RESOLUTION NO. 2023-15

A RESOLUTION OF THE BOARD OF DIRECTORS OF MISSION SPRINGS WATER DISTRICT AMENDING EMPLOYEE CLASSIFICATION AND COMPENSATION PLANS

WHEREAS, the Board of Directors, by Resolution, annually adopts a Classification and Compensation Plan for its employees; and

WHEREAS, on June 20, 2022, the Mission Springs Water District Board of Directors adopted Resolution 2022-13 adopting the FY 2022-23 Classification and Compensation Plan for its employees; and

WHEREAS, on June 21, 2021, the Mission Springs Water District Board of Directors adopted Resolution 2021-12 adopting the FY 2021-22 Classification and Compensation Plan for its employees; and

WHEREAS, on June 22, 2020, the Mission Springs Water District Board of Directors adopted Resolution 2020-15 adopting the FY 2020-21 Classification and Compensation Plan for its employees; and

WHEREAS, on June 22, 2019, the Mission Springs Water District Board of Directors adopted Resolution 2019-17 adopting the FY 2019-20 Classification and Compensation Plan for its employees; and

NOW, THEREFORE, BE IT RESOLVED, DETERMINED AND ORDERED that the Board of Directors of Mission Springs Water District hereby rescinds Resolutions 2022-13, 2021-12, 2020-15, and 2019-17; and approves and adopts Resolution 2023-15 amending FY 2022-23, FY 2021-22, FY 2020-21, and FY 2019-20 Classification and Compensation Plans for its employees.

| ADOPTED this day of June 2023 | 3, by the following vote: |
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| Ayes: Noes: Abstain: Absent: | |
| ATTEST: | Russ Martin President of Mission Springs Water District and its Board of Directors |
| Arden Wallum Secretary of Mission Springs Water District | |

and its Board of Directors