

**SECOND AMENDMENT TO  
GENERAL MANAGER / CHIEF ENGINEER EMPLOYMENT AGREEMENT**

THIS AMENDMENT TO EMPLOYMENT AGREEMENT ("Amendment") is entered into as of the 15th day of August 2022 (the "Effective Date"), between the Mission Springs Water District, a county water district (the "District") and Arden Wallum ("Employee").

**RECITALS**

A. District and Employee entered into that certain Employment Agreement dated July 1, 2020. Thereafter, District and Employee entered into a First Amendment to the Employment Agreement dated February 16, 2021. The Employment Agreement and First Amendment are referred to collectively herein as the "Agreement".

B. District and Employee wish to further amend the Agreement to change the terms as provided herein. Except as amended herein, all other terms of the Agreement shall remain unchanged and in full force and effect.

**AMENDMENT**

A. The above recitals are incorporated herein by this reference.

B. Section II of the Agreement is hereby amended in its entirety as set forth below:

**II. SALARY.**

**"Base Salary.** Commencing on the above Effective Date, Employee's Base Salary shall be two hundred and sixty-five thousand three hundred and fifty six dollars (\$265,356.00) per year, which sum shall continue to be paid pursuant to the same procedures established for management employees as they may be amended by District from time to time. The Board shall annually review the Employee's Base Salary for increase, in an amount to be determined by the Board in its discretion, commencing one year from the above Effective Date and on each annual anniversary thereafter."

IN WITNESS WHEREOF, the parties have executed this Agreement on August 15, 2022.

MISSION SPRINGS WATER DISTRICT

EMPLOYEE

By: \_\_\_\_\_  
Russ Martin, Board President

By: \_\_\_\_\_  
Arden Wallum

APPROVED AS TO FORM

\_\_\_\_\_  
John Pinkney, District Counsel