

**RESOLUTION NO. 2023-14**

**A RESOLUTION OF THE BOARD OF DIRECTORS OF MISSION  
SPRINGS WATER DISTRICT APPROVING AND ADOPTING ITS  
EMPLOYEE CLASSIFICATION AND COMPENSATION PLAN  
EFFECTIVE JULY 1, 2023**

**WHEREAS**, the Board of Directors, by Resolution, annually adopts a Classification and Compensation Plan for its employees; and

**WHEREAS**, after careful consideration, the Board of Directors determined the attached Classification and Compensation Plan, indicating the number of positions for each classification and assigning titles for those positions, is necessary for the efficient and effective operation of the District;

**NOW, THEREFORE, BE IT RESOLVED, DETERMINED AND ORDERED** that the Board of Directors of Mission Springs Water District hereby approves and adopts the attached Classification and Compensation Plan for its employees effective July 1, 2023.

**ADOPTED** this 19<sup>th</sup> day of June 2023, by the following vote:

Ayes:  
Noes:  
Abstain:  
Absent:

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Russ Martin  
President of Mission Springs Water District  
and its Board of Directors

ATTEST:

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Arden Wallum  
Secretary of Mission Springs Water District  
and its Board of Directors