

APPENDIX

CONFLICT OF INTEREST

CODE OF THE

CITY OF NEEDLES

(Amended October 22, 2024)

EXHIBIT "A"

The Mayor, Members of the City Council and Planning Commission, the City Manager, the City Attorney, the City Treasurer, and all Other City Officials who manage public investments as defined by 2 Cal. Code of Regs. § 18701(b), are NOT subject to the City's Code but are subject to the disclosure requirements of the Act. (Government Code Section 87200 et seq.) [Regs. § 18730(b)(3)] These positions are listed here for informational purposes only.

OFFICIALS WHO MANAGE PUBLIC INVESTMENTS

It has been determined that the positions listed below are Other City Officials who manage public investment³.

Director of Finance
Financial Consultants

³ Individuals holding one of the above-listed positions may contact the FPPC for assistance or written advice regarding their filing obligations if they believe that their position has been categorized incorrectly. The FPPC makes the final determination whether a position is covered by § 87200.

DESIGNATED POSITIONS

DESIGNATED EMPLOYEE	DISCLOSURE CATEGORIES
TITLE OR FUNCTION	ASSIGNED
City Manager (87200 Filer)	
Community Services Manager	6,7
City Clerk	6,7
Assistant City Clerk	6,7
Director of Finance	2,3,6,7
Senior Accountant	6
City Treasurer (87200 Filer)	
Human Resource Specialist	6
Senior Account Clerk	6
Account Clerk I	3
Project Finance Clerk	3
Director of Dev Services / Capital Projects	2,3,6,7
Capital Project Engineer Tech	2,3,6,7
Engineering Tech II	6,7
City Planner	2,3,6,7
Building Inspector	2,3,6,7
Building Permit Tech	2,3,6,7
Senior Code Enforcement	6,7
Code Enforcement Officer	6,7

DESIGNATED EMPLOYEE	DISCLOSURE CATEGORIES
TITLE OR FUNCTION	ASSIGNED
Code Enforcement Officer	6,7
Director of Public Works	2,3,6,7
Equipment Operator IV	N/A
MCWIII	N/A
MCWII	N/A
MCWI	N/A
Fleet Mechanic	6,7
Fleet Maintenance	6,7
Senior Animal Control Officer	6,7
Animal Control Officer	6,7
Animal Control Assistant	N/A
Senior Center Aide	6
Recreation Services Manager	3,6
Recreation Coordinator	6
Recreation Leader	<u>6</u>
Recreation Aide	N/A
Jack Smith Park Attendant	N/A
Pool Tech	N/A
Head Guard	N/A

DESIGNATED EMPLOYEE	DISCLOSURE CATEGORIES
TITLE OR FUNCTION	ASSIGNED
Lifeguard Shift Leader II	N/A
Lifeguard Shift Leader I	N/A
Lifeguard III	N/A
Lifeguard II	N/A
Lifeguard I	N/A
Golf Pro	3,6
Utilities Manager	2,6,7
Materials Coordinator/Serviceperson	6,7
Business Office Manager	3
Customer Service Rep II	6,7
Customer Service Rep I	6,7
WW Operator I/Meter Tech	N/A
Line Crew Supervisor	6,7
Powerline Technician	6,7
Powerline Technician Apprentice	6,7
Chief Water Plant Operator	2,3,6,7
Water Foreperson	6
Water Foreperson Assistant	6

DESIGNATED EMPLOYEE	DISCLOSURE CATEGORIES
TITLE OR FUNCTION	ASSIGNED
Associate Water Operator	6
Water Operator in training	N/A
WW Tech II	N/A
Housing Authority Manager	2,3,6,7
Housing Specialist	6,7
Cemetery Commission	1,2
Board of Public Utilities	1,2
Planning Commission (87200 Filers)	
Housing Commission (87200 Filers)	
Parks and Recreation Commission	1,2
Mayor and City Council (87200 Filers)	
Consultants ⁴	2,3,6,7

⁴ Consultants shall be included in the list of Designated Employees and shall disclose pursuant to the broadest disclosure category in this Code subject to the following limitation:

The City Manager may determine in writing that a particular consultant, although a "designated position," is hired to perform a range of duties that are limited in scope and thus is not required to fully comply with the disclosure requirements described in this Section. Such written determination shall *include* a description of the consultant's duties and, based upon that description, a statement of the extent of disclosure requirements. The City Manager's determination is a public record and shall be retained for public inspection *in* the same manner and location as this Conflict of Interest Code.