

## RESOLUTION NO. 2024-29

### A RESOLUTION TO THE BOARD OF DIRECTORS OF MISSION SPRINGS WATER DISTRICT AMENDING THE CODIFIED MISSION SPRINGS WATER DISTRICT PERSONNEL RULES AND REGULATIONS TITLE 3 - PERSONNEL

**WHEREAS**, the Board of Directors of the Mission Springs Water District ("Board of Directors") has previously codified as Title 3 - Personnel certain policies, procedures, practices and standards regarding the relationship, rights, privileges, obligations, and duties of the Mission Springs Water District ("District") and its employees; and

**WHEREAS**, it is right and proper for the Board of Directors to review and update the provisions of Title 3 to help ensure that the District's policies , procedures, practices and standards are in conformity with changing laws and regulations, as well as to enhance the District's policies, procedures, practices, and standards to help promote a positive and productive workplace;

**THEREFORE, BE IT RESOLVED** by the Board of Directors that Title 3 - Personnel, as shown in Exhibit A to this Resolution, is hereby amended and adopted, with these adopted changes deemed in full force and effect on January 1, 2025. Such modifications are adopted on an urgency basis to help ensure and support the District's compliance with statutory and regulatory changes made effective as of that date.

**BE IT ALSO RESOLVED** by the Board of Directors that the General Manager is directed to carry out those steps reasonable or necessary to inform all employees of the adopted changes to Title 3 - Personnel, and to ensure the ability of the District to enforce these changes as of January 1, 2025.

**ADOPTED** this \_\_\_\_ day of December, 2024, by the following vote:

Ayes:

Noes:

Abstain:

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Ivan Sewell  
President of Mission Springs Water District  
and its Board of Directors

ATTEST:

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Brian Macy  
Secretary of Mission Springs Water District  
and its Board of Directors