



City of Needles, California Request for City Council Action

☒ CITY COUNCIL ☐ NPUA

☒ Regular ☐ Special

Meeting Date: October 28, 2025

Title: Approve Amendment No. 30 to Contract No. 99-376 with the County of San Bernardino for law enforcement services in the City of Needles and increase appropriations by \$172,195 for the Sheriff's contract and \$25,000 for overtime funded with \$197,195 of General Fund reserves

Background: The City was notified by the San Bernardino County Sheriff's Department that the Sheriff's Employees' Benefit Association (SEBA) received an MOU increase, effective October 4, 2025, that will increase the cost of the overall law enforcement contract by approximately 6.9%. The original contract, previously approved by Council, was \$3,675,205. This amendment will increase the overall contract by \$252,195 to a total of \$3,927,400 for Fiscal Year 2025-2026.

In anticipation of County's labor negotiations, the City Manager budgeted a contingency of \$80,000 for the salary portion of the contract and an additional \$15,000 for associated overtime costs. However, due to the unanticipated size of the increase, the budget is short by \$172,195 for the base contract and \$25,000 in associated overtime. The Sheriff's Department anticipates an additional 4% increase in year 2 and another 4% in year 3 over the term of the contract.

Fiscal Impact: \$197,195 in General Fund reserves are needed to cover the increased costs of the contract with the County Sheriff's Department. This contract amendment has no effect on the Sheriff's Service Specialist, which is funded using COPS funds, or the contractual arrangement with the Needles Unified School District that pays 50% of the costs of that position.

Environmental Impact: None.

Recommended Action: That Council:

1. Approve Amendment No. 30 to Contract No. 99-376 with the County of San Bernardino amending Schedule A to reflect an MOU increase for certain personnel effective as of October 4, 2025; and,
2. Increase appropriations by \$172,195 for the Sheriff's contract and \$25,000 for overtime funded with \$197,195 of General Fund reserves.

Submitted By: Patrick Martinez, City Manager

City Manager Approval: Patrick J. Martinez

Date: 10/23/2025

Other Department Approval (when required): Jill Tadra, Interim Finance Director

Date: 10/23/2025