

AGENDA STAFF REPORT

MEETING NAME: REGULAR BOARD MEETING

MEETING DATE(S): May 14 & May 18, 2026

FROM: ORIANA HOFFERT – HUMAN RESOURCES
MANAGER

FOR: ACTION _____ DIRECTION _____ INFORMATION X



ASSEMBLY BILL 2561 – PUBLIC HEARING ON AGENCY VACANCIES, RECRUITMENT, AND RETENTION EFFORTS

BACKGROUND

Assembly Bill (AB) 2561 was enacted to address persistent vacancies in local government positions, which can hinder service delivery and increase workload demands on existing staff. The law requires public agencies to report, at least annually, on vacancies and related recruitment and retention efforts during a public hearing before the agency’s governing body. AB 2561 is codified at Government Code section 3502.3 and became effective January 1, 2025.

Public Hearing: At least once each fiscal year, the District must hold a public hearing before the Board of Directors to present the status of vacancies and the District’s recruitment and retention efforts (Gov. Code § 3502.3(a)(1)). The District must also identify any policy, procedural, or recruitment-related issues that may be creating obstacles in the hiring process and note potential changes for Board consideration (Gov. Code § 3502.3(a)(3)).

If the Board of Directors adopts an annual or multiyear budget, this presentation must occur before the Board adopts the District’s final budget for the fiscal year (Gov. Code § 3502.3(a)(2)).

FISCAL IMPACT

This item is informational in nature and does not have a direct fiscal impact.

ATTACHMENTS

None

FINANCIAL DATA		
Cost Associated with this action:		\$0
Current FY cost:		\$0
Future FY cost:		\$0
Is it covered in current year budget:	YES <input type="checkbox"/>	NO <input checked="" type="checkbox"/>
Budget adjustment needed:	YES <input type="checkbox"/>	NO <input checked="" type="checkbox"/>
If yes, year needed:		
All previous contracts including dates, amounts and board approvals are attached or have been made available.		
FUNDING SOURCES		
Source of funds:		Operating
BID/Job#		Various
Current BID/Job balance		N/A
Balance remaining if approved:		N/A