



MEDICAL COST PROJECTION

Mount Vernon - 23401K9

05/23/25

MEMBER OPTION

5/23/2025 4:05 PM

Current Plan

| 2024-2025 | | 2025-2026 | |
|-------------------------|------------|-------------------------|------------|
| Current Rates | | New Rates | |
| Consumer HSA-3300 E | | Consumer HSA-3400 E | |
| 100% / 70% | | 100% / 70% | |
| HSA Embedded | | HSA Embedded | |
| \$3,300 In Ded | | \$3,400 In Ded | |
| \$6,600 Out Ded | | \$6,800 Out Ded | |
| \$3,300 In OOP | | \$3,400 In OOP | |
| \$48 Teila Health Copay | | \$48 Teila Health Copay | |
| No OV/SP/UC/ER Copay | | No OV/SP/UC/ER Copay | |
| DAW1&2 Rx Plan | | DAW1&2 Rx Plan | |
| 5% Increase | | | |
| EE | \$803.18 | | \$843.34 |
| EE + Spouse | \$1,630.44 | | \$1,711.96 |
| EE + Child(ren) | \$1,413.62 | | \$1,484.30 |
| EE + Family | \$2,369.38 | | \$2,487.86 |

New Plan Options

2025-2026

| Option 1 | | Option 2 | | Option 3 | | Option 4 | |
|-------------------------|------------|-------------------------|------------|-------------------------|------------|-------------------------|------------|
| 1.74% Decrease | | 7.13% Decrease | | 0.55% Decrease | | 6.31% Decrease | |
| Consumer HSA-4K E | | Consumer HSA-5K E | | Consumer HSA-3400-5K E | | Consumer HSA-4K-6K E | |
| 100% / 70% | | 100% / 70% | | 80% / 50% | | 80% / 50% | |
| HSA Embedded | | HSA Embedded | | HSA Embedded | | HSA Embedded | |
| \$4,000 In Ded | | \$5,000 In Ded | | \$3,400 In Ded | | \$4,000 In Ded | |
| \$8,000 Out Ded | | \$10,000 Out Ded | | \$6,800 Out Ded | | \$8,000 Out Ded | |
| \$4,000 In OOP | | \$5,000 In OOP | | \$5,000 In OOP | | \$6,000 In OOP | |
| \$48 Teila Health Copay | | \$48 Teila Health Copay | | \$48 Teila Health Copay | | \$48 Teila Health Copay | |
| No OV/SP/UC/ER Copay | | No OV/SP/UC/ER Copay | | No OV/SP/UC/ER Copay | | No OV/SP/UC/ER Copay | |
| DAW1&2 Rx Plan | | DAW1&2 Rx Plan | | DAW1&2 Rx Plan | | DAW1&2 Rx Plan | |
| EE | \$789.22 | | \$745.94 | | \$798.74 | | \$752.50 |
| EE + Spouse | \$1,602.10 | | \$1,514.24 | | \$1,621.42 | | \$1,527.56 |
| EE + Child(ren) | \$1,389.04 | | \$1,312.88 | | \$1,405.80 | | \$1,324.42 |
| EE + Family | \$2,328.20 | | \$2,200.52 | | \$2,356.28 | | \$2,219.88 |

Please sign & date option chosen:

| | | | |
|------------------|------------------|------------------|------------------|
| Signature / Date | Signature / Date | Signature / Date | Signature / Date |
|------------------|------------------|------------------|------------------|

THIS DOES NOT COMPLETE THE RERATE PROCESS. YOU WILL NEED TO SIGN THE MEMBER OPTION AND RETURN TO YOUR MARKETING CONTACT BY 06/18/2025.

THEN A NEW RERATE NOTICE WILL BE GENERATED AND MAILED TO YOU. THE RERATE SHEET MUST BE SIGNED AND RECEIVED IN AUSTIN BY 07/01/2025 FOR THE NEW BENEFITS AND RATES TO BE EFFECTIVE FOR 10/01/2025.

The information contained in this option includes proprietary information that should not be shared with other competitors or used to circumvent the requirements of Texas Competitive Bidding laws.