

**MINUTES
NEW BRAUNFELS UTILITIES BOARD OF DIRECTORS
BUDGET WORKSHOP**

10:30 A.M.

Thursday, June 11, 2026

NBU Board Room

263 MAIN PLAZA, NEW BRAUNFELS, TEXAS 78130

Board President Wayne Peters opened the meeting at 10:30 a.m. A quorum of the NBU Board was present.

PRESENT

Board President Wayne Peters, Board Vice President Judith Dykes-Hoffmann, Board Trustee Stuart Blythin, Board Trustee Yvette Barrera Villanueva, and Mayor Neal Linnartz

ABSENT

None

NBU PERSONNEL

Ryan Kelso, Ragan Dickens, Greg Brown, Jessica Williams, Connie Lock, Rocio G. Hilliard, Mark Steelman, Amanda Collins, David Hubbard

PLEDGE OF ALLEGIANCE AND INVOCATION

Board Vice President Judith Dykes-Hoffmann led the Pledge of Allegiance and offered the invocation.

PUBLIC COMMENT

Jane Jimenez, citizen, addressed the board on an issue with a 3rd party laying fiber in her neighborhood, Mission Hill, which resulted in water line issues. She asked for assistance in identifying digging projects in the neighborhood to see how it impacts leaks.

ITEMS FROM THE CHAIR

1. Update from the Budget Committee

Board Vice President Judith Dykes Hoffmann reported that the NBU Budget Committee met on May 7, 2025. Present at the meeting were Wayne Peters, Dr. Judith Dykes-Hoffmann, Ryan Kelso, Jessica Williams, David Hubbard, Connie Lock, Mark Steelman, Amanda Collins, Rebekah Llamas, Ragan Dickens, Rocio G. Hilliard, Mike Short, Carlos Salas, Andrew Cummings, John Warren, Kimberly DaCosta, Darrin Jensen, Jessica Coleman, Jacob Tschoepe, George Pickens, Gregory Thomas, Robert Anderson, and Thomas Varver. Topics presented and discussed included: FY27 strategic direction, annual priorities, and key financial objectives; Financial outlook and budget assumptions for FY27, including revenue sufficiency, the five-year pro forma, and projected financial policy compliance; The FY27 combined system budget, including key operating cost drivers, purchased power, purchased water, personnel costs, depreciation, capital funding needs, and debt funding needed to support the plan; Line-of-business operating budgets for FY27 and capital plans for FY27–FY31, including Electric, Water, Wastewater, and Support major project highlights and system needs; Residential bill comparisons and the remaining steps in the budget approval process.

The Committee members found the presentation helpful and expressed appreciation for the work involved in developing the budget and presentation, and encourages Board members to actively participate in today's Budget Workshop and ask questions as the FY 2027 Budget and Strategic Plan are reviewed.

PRESENTATIONS

1. Presentation and Discussion of Updates to Fiscal Year 2026 Annual Priorities

Darrin Jensen provided an update on the FY26 annual priorities. The Technology Modernization has been updated to reflect selecting a Financial System, to evaluating and selecting qualified proposals for the Customer Information System and Financial Systems.

2. Presentation and Discussion of Proposed Fiscal Year 2027 Budget, Capital Improvement Plan, Annual Priorities, and Performance Measures

Jessica Williams, Chief Financial Officer, presented information on the FY27 Budget. Information included a historical and forecast financial snapshot, FY27 Budget assumptions, historical and forecasted revenue requirements, and revenue sufficiency. Additional information was provided on FY27 revenue, Budgets for Operations & Maintenance, Capital Improvement Plan, and Capital equipment, debt management and obligations, and financial policy compliance.

Mark Steelman, Chief Operations Officer, presented information on the Capital Improvement Plan (CIP). Included in the presentation were initiatives and highlights for the electric, water, and wastewater lines of business. Information on reliability, capacity performance, and supply, along with their respective Operations and Maintenance budgets and 5-year CIP budgets, was also included.

Ryan Kelso, Chief Executive Officer, presented comparisons of electric, water, and wastewater bills with NBU and surrounding utility companies.

The Board recessed for a break at 11:52 am and reconvened at 12:38 pm.

Darrin Jensen presented information on FY27 performance measures for each strategic goal.

3. Presentation and Discussion on the Proposed Fiscal Year 2028 Through Fiscal Year 2038 Strategic Plan Framework, Goals, Focus Areas, and Timelines

Darrin Jensen, Director of the Enterprise Project Management Office, presented information on the proposed strategic plan framework, including how the plan was designed and built, and how it would be presented to the Board. The initial four (4) proposed goals and strategic focus areas were provided for review. Staff provided a tentative timeline to review, finalize, and bring this item to the Board for final approval in May 2027 for implementation in August 2027.

ACTION ITEMS

1. Discuss and Consider Approval of Updates to NBU's Mission, Vision, and Core Values to be Effective as of August 1, 2026, for the Start of Fiscal Year 2027

The proposed NBU Mission Statement, Vision Statement, and Culture and Core Values were presented to the board for consideration.

Board Vice President Judith Dykes-Hoffmann made a motion, and Trustee Stuart Blythin seconded the motion to approve the Updates to NBU's Mission, Vision, and Core Values to be Effective as of August 1, 2026, for the Start of Fiscal Year 2027.
The vote was unanimous.

ADJOURN

There was no further business, and Board President Wayne Peters adjourned the meeting at 1:02 p.m.

*Wayne Peters, President
Approved*

Attest:

*Ryan Kelso, Secretary of the Board
Chief Executive Officer*

Date Approved: June 25, 2026