

	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	
1						MISSION SPRINGS WATER DISTRICT										
2	Effective July 1, 2021															
3			Range	Step A	Step A1	Step B	Step B1	Step C	Step C1	Step D	Step D1	Step E	Step E1	Step F		
4																
26	Assistant General Manager (1)	31	\$188,000.55	\$192,700.57	\$197,518.08	\$202,456.03	\$207,517.43	\$212,705.37	\$218,023.00	\$223,473.58	\$229,060.42	\$234,786.93	\$240,656.60	Annual		
27			15,666.71	16,058.38	16,459.84	16,871.34	17,293.12	17,725.45	18,168.58	18,622.80	19,088.37	19,565.58	20,054.72	Month		
28			90.38	92.64	94.96	97.33	99.77	102.26	104.82	107.44	110.13	112.88	115.70	\$/Hr.		
30	Director of Engineering & Operations (1)	30	\$178,941.63	\$183,415.17	\$188,000.55	\$192,700.57	\$197,518.08	\$202,456.03	\$207,517.43	\$212,705.37	\$218,023.00	\$223,473.58	\$229,060.42	Annual		
31	Director of Administrative Services (1)		14,911.80	15,284.60	15,666.71	16,058.38	16,459.84	16,871.34	17,293.12	17,725.45	18,168.58	18,622.80	19,088.37	Month		
32			86.03	88.18	90.38	92.64	94.96	97.33	99.77	102.26	104.82	107.44	110.13	\$/Hr.		
34		29	\$170,319.22	\$174,577.20	\$178,941.63	\$183,415.17	\$188,000.55	\$192,700.57	\$197,518.08	\$202,456.03	\$207,517.43	\$212,705.37	\$218,023.00	Annual		
35			14,193.27	14,548.10	14,911.80	15,284.60	15,666.71	16,058.38	16,459.84	16,871.34	17,293.12	17,725.45	18,168.58	Month		
36			81.88	83.93	86.03	88.18	90.38	92.64	94.96	97.33	99.77	102.26	104.82	\$/Hr.		
38		28	\$162,112.29	\$166,165.09	\$170,319.22	\$174,577.20	\$178,941.63	\$183,415.17	\$188,000.55	\$192,700.57	\$197,518.08	\$202,456.03	\$207,517.43	Annual		
39			13,509.36	13,847.09	14,193.27	14,548.10	14,911.80	15,284.60	15,666.71	16,058.38	16,459.84	16,871.34	17,293.12	Month		
40			77.94	79.89	81.88	83.93	86.03	88.18	90.38	92.64	94.96	97.33	99.77	\$/Hr.		
42		27	\$154,300.81	\$158,158.33	\$162,112.29	\$166,165.09	\$170,319.22	\$174,577.20	\$178,941.63	\$183,415.17	\$188,000.55	\$192,700.57	\$197,518.08	Annual		
43			12,858.40	13,179.86	13,509.36	13,847.09	14,193.27	14,548.10	14,911.80	15,284.60	15,666.71	16,058.38	16,459.84	Month		
44			74.18	76.04	77.94	79.89	81.88	83.93	86.03	88.18	90.38	92.64	94.96	\$/Hr.		
46		26	\$146,865.73	\$150,537.37	\$154,300.81	\$158,158.33	\$162,112.29	\$166,165.09	\$170,319.22	\$174,577.20	\$178,941.63	\$183,415.17	\$188,000.55	Annual		
47			12,238.81	12,544.78	12,858.40	13,179.86	13,509.36	13,847.09	14,193.27	14,548.10	14,911.80	15,284.60	15,666.71	Month		
48			70.61	72.37	74.18	76.04	77.94	79.89	81.88	83.93	86.03	88.18	90.38	\$/Hr.		
50		25	\$139,788.92	\$143,283.64	\$146,865.73	\$150,537.37	\$154,300.81	\$158,158.33	\$162,112.29	\$166,165.09	\$170,319.22	\$174,577.20	\$178,941.63	Annual		
51			11,649.08	11,940.30	12,238.81	12,544.78	12,858.40	13,179.86	13,509.36	13,847.09	14,193.27	14,548.10	14,911.80	Month		
52			67.21	68.89	70.61	72.37	74.18	76.04	77.94	79.89	81.88	83.93	86.03	\$/Hr.		
