

AGENDA STAFF REPORT

MEETING NAME: REGULAR BOARD MEETINGS

MEETING DATE(S): JANUARY 15 & 20, 2026

FROM: ORIANA HOFFERT – HUMAN RESOURCES
MANAGER

FOR: ACTION DIRECTION INFORMATION



HUMAN RESOURCES REPORT

PERSONNEL ACTIVITY FOR THE PERIOD DECEMBER 1-31, 2025

NEW HIRES

Matthew Zamora Field Operations Technician I

ANNIVERSARIES

Rene Ruvalcaba Field Service Representative I 1 Year

Fernando Ruelas Collections System Operator I 3 Years

Lorenzo Soto Field Operations Technician II 8 Years

PROMOTIONS

CERTIFICATIONS/EDUCATIONAL ACCOMPLISHMENTS

Adrian Gaona Water Distribution Grade 2 Certificate