

# AGENDA STAFF REPORT

**MEETING NAME:** REGULAR BOARD MEETING(S)

**MEETING DATE(S):** NOVEMBER 17 & 21, 2022

**FROM:** BASSAM ALZAMMAR, SAFETY OFFICER

**FOR:** ACTION    X                      DIRECTION                      INFORMATION



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## RESOLUTION 2022-29 ADOPTION OF THE MISSION SPRINGS WATER DISTRICT INJURY AND ILLNESS PREVENTION PROGRAM

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### STAFF RECOMMENDATION

Adopt Resolution No. 2022-29 adopting the Employee's Injury and Illness Prevention Program in accordance with regulations enacted by Cal/OSHA and Rescind Resolution 2018-18.

### SUMMARY

The revised Program is a result of staff's efforts to bring our program up to date and in compliance with current requirements. District along with ACWA JPIA have reviewed the draft and approved it in its final form.

### ANALYSIS

The updated edition reflects the most current practices, methods, and procedures of District operations, in compliance with current safety and health regulations, rules and laws. The Program is broken down into general and specific safety practices, procedures and methods concerning employee conduct, designed to prevent injury and illness on the job. Job safety and accident prevention are a responsibility of all District employees. Management and employee commitments and responsibilities are detailed as well as administering adequate communication of the Program to employees, including training needs.

### FISCAL IMPACT AND STRATEGIC PLAN IMPLEMENTATION

If adopted, the Program will not incur additional costs to District operations. Strict adherence by employees to the Program has the potential to decrease District costs through reduction or prevention of accidents or injuries.

### ATTACHMENTS

Exhibit A - Resolution 2022-29

Exhibit B – Injury and Illness Prevention Plan

Exhibit C – Heat Illness Prevention Plan