54		24	\$133,053.10	\$136,379.43	\$139,788.92	\$143,283.64	\$146,865.73	\$150,537.37	\$154,300.81	\$158,158.33	\$162,112.29	\$166,165.09	\$170,319.22	Annual		
55			11,087.76	11,364.95	11,649.08	11,940.30	12,238.81	12,544.78	12,858.40	13,179.86	13,509.36	13,847.09	14,193.27	Month		
56			63.97	65.57	67.21	68.89	70.61	72.37	74.18	76.04	77.94	79.89	81.88	\$/Hr.		
58		23	\$126,641.86	\$129,807.91	\$133,053.10	\$136,379.43	\$139,788.92	\$143,283.64	\$146,865.73	\$150,537.37	\$154,300.81	\$158,158.33	\$162,112.29	Annual		
59			10,553.49	10,817.33	11,087.76	11,364.95	11,649.08	11,940.30	12,238.81	12,544.78	12,858.40	13,179.86	13,509.36	Month		
60			60.89	62.41	63.97	65.57	67.21	68.89	70.61	72.37	74.18	76.04	77.94	\$/Hr.		
62	Innovation & Technology Manager (1)	22	\$120,539.54	\$123,553.03	\$126,641.86	\$129,807.91	\$133,053.10	\$136,379.43	\$139,788.92	\$143,283.64	\$146,865.73	\$150,537.37	\$154,300.81	Annual		
63	Engineering Manager (1)		10,044.96	10,296.09	10,553.49	10,817.33	11,087.76	11,364.95	11,649.08	11,940.30	12,238.81	12,544.78	12,858.40	Month		
64			57.95	59.40	60.89	62.41	63.97	65.57	67.21	68.89	70.61	72.37	74.18	\$/Hr.		
66	Field Operations Manager (1)	21	\$114,731.27	\$117,599.56	\$120,539.54	\$123,553.03	\$126,641.86	\$129,807.91	\$133,053.10	\$136,379.43	\$139,788.92	\$143,283.64	\$146,865.73	Annual		
67			9,560.94	9,799.96	10,044.96	10,296.09	10,553.49	10,817.33	11,087.76	11,364.95	11,649.08	11,940.30	12,238.81	Month		
68			55.16	56.54	57.95	59.40	60.89	62.41	63.97	65.57	67.21	68.89	70.61	\$/Hr.		
70		20	\$109,202.88	\$111,932.95	\$114,731.27	\$117,599.56	\$120,539.54	\$123,553.03	\$126,641.86	\$129,807.91	\$133,053.10	\$136,379.43	\$139,788.92	Annual		
71			9,100.24	9,327.75	9,560.94	9,799.96	10,044.96	10,296.09	10,553.49	10,817.33	11,087.76	11,364.95	11,649.08	Month		
72			52.50	53.81	55.16	56.54	57.95	59.40	60.89	62.41	63.97	65.57	67.21	\$/Hr.		
74		19	\$103,940.87	\$106,539.39	\$109,202.88	\$111,932.95	\$114,731.27	\$117,599.56	\$120,539.54	\$123,553.03	\$126,641.86	\$129,807.91	\$133,053.10	Annual		
75			8,661.74	8,878.28	9,100.24	9,327.75	9,560.94	9,799.96	10,044.96	10,296.09	10,553.49	10,817.33	11,087.76	Month		
76			49.97	51.22	52.50	53.81	55.16	56.54	57.95	59.40	60.89	62.41	63.97	\$/Hr.		
78	Accounting Manager (1)	18	\$98,932.42	\$101,405.73	\$103,940.87	\$106,539.39	\$109,202.88	\$111,932.95	\$114,731.27	\$117,599.56	\$120,539.54	\$123,553.03	\$126,641.86	Annual		
79	Chief Plant Operator (1)		8,244.37	8,450.48	8,661.74	8,878.28	9,100.24	9,327.75	9,560.94	9,799.96	10,044.96	10,296.09	10,553.49	Month		
80			47.56	48.75	49.97	51.22	52.50	53.81	55.16	56.54	57.95	59.40	60.89	\$/Hr.		
