

RESOLUTION NO. 2024-44
A RESOLUTION OF THE CITY COUNCIL OF THE
CITY OF NEEDLES APPROVING THE FIRST AMENDMENT TO
THE CITY MANAGER EMPLOYMENT AGREEMENT WITH PATRICK MARTINEZ

WHEREAS, at the City Council meeting on April 25, 2023, the Council adopted Resolution 2023-28, whereby the Council approved the Employment Agreement ("Agreement"), attached hereto as Exhibit "A," between the City of Needles ("City") and Patrick Martinez, setting forth the terms and conditions of Mr. Martinez's employment as City Manager commencing on October 2, 2023.

WHEREAS, Mayor Jernigan and Councilmember Belt, as representatives of the City, and Mr. Martinez renegotiated certain terms of the Agreement, now set forth in a First Amendment to the City Manager Agreement ("Amendment") attached hereto as Exhibit "B"; and

WHEREAS, the Amendment adjusts the amount of salary, and bases said salary increase on performance and substantial accomplishment of mutually agreed upon goals.

NOW, THEREFORE, BE IT RESOLVED BE IT RESOLVED that the City Council of the City of Needles, California, hereby approves the First Amendment to the City Manager Agreement between the City of Needles and Patrick Martinez and authorizes the Mayor to sign same for and on behalf of the City of Needles.

PASSED, APPROVED AND ADOPTED at a regular meeting of the City Council of the City of Needles, California, held on the 12th day of November, 2024 by the following roll call vote:

AYES:
NOES:
ABSENT:
ABSTAIN:

Janet Jernigan, Mayor

ATTEST:

Candace Clark, Assistant City Clerk

APPROVED AS TO FORM:

John O. Pinkney, City Attorney

Exhibit "A"

Employment Agreement Between the City of Needles and Patrick Martinez
April 25, 2023

Exhibit "B"

First Amendment Employment Agreement Between the City of Needles and Patrick
Martinez
November 12, 2024