



**CALL TO ORDER**

Chairman Duncan called the meeting to order at 3:30 PM.

**ROLL CALL**

COMMITTEE MEMBERS PRESENT - Chairman Director Randy Duncan, Member President Nancy Wright

STAFF MEMBERS PRESENT - Wallum, Hoffert, Macy, Friend, McCue, Ceja, Llorc, Alzammar, Santos, Petee

**PUBLIC INPUT**

No public input

**REVIEW EMPLOYEE REQUESTS FOR FY 2021-22**

Oriana Hoffert presented to the committee. She emphasized that employees are NOT represented by a union, this allows the District to have more of a collaborative relationship. This process is part of the budget process for the 2021-22 fiscal year. Last year's process was majorly affected by the COVID pandemic and there were not many changes in the benefit packages. This year's requests were similar to last year. Management staff has evaluated the current requests, some can be handled at the administrative level, other requests are before the committee. Today's discussion item is the sell back period of compensation time already approved by the Board. Currently employees can only cash out at the end of the fiscal year, employees are asking to be able to cash out throughout the year as they desire.

Chairman Duncan requested a full list of employee benefits prior to the April Board meeting.

The committee discussed the option before them today and are prepared to make a recommendation to the Board.

**ADJOURN**

With no further business, Member Duncan adjourned the meeting at 4:07 PM.

Arden Wallum  
Secretary of the Board of Directors