RESOLUTION NO. 2023-16

A RESOLUTION TO THE BOARD OF DIRECTORS OF MISSION SPRINGS WATER DISTRICT AMENDING RESOLUTION 2023-05, REVISIONS TO MISSION SPRINGS WATER DISTRICT PERSONNEL RULES AND REGULATIONS

WHEREAS, on March 20, 2023, the Board of Directors of Mission Springs Water District ("Board of Directors") adopted Resolution No. 2022-05 and

WHEREAS, this Resolution shall amend Resolution No. 2022-05, and

WHEREAS, other minor revisions to the Personnel Rules and Regulations are required for consistency and clarity, and

WHEREAS, in order to ensure that the District is in full compliance with all required California and federal employment laws it is necessary to regularly update the District's personnel rules and regulations, and

WHEREAS, to the extent the provisions of this Resolutions conflict with any other order, policy, resolution, or ordinance of Mission Springs Water District, the provisions of this Resolutions shall control, and

WHEREAS, updates to the Mission Springs Water District Personnel Rules and Regulations has been submitted to the Board of Directors for consideration and action,

NOW THEREFORE, BE IT RESOLVED, DETERMINED AND ORDERED by the Board of Directors of Mission Springs Water District, that the revisions shown in Exhibit A are duly adopted and incorporated into the Mission Springs Water District Personnel Rules and Regulations as of August 1, 2023; and

BE IT FURTHER RESOLVED, by the Board of Directors that the District hereby adopts the changes to the Mission Springs Water District Personnel Rules and Regulations as described in Exhibit "A" attached hereto as of August 1, 2023.

ADOPTED this ____ day of August, 2023, by the following vote: Ayes: Noes: Abstain:

> Russ Martin President of Mission Springs Water District and its Board of Directors

ATTEST:

Brian Macy Secretary of Mission Springs Water District and its Board of Directors