

MISSION SPRINGS WATER DISTRICT



Effective July 1, 2022
 Adopted by the Board as of June ____, 2022
 Resolution #2022-__

	Range	Step A	Step A1	Step B	Step B1	Step C	Step C1	Step D	Step D1	Step E	Step E1	Step F	
	31	\$188,011.20 15,667.60 90.39	\$192,712.00 16,059.33 92.65	\$197,537.60 16,461.47 94.97	\$202,467.20 16,872.27 97.34	\$207,521.60 17,293.47 99.77	\$212,700.80 17,725.07 102.26	\$218,025.60 18,168.80 104.82	\$223,475.20 18,622.93 107.44	\$229,070.40 19,089.20 110.13	\$234,790.40 19,565.87 112.88	\$240,656.00 20,054.67 115.70	Annual Month \$/Hr.
	30	\$178,963.20 14,913.60 86.04	\$183,435.20 15,286.27 88.19	\$188,011.20 15,667.60 90.39	\$192,712.00 16,059.33 92.65	\$197,537.60 16,461.47 94.97	\$202,467.20 16,872.27 97.34	\$207,521.60 17,293.47 99.77	\$212,700.80 17,725.07 102.26	\$218,025.60 18,168.80 104.82	\$223,475.20 18,622.93 107.44	\$229,070.40 19,089.20 110.13	Annual Month \$/Hr.
Assistant General Manager (1)	29	\$170,331.20 14,194.27 81.89	\$174,595.20 14,549.60 83.94	\$178,963.20 14,913.60 86.04	\$183,435.20 15,286.27 88.19	\$188,011.20 15,667.60 90.39	\$192,712.00 16,059.33 92.65	\$197,537.60 16,461.47 94.97	\$202,467.20 16,872.27 97.34	\$207,521.60 17,293.47 99.77	\$212,700.80 17,725.07 102.26	\$218,025.60 18,168.80 104.82	Annual Month \$/Hr.
Director of Finance (1)	27	\$154,315.20 12,859.60 74.19	\$158,163.20 13,180.27 76.04	\$162,115.20 13,509.60 77.94	\$166,171.20 13,847.60 79.89	\$170,331.20 14,194.27 81.89	\$174,595.20 14,549.60 83.94	\$178,963.20 14,913.60 86.04	\$183,435.20 15,286.27 88.19	\$188,011.20 15,667.60 90.39	\$192,712.00 16,059.33 92.65	\$197,537.60 16,461.47 94.97	Annual Month \$/Hr.
Director of Operations (1)	26	\$146,868.80 12,239.07 70.61	\$150,550.40 12,545.87 72.38	\$154,315.20 12,859.60 74.19	\$158,163.20 13,180.27 76.04	\$162,115.20 13,509.60 77.94	\$166,171.20 13,847.60 79.89	\$170,331.20 14,194.27 81.89	\$174,595.20 14,549.60 83.94	\$178,963.20 14,913.60 86.04	\$183,435.20 15,286.27 88.19	\$188,011.20 15,667.60 90.39	Annual Month \$/Hr.
Engineering Manager (1)	25	\$139,796.80 11,649.73 67.21	\$143,291.20 11,940.93 68.89	\$146,868.80 12,239.07 70.61	\$150,550.40 12,545.87 72.38	\$154,315.20 12,859.60 74.19	\$158,163.20 13,180.27 76.04	\$162,115.20 13,509.60 77.94	\$166,171.20 13,847.60 79.89	\$170,331.20 14,194.27 81.89	\$174,595.20 14,549.60 83.94	\$178,963.20 14,913.60 86.04	Annual Month \$/Hr.
Government & Public Affairs Manager (1) Human Resources Manager (1) Innovation & Technology Manager (1)	24	\$133,057.60 11,088.13 63.97	\$136,385.60 11,365.47 65.57	\$139,796.80 11,649.73 67.21	\$143,291.20 11,940.93 68.89	\$146,868.80 12,239.07 70.61	\$150,550.40 12,545.87 72.38	\$154,315.20 12,859.60 74.19	\$158,163.20 13,180.27 76.04	\$162,115.20 13,509.60 77.94	\$166,171.20 13,847.60 79.89	\$170,331.20 14,194.27 81.89	Annual Month \$/Hr.
