	\$ 3,368	\$ 17,462	\$ 178,531
	Powerline Technician	100%	\$ 114,234	\$ 8,739	\$ 26,186	\$ 13,617	\$ 162,776
	Powerline Technician	100%	\$ 114,234	\$ 8,739	\$ 33,452	\$ 13,617	\$ 170,042
	Powerline Technician	100%	\$ 93,974	\$ 7,189	\$ 33,243	\$ 7,452	\$ 141,858
	Powerline Technician - Apprentice	100%	\$ 86,445	\$ 6,613	\$ 2,114	\$ 6,855	\$ 102,027
	Powerline Technician - Apprentice	100%	\$ 82,326	\$ 6,298	\$ 33,079	\$ 6,528	\$ 128,231
	Work planner	85%	\$ 58,928	\$ 4,508	\$ 28,476	\$ 4,674	\$ 96,586
	City Manager	33%	\$ 81,319	\$ 6,221	\$ 11,330	\$ 6,449	\$ 105,319
	Community Services Manager	15%	\$ 15,058	\$ 1,152	\$ 4,993	\$ 1,795	\$ 22,998
	City Planner	4%	\$ 4,016	\$ 307	\$ 37	\$ 319	\$ 4,679
	Engineering Tech. II	20%	\$ 14,169	\$ 1,084	\$ 3,873	\$ 1,689	\$ 20,815
	Capital Proj Eng Tech	25%	\$ 19,012	\$ 1,454	\$ 3,420	\$ 1,508	\$ 25,394
	Director of Finance	17%	\$ 29,324	\$ 2,243	\$ 2,365	\$ 2,326	\$ 36,258
	Accounting Manager	10%	\$ 11,638	\$ 890	\$ 2,345	\$ 460	\$ 15,333
	Accountant I	10%	\$ 8,742	\$ 669	\$ 2,345	\$ 397	\$ 12,153
	Accounting Clerk	10%	\$ 7,226	\$ 553	\$ 1,920	\$ 494	\$ 10,193
	Accounts Payable Clerk	10%	\$ 7,226	\$ 553	\$ 47	\$ 448	\$ 8,274
	City Clerk	10%	\$ 11,596	\$ 887	\$ 2,466	\$ 920	\$ 15,869
	Utilities Manager	30%	\$ 61,772	\$ 4,726	\$ 994	\$ 4,899	\$ 72,391
	Higher Classification Pay		\$ 424	\$ 32	\$ -	\$ 50	\$ 506
	Dept. Overtime		\$ 56,522	\$ 4,324	\$ -	\$ -	\$ 60,846
	Dept. On Call		\$ 46,222	\$ 3,536	\$ -	\$ -	\$ 49,758
	Vacation/Old Sick Buyout	100%	\$ 23,149	\$ 1,771	\$ -	\$ -	\$ 24,920
	TOTAL		\$ 1,094,050	\$ 83,695	\$ 196,053	\$ 91,960	\$ 1,465,757