

MISSION SPRINGS WATER DISTRICT



	Range	Step A	Step A1	Step B	Step B1	Step C	Step C1	Step D	Step D1	Step E	Step E1	Step F
General Manager	Contract	\$227,489.60	\$233,168.00	\$238,992.00	\$244,961.60	\$251,076.80	\$257,358.40	\$263,785.60	\$270,379.20	\$277,139.20	\$284,065.60	\$291,158.40
		18,957.47	19,430.67	19,916.00	20,413.47	20,923.07	21,446.53	21,982.13	22,531.60	23,094.93	23,672.13	24,263.20
	31	\$196,144.00	\$201,052.80	\$206,086.40	\$211,244.80	\$216,528.00	\$221,936.00	\$227,489.60	\$233,168.00	\$238,992.00	\$244,961.60	\$251,076.80
		16,345.33	16,754.40	17,173.87	17,603.73	18,044.00	18,494.67	18,957.47	19,430.67	19,916.00	20,413.47	20,923.07
		94.30	96.66	99.08	101.56	104.10	106.70	109.37	112.10	114.90	117.77	120.71
	30	\$186,700.80	\$191,360.00	\$196,144.00	\$201,052.80	\$206,086.40	\$211,244.80	\$216,528.00	\$221,936.00	\$227,489.60	\$233,168.00	\$238,992.00
		15,558.40	15,946.67	16,345.33	16,754.40	17,173.87	17,603.73	18,044.00	18,494.67	18,957.47	19,430.67	19,916.00
		89.76	92.00	94.30	96.66	99.08	101.56	104.10	106.70	109.37	112.10	114.90
Assistant General Manager (1)	29	\$177,694.40	\$182,145.60	\$186,700.80	\$191,360.00	\$196,144.00	\$201,052.80	\$206,086.40	\$211,244.80	\$216,528.00	\$221,936.00	\$227,489.60
		14,807.87	15,178.80	15,558.40	15,946.67	16,345.33	16,754.40	17,173.87	17,603.73	18,044.00	18,494.67	18,957.47
		85.43	87.57	89.76	92.00	94.30	96.66	99.08	101.56	104.10	106.70	109.37
	28	\$169,145.60	\$173,368.00	\$177,694.40	\$182,145.60	\$186,700.80	\$191,360.00	\$196,144.00	\$201,052.80	\$206,086.40	\$211,244.80	\$216,528.00
		14,095.47	14,447.33	14,807.87	15,178.80	15,558.40	15,946.67	16,345.33	16,754.40	17,173.87	17,603.73	18,044.00
		81.32	83.35	85.43	87.57	89.76	92.00	94.30	96.66	99.08	101.56	104.10
Director of Finance (1)	27	\$160,992.00	\$165,027.20	\$169,145.60	\$173,368.00	\$177,694.40	\$182,145.60	\$186,700.80	\$191,360.00	\$196,144.00	\$201,052.80	\$206,086.40
		13,416.00	13,752.27	14,095.47	14,447.33	14,807.87	15,178.80	15,558.40	15,946.67	16,345.33	16,754.40	17,173.87
		77.40	79.34	81.32	83.35	85.43	87.57	89.76	92.00	94.30	96.66	99.08
Director of Operations (1)	26	\$153,233.60	\$157,060.80	\$160,992.00	\$165,027.20	\$169,145.60	\$173,368.00	\$177,694.40	\$182,145.60	\$186,700.80	\$191,360.00	\$196,144.00
		12,769.47	13,088.40	13,416.00	13,752.27	14,095.47	14,447.33	14,807.87	15,178.80	15,558.40	15,946.67	16,345.33
		73.67	75.51	77.40	79.34	81.32	83.35	85.43	87.57	89.76	92.00	94.30
	25	\$145,849.60	\$149,489.60	\$153,233.60	\$157,060.80	\$160,992.00	\$165,027.20	\$169,145.60	\$173,368.00	\$177,694.40	\$182,145.60	\$186,700.80
		12,154.13	12,457.47	12,769.47	13,088.40	13,416.00	13,752.27	14,095.47	14,447.33	14,807.87	15,178.80	15,558.40
		70.12	71.87	73.67	75.51	77.40	79.34	81.32	83.35	85.43	87.57	89.76
