

**2021 Class and Compensation Study  
RFP Scoring Consolidation**

<b>Evaluator</b>	<b>Proposer</b>	<b>Proposer</b>	<b>Proposer</b>	<b>Proposer</b>
	<b>Koff &amp; Associates</b>	<b>Reward Strategy Group</b>	<b>Sloan Sakai</b>	<b>The Segal Co.</b>
Reviewer #1	90	68	68	88
Reviewer #2	96	86	82	88
Reviewer #3	100	82	76	98
<b>Totals</b>	286	236	226	274