

AGENDA STAFF REPORT



MEETING NAME: REGULAR BOARD MEETING(S)

MEETING DATE(S): JUNE 15 & 19, 2023

FROM: ARDEN WALLUM – GENERAL MANAGER

FOR: ACTION DIRECTION INFORMATION

RESOLUTION 2023-15 AMENDING CLASSIFICATION AND COMPENSATION PLANS FOR FY 2022-2023, FY 2021-22, FY 2020-21, AND FY 2019-20

STAFF RECOMMENDATION

Adopt the Resolution 2023-15 which rescinds Resolutions 2022-13, 2021-12, 2020-15, and 2019-17 and amends FY 2022-23, FY 2021-22, FY 2020-21, and FY 2019-20 Classification and Compensation Plans for its employees.

SUMMARY

California Public Employees' Retirement System (CalPERS) has requested that MSWD amend the adopted Employee Classification and Compensation Plan for each year back to FY 2019-2020. At the direction of CalPERS, MSWD has added the General Manager position to the Employee Classification and Compensation Plan for FY 2022-23, FY 2021-22, FY 2020-21, and FY 2019-20.

FISCAL IMPACT AND STRATEGIC PLAN IMPLEMENTATION

There is no financial impact to the District by adopting Resolution 2023-15 which rescinds Resolutions 2022-13, 2021-12, 2020-15, and 2019-17; and approves and adopts Resolution 2023-15 amended FY 2022-23, FY 2021-22, FY 2020-21, and FY 2019-20 Classification and Compensation Plans for its employees.

ATTACHMENTS

- Amended Employee Classification and Compensation Plan for FY 2022-2023
- Amended Employee Classification and Compensation Plan for FY 2021-2022
- Amended Employee Classification and Compensation Plan for FY 2020-2021
- Amended Employee Classification and Compensation Plan for FY 2019-2020