82	Associate Engineer (1)	17	\$94,165.30	\$96,519.43	\$98,932.42	\$101,405.73	\$103,940.87	\$106,539.39	\$109,202.88	\$111,932.95	\$114,731.27	\$117,599.56	\$120,539.54	Annual		
83	Maintenance Superintendent (1)		7,847.11	8,043.29	8,244.37	8,450.48	8,661.74	8,878.28	9,100.24	9,327.75	9,560.94	9,799.96	10,044.96	Month		
84			45.27	46.40	47.56	48.75	49.97	51.22	52.50	53.81	55.16	56.54	57.95	\$/Hr.		
86		16	\$89,627.89	\$91,868.59	\$94,165.30	\$96,519.43	\$98,932.42	\$101,405.73	\$103,940.87	\$106,539.39	\$109,202.88	\$111,932.95	\$114,731.27	Annual		
87			7,468.99	7,655.72	7,847.11	8,043.29	8,244.37	8,450.48	8,661.74	8,878.28	9,100.24	9,327.75	9,560.94	Month		
88			43.09	44.17	45.27	46.40	47.56	48.75	49.97	51.22	52.50	53.81	55.16	\$/Hr.		
90		15	\$85,309.11	\$87,441.84	\$89,627.89	\$91,868.59	\$94,165.30	\$96,519.43	\$98,932.42	\$101,405.73	\$103,940.87	\$106,539.39	\$109,202.88	Annual		
91	Field Service Supervisor (1)		7,109.09	7,286.82	7,468.99	7,655.72	7,847.11	8,043.29	8,244.37	8,450.48	8,661.74	8,878.28	9,100.24	Month		
92			41.01	42.04	43.09	44.17	45.27	46.40	47.56	48.75	49.97	51.22	52.50	\$/Hr.		
94	Customer Service Manager (1), Executive Assistant (1)	14	\$81,198.44	\$83,228.40	\$85,309.11	\$87,441.84	\$89,627.89	\$91,868.59	\$94,165.30	\$96,519.43	\$98,932.42	\$101,405.73	\$103,940.87	Annual		
95	Programs & Public Affairs Manager (1), HR Manager (1)		6,766.54	6,935.70	7,109.09	7,286.82	7,468.99	7,655.72	7,847.11	8,043.29	8,244.37	8,450.48	8,661.74	Month		
96			39.04	40.01	41.01	42.04	43.09	44.17	45.27	46.40	47.56	48.75	49.97	\$/Hr.		
98		13	\$77,285.85	\$79,217.99	\$81,198.44	\$83,228.40	\$85,309.11	\$87,441.84	\$89,627.89	\$91,868.59	\$94,165.30	\$96,519.43	\$98,932.42	Annual		
99			6,440.49	6,601.50	6,766.54	6,935.70	7,109.09	7,286.82	7,468.99	7,655.72	7,847.11	8,043.29	8,244.37	Month		
100			37.16	38.09	39.04	40.01	41.01	42.04	43.09	44.17	45.27	46.40	47.56	\$/Hr.		
102	WWTPO Lead (1)	12	\$73,561.78	\$75,400.83	\$77,285.85	\$79,217.99	\$81,198.44	\$83,228.40	\$85,309.11	\$87,441.84	\$89,627.89	\$91,868.59	\$94,165.30	Annual		
103	Water Production Foreperson (1)		6,130.15	6,283.40	6,440.49	6,601.50	6,766.54	6,935.70	7,109.09	7,286.82	7,468.99	7,655.72	7,847.11	Month		
104			35.37	36.25	37.16	38.09	39.04	40.01	41.01	42.04	43.09	44.17	45.27	\$/Hr.		
106		11	\$70,017.16	\$71,767.59	\$73,561.78	\$75,400.83	\$77,285.85	\$79,217.99	\$81,198.44	\$83,228.40	\$85,309.11	\$87,441.84	\$89,627.89	Annual		
107			5,834.76	5,980.63	6,130.15	6,283.40	6,440.49	6,601.50	6,766.54	6,935.70	7,109.09	7,286.82	7,468.99	Month		
108			33.66	34.50	35.37	36.25	37.16	38.09	39.04	40.01	41.01	42.04	43.09	\$/Hr.		
110	Facilities Maintenance Lead (1)	10	\$66,643.34	\$68,309.43</												