

AGENDA STAFF REPORT



MEETING NAME: BOARD OF DIRECTORS

MEETING DATE(S): July 13, 2023 & July 17, 2023

FROM: JOHN PINKNEY, DISTRICT COUNSEL

FOR: ACTION X DIRECTION _____ INFORMATION _____

AUTHORIZE INTERIM GENERAL MANAGER EMPLOYMENT AGREEMENT AND ADOPT RESOLUTION 2023-18 AMENDING CLASSIFICATION PLAN FOR FY 2023-24

STAFF RECOMMENDATION

Authorize Board President to execute Interim General Manager Employment Agreement between Mission Springs Water District and Brian Macy and adopt Resolution 2023-18 amending Employee Classification and Compensation Plan for FY 2023-24 and Rescinding Resolution 2023-14.

SUMMARY

On June 19, 2023, MSWD Board of Director authorized Board President Martin to negotiate a 6-month Interim General Manager Employment Agreement between Mission Springs Water District and Brian Macy effective August 8, 2023. With the assistance of District Counsel, the Agreement has been negotiated and signed by Brian Macy.

California Government Code (CGC) Section 54956 mandates that the legislative body adopt the salaries, salary schedule, or compensation (including fringe benefits) paid to the local agency executive at a regular meeting. CGC Section 20480 states that special compensation, which includes acting pay, and the hours paid in an acting assignment, must be tracked and reported to CalPERS after being duly adopted by the governing board. California Code of Regulations Section 571 outlines the process for approving and reporting special compensation to CalPERS. Resolution 2023-18 amends the Employee Classification and Compensation Plan for FY 2023-24 by adding Interim General Manager to Range 31 of the Salary Matrix and Rescinding Resolution 2023-14.

FISCAL IMPACT AND STRATEGIC PLAN IMPLEMENTATION

There is no fiscal impact as the negotiated salary for the Interim General Manager is less than the General Manager's salary.

ATTACHMENTS

Interim General Manager Employment Agreement
Resolution 2023-18

Amended Employee Classification and Compensation Plan for FY 2023-24