	23	\$126,651.20 10,554.27 60.89	\$129,812.80 10,817.73 62.41	\$133,057.60 11,088.13 63.97	\$136,385.60 11,365.47 65.57	\$139,796.80 11,649.73 67.21	\$143,291.20 11,940.93 72.38	\$146,868.80 12,239.07 74.19	\$150,550.40 12,545.87 76.04	\$154,315.20 12,859.60 77.94	\$158,163.20 13,180.27 79.89	\$162,115.20 13,509.60 81.89	Annual Month \$/Hr.
Accounting Manager (1)	22	\$120,536.00 10,044.67 57.95	\$123,552.00 10,296.00 59.40	\$126,651.20 10,554.27 60.89	\$129,812.80 10,817.73 62.41	\$133,057.60 11,088.13 63.97	\$136,385.60 11,365.47 65.57	\$139,796.80 11,649.73 67.21	\$143,291.20 11,940.93 68.89	\$146,868.80 12,239.07 70.61	\$150,550.40 12,545.87 72.38	\$154,315.20 12,859.60 74.19	Annual Month \$/Hr.
	21	\$114,732.80 9,561.07 55.16	\$117,603.20 9,800.27 56.54	\$120,536.00 10,044.67 57.95	\$123,552.00 10,296.00 59.40	\$126,651.20 10,554.27 60.89	\$129,812.80 10,817.73 62.41	\$133,057.60 11,088.13 63.97	\$136,385.60 11,365.47 65.57	\$139,796.80 11,649.73 67.21	\$143,291.20 11,940.93 68.89	\$146,868.80 12,239.07 70.61	Annual Month \$/Hr.
Chief Plant Operator (1) Field Operations Superintendent (1)	20	\$109,200.00 9,100.00 52.50	\$111,924.80 9,327.07 53.81	\$114,732.80 9,561.07 55.16	\$117,603.20 9,800.27 56.54	\$120,536.00 10,044.67 57.95	\$123,552.00 10,296.00 59.40	\$126,651.20 10,554.27 60.89	\$129,812.80 10,817.73 62.41	\$133,057.60 11,088.13 63.97	\$136,385.60 11,365.47 65.57	\$139,796.80 11,649.73 67.21	Annual Month \$/Hr.
Associate Engineer (1)	19	\$103,937.60 8,661.47 49.97	\$106,537.60 8,878.13 51.22	\$109,200.00 9,100.00 52.50	\$111,924.80 9,327.07 53.81	\$114,732.80 9,561.07 55.16	\$117,603.20 9,800.27 56.54	\$120,536.00 10,044.67 59.40	\$123,552.00 10,296.00 59.40	\$126,651.20 10,554.27 62.41	\$129,812.80 10,817.73 62.41	\$133,057.60 11,088.13 63.97	Annual Month \$/Hr.
Customer Service Manager (1) Regulatory Compliance & Safety Officer (1)	18	\$98,924.80 8,243.73 47.56	\$101,400.00 8,450.00 48.75	\$103,937.60 8,661.47 49.97	\$106,537.60 8,878.13 51.22	\$109,200.00 9,100.00 52.50	\$111,924.80 9,327.07 53.81	\$114,732.80 9,561.07 55.16	\$117,603.20 9,800.27 56.54	\$120,536.00 10,044.67 59.40	\$123,552.00 10,296.00 59.40	\$126,651.20 10,554.27 62.41	Annual Month \$/Hr.
Field Services Supervisor (1) Water Production Supervisor (1)	17	\$94,161.60 7,468.93 43.09	\$96,512.00 7,656.13 44.17	\$98,924.80 7,846.80 45.27	\$101,400.00 8,042.67 46.40	\$103,937.60 8,243.73 47.56	\$106,537.60 8,450.00 48.75	\$109,200.00 8,661.47 49.97	\$111,924.80 8,878.13 51.22	\$114,732.80 9,100.00 52.50	\$117,603.20 9,327.07 53.81	\$120,536.00 9,561.07 55.16	Annual Month \$/Hr.
Executive Assistant (1) Lead WWTP Operator (1)	16	\$89,627.20 7,468.93 39.03	\$91,873.60 7,656.13 40.01	\$94,161.60 7,846.80 41.01	\$96,512.00 8,042.67 42.04	\$98,924.80 8,243.73 43.09	\$101,400.00 8,450.00 44.17	\$103,937.60 8,661.47 45.27	\$106,537.60 8,878.13 46.40	\$109,200.00 9,100.00 47.56	\$111,924.80 9,327.07 48.75	\$114,732.80 9,561.07 49.97	Annual Month \$/Hr.
