



Meeting Date: August 27, 2026 **Agenda Type:** Items from Staff

From: Connie Lock **Reviewed by:** Connie Lock
General Counsel and Chief General Counsel and Chief Ethics
Ethics Officer Officer

Submitted by: Connie Lock **Approved by:** Ryan Kelso
General Counsel and Chief Chief Executive Officer
Ethics Officer

RECOMMENDED ACTION: Update to the CEO End of Year Performance Evaluation Process
