

RESOLUTION NO. 2026-05

A RESOLUTION TO THE BOARD OF DIRECTORS OF MISSION SPRINGS WATER DISTRICT AMENDING THE CODIFIED MISSION SPRINGS WATER DISTRICT PERSONNEL RULES AND REGULATIONS TITLE 3 - PERSONNEL

WHEREAS, the Board of Directors of the Mission Springs Water District ("Board of Directors") has previously codified as Title 3 - Personnel certain policies, procedures, practices and standards regarding the relationship, rights, privileges, obligations, and duties of the Mission Springs Water District ("District") and its employees; and

WHEREAS, it is right and proper for the Board of Directors to review and update the provisions of Title 3 to help ensure that the District's policies, procedures, practices and standards are in conformity with changing laws and regulations, as well as to enhance the District's policies, procedures, practices, and standards to help promote a positive and productive workplace;

THEREFORE, BE IT RESOLVED by the Board of Directors that Title 3 - Personnel, as shown in Exhibit A to this Resolution, is hereby amended and adopted, with these adopted changes deemed in full force and effect July 1, 2026.

BE IT ALSO RESOLVED by the Board of Directors that the General Manager is directed to carry out those steps reasonable or necessary to inform all employees of the adopted changes to Title 3 - Personnel, and to ensure the ability of the District to enforce these changes as of July 1, 2026.

ADOPTED this ____ day of July 2026, by the following vote:

Ayes:

Noes:

Abstain:

Amber Duff
President of Mission Springs Water District
and its Board of Directors

ATTEST:

Brian Macy
Secretary of Mission Springs Water District
and its Board of Directors