	15	\$85,300.80 7,108.40 37.15	\$87,443.20 7,286.93 38.08	\$89,627.20 7,468.93 39.03	\$91,873.60 7,656.13 40.01	\$94,161.60 7,846.80 41.01	\$96,512.00 8,042.67 42.04	\$98,924.80 8,243.73 43.09	\$101,400.00 8,450.00 44.17	\$103,937.60 8,661.47 45.27	\$106,537.60 8,878.13 46.40	\$109,200.00 9,100.00 47.56	Annual Month \$/Hr.
Accountant (1) Lead Facilities Maintenance Worker (1) Lead Operations Technician (2)	14	\$81,182.40 6,765.20 39.03	\$83,220.80 6,935.07 40.01	\$85,300.80 7,108.40 41.01	\$87,443.20 7,286.93 42.04	\$89,627.20 7,468.93 43.09	\$91,873.60 7,656.13 44.17	\$94,161.60 7,846.80 45.27	\$96,512.00 8,042.67 46.40	\$98,924.80 8,243.73 47.56	\$101,400.00 8,450.00 48.75	\$103,937.60 8,661.47 49.97	Annual Month \$/Hr.
	13	\$77,272.00 6,439.33 37.15	\$79,206.40 6,600.53 38.08	\$81,182.40 6,765.20 39.03	\$83,220.80 6,935.07 40.01	\$85,300.80 7,108.40 41.01	\$87,443.20 7,286.93 42.04	\$89,627.20 7,468.93 43.09	\$91,873.60 7,656.13 44.17	\$94,161.60 7,846.80 45.27	\$96,512.00 8,042.67 46.40	\$98,924.80 8,243.73 47.56	Annual Month \$/Hr.
Accounting Technician (1); Engineering Technician I Sr. Customer Service Rep (1); Water Production Op I Field Services Rep. II/Backflow Specialist	12	\$73,548.80 6,129.07 35.36	\$75,379.20 6,281.60 36.24	\$77,272.00 6,439.33 37.15	\$79,206.40 6,600.53 38.08	\$81,182.40 6,765.20 39.03	\$83,220.80 6,935.07 40.01	\$85,300.80 7,108.40 41.01	\$87,443.20 7,286.93 42.04	\$89,627.20 7,468.93 43.09	\$91,873.60 7,656.13 44.17	\$94,161.60 7,846.80 45.27	Annual Month \$/Hr.
Lead Collections System Operator (1) WWTP Operator II	11	\$70,012.80 5,834.40 33.66	\$71,760.00 5,980.00 34.50	\$73,548.80 6,129.07 35.36	\$75,379.20 6,281.60 36.24	\$77,272.00 6,439.33 37.15	\$79,206.40 6,600.53 38.08	\$81,182.40 6,765.20 39.03	\$83,220.80 6,935.07 40.01	\$85,300.80 7,108.40 41.01	\$87,443.20 7,286.93 42.04	\$89,627.20 7,468.93 43.09	Annual Month \$/Hr.
Engineering Technician II (2) Water Production Operator II	10	\$66,643.20 5,553.60 32.04	\$68,307.20 5,692.27 32.84	\$70,012.80 5,834.40 33.66	\$71,760.00 5,980.00 34.50	\$73,548.80 6,129.07 35.36	\$75,379.20 6,281.60 36.24	\$77,272.00 6,439.33 37.15	\$79,206.40 6,600.53 38.08	\$81,182.40 6,765.20 39.03	\$83,220.80 6,935.07 40.01	\$85,300.80 7,108.40 41.01	Annual Month \$/Hr.
Administrative Assistant (2); WWTP Operator I Collections System Operator II (1) Field Operations Technician II	9	\$63,440.00 5,286.67 30.50	\$65,020.80 5,418.40 31.26	\$66,643.20 5,553.60 32.04	\$68,307.20 5,692.27 32.84	\$70,012.80 5,834.40 33.66	\$71,760.00 5,980.00 34.50	\$73,548.80 6,129.07 35.36	\$75,379.20 6,281.60 36.24	\$77,272.00 6,439.33 37.15	\$79,206.40 6,600.53 38.08	\$81,182.40 6,765.20 39.03	Annual Month \$/Hr.