Engineering Manager (1)	24	\$138,819.20	\$142,292.80	\$145,849.60	\$149,489.60	\$153,233.60	\$157,060.80	\$160,992.00	\$165,027.20	\$169,145.60	\$173,368.00	\$177,694.40
		11,568.27	11,857.73	12,154.13	12,457.47	12,769.47	13,088.40	13,416.00	13,752.27	14,095.47	14,447.33	14,807.87
		66.74	68.41	70.12	71.87	73.67	75.51	77.40	79.34	81.32	83.35	85.43
	23	\$132,121.60	\$135,428.80	\$138,819.20	\$142,292.80	\$145,849.60	\$149,489.60	\$153,233.60	\$157,060.80	\$160,992.00	\$165,027.20	\$169,145.60
		11,010.13	11,285.73	11,568.27	11,857.73	12,154.13	12,457.47	12,769.47	13,088.40	13,416.00	13,752.27	14,095.47
		63.52	65.11	66.74	68.41	70.12	71.87	73.67	75.51	77.40	79.34	81.32
Government & Public Affairs Manager (1) Human Resources Manager (1) Innovation & Technology Manager (1)	22	\$125,756.80	\$128,897.60	\$132,121.60	\$135,428.80	\$138,819.20	\$142,292.80	\$145,849.60	\$149,489.60	\$153,233.60	\$157,060.80	\$160,992.00
		10,479.73	10,741.47	11,010.13	11,285.73	11,568.27	11,857.73	12,154.13	12,457.47	12,769.47	13,088.40	13,416.00
		60.46	61.97	63.52	65.11	66.74	68.41	70.12	71.87	73.67	75.51	77.40
	21	\$119,704.00	\$122,699.20	\$125,756.80	\$128,897.60	\$132,121.60	\$135,428.80	\$138,819.20	\$142,292.80	\$145,849.60	\$149,489.60	\$153,233.60
		9,975.33	10,224.93	10,479.73	10,741.47	11,010.13	11,285.73	11,568.27	11,857.73	12,154.13	12,457.47	12,769.47
		57.55	58.99	60.46	61.97	63.52	65.11	66.74	68.41	70.12	71.87	73.67
Accounting Manager (1)	20	\$113,942.40	\$116,792.00	\$119,704.00	\$122,699.20	\$125,756.80	\$128,897.60	\$132,121.60	\$135,428.80	\$138,819.20	\$142,292.80	\$145,849.60
		9,495.20	9,732.67	9,975.33	10,224.93	10,479.73	10,741.47	11,010.13	11,285.73	11,568.27	11,857.73	12,154.13
		54.78	56.15	57.55	58.99	60.46	61.97	63.52	65.11	66.74	68.41	70.12
Chief Plant Operator (1) Field Operations Superintendent (1)	19	\$108,451.20	\$111,155.20	\$113,942.40	\$116,792.00	\$119,704.00	\$122,699.20	\$125,756.80	\$128,897.60	\$132,121.60	\$135,428.80	\$138,819.20
		9,037.60	9,262.93	9,495.20	9,732.67	9,975.33	10,224.93	10,479.73	10,741.47	11,010.13	11,285.73	11,568.27
		52.14	53.44	54.78	56.15	57.55	58.99	60.46	61.97	63.52	65.11	66.74
Associate Engineer (1)	18	\$103,230.40	\$105,809.60	\$108,451.20	\$111,155.20	\$113,942.40	\$116,792.00	\$119,704.00	\$122,699.20	\$125,756.80	\$128,897.60	\$132,121.60
		8,602.53	8,817.47	9,037.60	9,262.93	9,495.20	9,732.67	9,975.33	10,224.93	10,479.73	10,741.47	11,010.13
		49.63	50.87	52.14	53.44	54.78	56.15	57.55	58.99	60.46	61.97	63.52
Customer Service Manager (1)	17	\$98,259.20	\$100,713.60	\$103,230.40	\$105,809.60	\$108,451.20	\$111,155.20	\$113,942.40	\$116,792.00	\$119,704.00	\$122,699.20	\$125,756.80
		8,188.27	8,392.80	8,602.53	8,817.47	9,037.60	9,262.93	9,495.20	9,732.67	9,975.33	10,224.93	10,479.73
		47.24	48.42	49.63	50.87	52.14	53.44	54.78	56.15	57.55	58.99	60.46
