



City of Needles, California Request for City Council Action

☒ CITY COUNCIL ☒ NPUA

☒ Regular ☐ Special

Meeting Date: March 12, 2024

Title: Powerline Technician Wage Range

Background: On July 1, 2023 the final Pay & Class increases were implemented. This has caused the wage difference between Powerline Tech Apprentice and Powerline Technician to decrease substantially. We typically have a 3% difference between the F step of the Powerline Tech Apprentice and the A step of the Powerline Technician but currently those rates are overlapping.

To correct this, we propose increasing the Wage Range of the Powerline Technician as follows and make it effective 01/01/24:

Existing Range 137: \$36.52 - \$46.61

Proposed Range 144: \$39.16 - \$49.97

Fiscal Impact: Additional for base wages, on call, and benefits would be \$9,900 for the period 01/01/24-06/30/24. These funds are available in the current Electric department budget.

Environmental Impact: N/A

Recommended Action: Accept the proposed Wage Range for Powerline Technician – Range 144: \$39.16-\$49.97 with an effective date of 01/01/24.

Submitted By: Barbara DiLeo, Finance Department

City Manager Approval: Patrick J. Martinez

Date: 3/7/2024

Other Department Approval (when required): _____

Date: _____

Approved: ☐

Not Approved: ☐

Tabled: ☐

Other: ☐

Agenda Item: _____