



EXHIBIT "B"

City of Needles

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www.cityofneedles.com

*Mayor, Janet Jernigan
Vice Mayor Kirsten Merritt
Councilmember Tona Belt
Councilmember Ellen Campbell
Councilmember Jamie McCorkle
Councilmember JoAnne Pogue
Councilmember Henry Longbrake
City Manager Patrick J. Martinez*

October 27, 2023

Dyrell Jones
1217 Lillyhill Drive
Needles Ca, 92363

Re: Complaint Against Coach Parks and Recreation Commission Hearing

Dear Coach Jones:

I am writing to inform you about the recent complaint filed against you regarding the incident that occurred on October 19, 2023. In accordance with the guidelines outlined in the City of Needles "Coaches Handbook," I wanted to apprise you of the actions being taken as a result of this complaint.

As per our established protocol, the City of Needles takes any complaint against a youth sports coach very seriously. We believe in transparency, accountability, and fairness, and this process is designed to uphold these values. The Parks and Recreation Commission is responsible for addressing such matters.

The Parks and Recreation Commission will be inviting you to attend a meeting at your earliest convenience. The purpose of this meeting is to provide you with an opportunity to address the complaint and present your perspective on the incident in question. This meeting will play a vital role in helping the Commission determine the severity of the situation and whether or not the alleged behavior violates the expected standards set forth in the Code of Ethics Pledge, which constitutes the Code of Conduct.

The Commission is empowered to enforce a range of disciplinary actions as outlined in the "Coaches Handbook." These actions may include, but are not limited to:

- WARNING TO AND/OR APOLOGY FROM THE COACH
- PROBATION
- ONE GAME SUSPENSION
- MULTIPLE GAME SUSPENSIONS
- SEASON SUSPENSION
- PERMANENT REVOCATION OF CERTIFICATION

The decision regarding the appropriate disciplinary action will be made by the Commission after a thorough review of all relevant information and following due process.

Until the hearing is conducted, you will be placed on suspension. This suspension will remain in effect until the Parks and Recreation Commission reaches a decision and communicates their findings. The purpose of this suspension is to ensure the integrity of the investigation process and to protect the interests of all parties involved.

We understand the importance of a fair and impartial inquiry and are committed to ensuring that the process is conducted with utmost transparency and fairness.

You will receive a formal notice with further details regarding the date and time of the hearing, at which you can present your case. Please be prepared to participate actively in this process.

We appreciate your understanding of the situation and your cooperation as we work through this matter. If you have any questions or need further information, please do not hesitate to reach out to Jennifer Valenzuela at jvalenzuela@cityofneedles.com or by phone 760-326-2814. We remain dedicated to the principles of fairness and justice in all our proceedings.

Sincerely,

A handwritten signature in black ink that reads "Patrick J. Martinez". The signature is written in a cursive, flowing style.

Patrick Martinez
City Manager, City of Needles