Water Production Supervisor (1)	16	\$93,537.60	\$95,867.20	\$98,259.20	\$100,713.60	\$103,230.40	\$105,809.60	\$108,451.20	\$111,155.20	\$113,942.40	\$116,792.00	\$119,704.00
		7,794.80	7,988.93	8,188.27	8,392.80	8,602.53	8,817.47	9,037.60	9,262.93	9,495.20	9,732.67	9,975.33
		44.97	46.09	47.24	48.42	49.63	50.87	52.14	53.44	54.78	56.15	57.55
Executive Assistant (1) Lead WWTP0 (1)	15	\$89,024.00	\$91,249.60	\$93,537.60	\$95,867.20	\$98,259.20	\$100,713.60	\$103,230.40	\$105,809.60	\$108,451.20	\$111,155.20	\$113,942.40
		7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,392.80	8,602.53	8,817.47	9,037.60	9,262.93	9,495.20
		42.80	43.87	44.97	46.09	47.24	48.42	49.63	50.87	52.14	53.44	54.78
GIS Specialist (1)	14	\$84,739.20	\$86,860.80	\$89,024.00	\$91,249.60	\$93,537.60	\$95,867.20	\$98,259.20	\$100,713.60	\$103,230.40	\$105,809.60	\$108,451.20
		7,061.60	7,238.40	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,392.80	8,602.53	8,817.47	9,037.60
		40.74	41.76	42.80	43.87	44.97	46.09	47.24	48.42	49.63	50.87	52.14
	13	\$80,662.40	\$82,680.00	\$84,739.20	\$86,860.80	\$89,024.00	\$91,249.60	\$93,537.60	\$95,867.20	\$98,259.20	\$100,713.60	\$103,230.40
		6,721.87	6,890.00	7,061.60	7,238.40	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,392.80	8,602.53
		38.78	39.75	40.74	41.76	42.80	43.87	44.97	46.09	47.24	48.42	49.63
Accountant (1); Business Analyst (1); Contracts Analyst (1) Lead Facilities Maintenance Worker (1) Lead Field Operations Technician (2)	12	\$76,772.80	\$78,686.40	\$80,662.40	\$82,680.00	\$84,739.20	\$86,860.80	\$89,024.00	\$91,249.60	\$93,537.60	\$95,867.20	\$98,259.20
		6,397.73	6,557.20	6,721.87	6,890.00	7,061.60	7,238.40	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27
		36.91	37.83	38.78	39.75	40.74	41.76	42.80	43.87	44.97	46.09	47.24
Lead Collections System Operator WWTP0 II (3) Lead Field Services Rep. (1)	11	\$73,070.40	\$74,900.80	\$76,772.80	\$78,686.40	\$80,662.40	\$82,680.00	\$84,739.20	\$86,860.80	\$89,024.00	\$91,249.60	\$93,537.60
		6,089.20	6,241.73	6,397.73	6,557.20	6,721.87	6,890.00	7,061.60	7,238.40	7,418.67	7,604.13	7,794.80
		35.13	36.01	36.91	37.83	38.78	39.75	40.74	41.76	42.80	43.87	44.97
Engineering Technician II (2) Water Production Operator II (2)	10	\$69,534.00	\$71,281.60	\$73,070.40	\$74,900.80	\$76,772.80	\$78,686.40	\$80,662.40	\$82,680.00	\$84,739.20	\$86,860.80	\$89,024.00
		5,794.53	5,940.13	6,089.20	6,241.73	6,397.73	6,557.20	6,721.87	6,890.00	7,061.60	7,238.40	7,418.67
		33.43	34.27	35.13	36.01	36.91	37.83	38.78	39.75	40.74	41.76	42.80
Administrative Assistant (1); WWTP0 I (2) Collections System Operator II (2) Field Operations Technician II (3)	9	\$66,164.80	\$67,828.80	\$69,534.00	\$71,281.60	\$73,070.40	\$74,900.80	\$76,772.80	\$78,686.40	\$80,662.40	\$82,680.00	\$84,739.20
		5,513.73	5,652.40	5,794.53	5,940.13	6,089.20	6,241.73	6,397.73	6,557.20	6,721.87	6,890.0	