

# AGENDA STAFF REPORT

MEETING NAME: BOARD OF DIRECTORS REGULAR MEETING

MEETING DATE(S): JULY 11 & JULY 15, 2024

FROM: ORIANA HOFFERT, HUMAN RESOURCES MANAGER

FOR: ACTION \_X\_ DIRECTION \_\_\_\_\_ INFORMATION \_\_\_\_\_



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## RESOLUTION 2024-21 ~ AMENDING CLASSIFICATION AND COMPENSATION PLANS FOR FY 2024-2025

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### STAFF RECOMMENDATION

Staff requests the Board adopt Resolution 2024-21, which amends the Employee Classification and Compensation Plan for FY 2024-2025.

### SUMMARY

Resolution 2024-21 amends the FY 2024-2025 Classification and Compensation plan (Salary Schedule).

### ANALYSIS

The current Classification and Compensation Plan for FY 2024-2025 contains some minor rounding errors created when the cost-of-living increase (4.78%) was implemented. Although the rounding errors were by a few cents, the District has addressed these minor discrepancies and updated the Salary Schedule to correct the rounding errors.

### FISCAL IMPACT & STRATEGIC PLAN IMPLEMENTATION

There is no financial impact to the District by adopting Resolution 2024-21 which amends the FY 2024-2025 employee Classification and Compensation Plan. This action is consistent with Strategic Plan Smart Goal #7.3 - Recruit and retain employees.

### ATTACHMENTS

Updated 2024-2025 Salary Schedule  
Resolution 2024-21

FINANCIAL DATA		
Cost Associated with this action:	NA	
Current FY cost:	-	
Future FY cost:	-	
Is it covered in current year budget:	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>
Budget adjustment needed:	YES <input type="checkbox"/>	NO <input checked="" type="checkbox"/>
If yes, year needed:	NA	
All previous contracts including dates, amounts and board approvals are attached or have been made available.		
FUNDING SOURCES		
Source of funds:	General Fund	
BID/Job#	NA	
Current BID/Job balance	NA	
Balance remaining if approved:	NA	