

**RESOLUTION NO. 2024-02**

**A RESOLUTION TO THE BOARD OF DIRECTORS OF MISSION SPRINGS WATER DISTRICT AMENDING RESOLUTION 2023-16, REVISIONS TO MISSION SPRINGS WATER DISTRICT PERSONNEL RULES AND REGULATIONS**

**WHEREAS**, on August 21, 2023, the Board of Directors of Mission Springs Water District (“Board of Directors”) adopted Resolution No. 2023-16 and

**WHEREAS**, this Resolution shall amend Resolution No. 2023-16, and

**WHEREAS**, in order to ensure that District is in full compliance with all required California and federal employment laws, it is necessary to regularly update the District’s Personnel Rules and Regulations, and

**WHEREAS**, to the extent the provisions of this Resolution conflict with any other minute order, policy, or resolution, of Mission Springs Water District, the provisions of this Resolutions shall control, and

**WHEREAS**, updates to the Mission Springs Water District Personnel Rules and Regulations have been submitted to the Board of Directors for consideration and action,

**NOW THEREFORE, BE IT RESOLVED, DETERMINED AND ORDERED** by the Board of Directors of Mission Springs Water District, that the revisions shown in Exhibit A are duly adopted and incorporated into the Mission Springs Water District Personnel Rules and Regulations as of January 1, 2024.

**BE IT FURTHER RESOLVED** that, future amendments to the Personnel Rules and Regulations are authorized to be made administratively by the General Manager, in consultation with the Human Resources Manager and District General Counsel, as needed to comply with changes in state and/or federal law. Such changes/amendments shall be reported by the General Manager and/or his or her designee to the Board of Directors at the next available regular Board meeting.

**ADOPTED** this \_\_\_\_ day of January, 2024, by the following vote:

Ayes:

Noes:

Abstain:

ATTEST:

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Ivan Sewell  
President of Mission Springs Water District  
District and its Board of Directors

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Brian Macy  
Secretary of Mission Springs Water  
and its Board of Directors