RESOLUTION NO. 2025-14

A RESOLUTION OF THE BOARD OF DIRECTORS OF MISSION SPRINGS WATER DISTRICT APPROVING AND ADOPTING ITS EMPLOYEE CLASSIFICATION AND COMPENSATION PLAN EFFECTIVE JULY 1, 2025

WHEREAS, the Board of Directors, by Resolution, annually adopts a Classification and Compensation Plan for its employees; and

WHEREAS, after careful consideration, the Board of Directors determined the attached Classification and Compensation Plan, indicating the number of positions for each classification and assigning titles for those positions, is necessary for the efficient and effective operation of the District;

NOW, THEREFORE, BE IT RESOLVED, DETERMINED AND ORDERED that the Board of Directors of Mission Springs Water District hereby approves and adopts the attached Classification and Compensation Plan for its employees effective July 1, 2025.

ADOPTED this ____ day of June 2025, by the following vote:

Ayes: Noes: Abstain: Absent:

> Ivan Sewell President of Mission Springs Water District and its Board of Directors

ATTEST:

Brian Macy Secretary of Mission Springs Water District and its Board of Directors