Accounting Technician (1); Engineering Technician I Sr. Customer Service Rep (1); Water Production Op I Field Services Rep. II/Backflow Specialist	8	\$60,382.40 5,031.87 29.03	\$61,900.80 5,158.40 29.76	\$63,440.00 5,286.67 30.50	\$65,020.80 5,418.40 31.26	\$66,643.20 5,553.60 32.04	\$68,307.20 5,692.27 32.84	\$70,012.80 5,834.40 33.66	\$71,760.00 5,980.00 34.50	\$73,548.80 6,129.07 35.36	\$75,379.20 6,281.60 36.24	\$77,272.00 6,439.33 37.15	Annual Month \$/Hr.
Field Operations Technician I Field Service Rep. II Purchasing and Warehouse Specialist (1)	7	\$57,470.40 4,789.20 27.63	\$58,905.60 4,908.80 28.32	\$60,382.40 5,031.87 29.03	\$61,900.80 5,158.40 29.76	\$63,440.00 5,286.67 30.50	\$65,020.80 5,418.40 31.26	\$66,643.20 5,553.60 32.04	\$68,307.20 5,692.27 32.84	\$70,012.80 5,834.40 33.66	\$71,760.00 5,980.00 34.50	\$73,548.80 6,129.07 35.36	Annual Month \$/Hr.
	6	\$54,704.00 4,558.67 26.30	\$56,076.80 4,673.07 26.96	\$57,470.40 4,789.20 27.63	\$58,905.60 4,908.80 28.32	\$60,382.40 5,031.87 29.03	\$61,900.80 5,158.40 29.76	\$63,440.00 5,286.67 30.50	\$65,020.80 5,418.40 31.26	\$66,643.20 5,553.60 32.04	\$68,307.20 5,692.27 32.84	\$70,012.80 5,834.40 33.66	Annual Month \$/Hr.
Customer Service Rep. II Field Service Rep. I	5	\$52,062.40 4,338.53 25.03	\$53,372.80 4,447.73 25.66	\$54,704.00 4,558.67 26.30	\$56,076.80 4,673.07 26.96	\$57,470.40 4,789.20 27.63	\$58,905.60 4,908.80 28.32	\$60,382.40 5,031.87 29.03	\$61,900.80 5,158.40 29.76	\$63,440.00 5,286.67 30.50	\$65,020.80 5,418.40 31.26	\$66,643.20 5,553.60 32.04	Annual Month \$/Hr.
Collections System Operator I Office Specialist II	4	\$49,545.60 4,128.80 23.82	\$50,793.60 4,232.80 24.42	\$52,062.40 4,338.53 25.03	\$53,372.80 4,447.73 25.66	\$54,704.00 4,558.67 26.30	\$56,076.80 4,673.07 26.96	\$57,470.40 4,789.20 27.63	\$58,905.60 4,908.80 28.32	\$60,382.40 5,031.87 29.03	\$61,900.80 5,158.40 29.76	\$63,440.00 5,286.67 30.50	Annual Month \$/Hr.
Customer Service Rep. I	3	\$47,153.60 3,929.47 22.67	\$48,339.20 4,028.27 23.24	\$49,545.60 4,128.80 23.82	\$50,793.60 4,232.80 24.42	\$52,062.40 4,338.53 25.03	\$53,372.80 4,447.73 25.66	\$54,704.00 4,558.67 26.30	\$56,076.80 4,673.07 26.96	\$57,470.40 4,789.20 27.63	\$58,905.60 4,908.80 28.32	\$60,382.40 5,031.87 29.03	Annual Month \$/Hr.
Office Specialist I	2	\$44,886.40 3,740.53 21.58	\$46,009.60 3,834.13 22.12	\$47,153.60 3,929.47 22.67	\$48,339.20 4,028.27 23.24	\$49,545.60 4,128.80 23.82	\$50,793.60 4,232.80 24.42	\$52,062.40 4,338.53 25.03	\$53,372.80 4,447.73 25.66	\$54,704.00 4,558.67 26.30	\$56,076.80 4,673.07 26.96	\$57,470.40 4,789.20 27.63	Annual Month \$/Hr.
	1	\$42,723.20 3,560.27 20.54	\$43,784.00 3,648.67 21.05	\$44,886.40 3,740.53 21.58	\$46,009.60 3,834.13 22.12	\$47,153.60 3,929.47 22.67	\$48,339.20 4,028.27 23.24						