

MISSION SPRINGS WATER DISTRICT



	Range	Step A	Step A1	Step B	Step B1	Step C	Step C1	Step D	Step D1	Step E	Step E1	Step F	
General Manager	Contract	\$ 227,489.60	\$ 233,168.00	\$ 238,992.00	\$ 244,961.60	\$ 251,076.80	\$ 257,358.40	\$ 263,785.60	\$ 270,379.20	\$ 277,139.20	\$ 284,065.60	\$ 291,158.40	Annual
		18,957.47	19,430.67	19,916.00	20,413.47	20,923.07	21,446.53	21,982.13	22,531.60	23,094.93	23,672.13	24,263.20	139.98
	31	\$ 196,144.00	\$ 201,052.80	\$ 206,086.40	\$ 211,244.80	\$ 216,528.00	\$ 221,936.00	\$ 227,489.60	\$ 233,168.00	\$ 238,992.00	\$ 244,961.60	\$ 251,076.80	Annual
		16,345.33	16,754.40	17,173.87	17,603.73	18,044.00	18,494.67	18,957.47	19,430.67	19,916.00	20,413.47	20,923.07	120.71
	30	\$ 186,700.80	\$ 191,360.00	\$ 196,144.00	\$ 201,052.80	\$ 206,086.40	\$ 211,244.80	\$ 216,528.00	\$ 221,936.00	\$ 227,489.60	\$ 233,168.00	\$ 238,992.00	Annual
		15,558.40	15,946.67	16,345.33	16,754.40	17,173.87	17,603.73	18,044.00	18,494.67	18,957.47	19,430.67	19,916.00	114.90
Assistant General Manager	29	\$ 177,694.40	\$ 182,145.60	\$ 186,700.80	\$ 191,360.00	\$ 196,144.00	\$ 201,052.80	\$ 206,086.40	\$ 211,244.80	\$ 216,528.00	\$ 221,936.00	\$ 227,489.60	Annual
		14,807.87	15,178.80	15,558.40	15,946.67	16,345.33	16,754.40	17,173.87	17,603.73	18,044.00	18,494.67	18,957.47	114.90
	28	\$ 169,145.60	\$ 173,368.00	\$ 177,694.40	\$ 182,145.60	\$ 186,700.80	\$ 191,360.00	\$ 196,144.00	\$ 201,052.80	\$ 206,086.40	\$ 211,244.80	\$ 216,528.00	Annual
		14,095.47	14,447.33	14,807.87	15,178.80	15,558.40	15,946.67	16,345.33	16,754.40	17,173.87	17,603.73	18,044.00	104.10
Director of Finance	27	\$ 160,992.00	\$ 165,027.20	\$ 169,145.60	\$ 173,368.00	\$ 177,694.40	\$ 182,145.60	\$ 186,700.80	\$ 191,360.00	\$ 196,144.00	\$ 201,052.80	\$ 206,086.40	Annual
		13,416.00	13,752.27	14,095.47	14,447.33	14,807.87	15,178.80	15,558.40	15,946.67	16,345.33	16,754.40	17,173.87	99.08
Director of Operations	26	\$ 153,233.60	\$ 157,060.80	\$ 160,992.00	\$ 165,027.20	\$ 169,145.60	\$ 173,368.00	\$ 177,694.40	\$ 182,145.60	\$ 186,700.80	\$ 191,360.00	\$ 196,144.00	Annual
		12,769.47	13,088.40	13,416.00	13,752.27	14,095.47	14,447.33	14,807.87	15,178.80	15,558.40	15,946.67	16,345.33	94.30
	25	\$ 145,849.60	\$ 149,489.60	\$ 153,233.60	\$ 157,060.80	\$ 160,992.00	\$ 165,027.20	\$ 169,145.60	\$ 173,368.00	\$ 177,694.40	\$ 182,145.60	\$ 186,700.80	Annual
		12,154.13	12,457.47	12,769.47	13,088.40	13,416.00	13,752.27	14,095.47	14,447.33	14,807.87	15,178.80	15,558.40	89.76
Engineering Manager	24	\$ 138,819.20	\$ 142,292.80	\$ 145,849.60	\$ 149,489.60	\$ 153,233.60	\$ 157,060.80	\$ 160,992.00	\$ 165,027.20	\$ 169,145.60	\$ 173,368.00	\$ 177,694.40	Annual
		11,568.27	11,857.73	12,154.13	12,457.47	12,769.47	13,088.40	13,416.00	13,752.27	14,095.47	14,447.33	14,807.87	85.43
	23	\$ 132,121.60	\$ 135,428.80	\$ 138,819.20	\$ 142,292.80	\$ 145,849.60	\$ 149,489.60	\$ 153,233.60	\$ 157,060.80	\$ 160,992.00	\$ 165,027.20	\$ 169,145.60	Annual
		11,010.13	11,285.73	11,568.27	11,857.73	12,154.13	12,457.47	12,769.47	13,088.40	13,416.00	13,752.27	14,095.47	81.32
Human Resources Manager Innovation & Technology Manager	22	\$ 125,756.80	\$ 128,897.60	\$ 132,121.60	\$ 135,428.80	\$ 138,819.20	\$ 142,292.80	\$ 145,849.60	\$ 149,489.60	\$ 153,233.60	\$ 157,060.80	\$ 160,992.00	Annual
		10,479.73	10,741.47	11,010.13	11,285.73	11,568.27	11,857.73	12,154.13	12,457.47	12,769.47	13,088.40	13,416.00	77.40
	21	\$ 119,704.00	\$ 122,699.20	\$ 125,756.80	\$ 128,897.60	\$ 132,121.60	\$ 135,428.80	\$ 138,819.20	\$ 142,292.80	\$ 145,849.60	\$ 149,489.60	\$ 153,233.60	Annual
		9,975.33	10,224.93	10,479.73	10,741.47	11,010.13	11,285.73	11,568.27	11,857.73	12,154.13	12,457.47	12,769.47	73.67
Accounting Manager	20	\$ 113,942.40	\$ 116,792.00	\$ 119,704.00	\$ 122,699.20	\$ 125,756.80	\$ 128,897.60	\$ 132,121.60	\$ 135,428.80	\$ 138,819.20	\$ 142,292.80	\$ 145,849.60	Annual
		9,495.20	9,732.67	9,975.33	10,224.93	10,479.73	10,741.47	11,010.13	11,285.73	11,568.27	11,857.73	12,154.13	70.12
Chief Plant Operator Field Operations Superintendent	19	\$ 108,451.20	\$ 111,155.20	\$ 113,942.40	\$ 116,792.00	\$ 119,704.00	\$ 122,699.20	\$ 125,756.80	\$ 128,897.60	\$ 132,121.60	\$ 135,428.80	\$ 138,819.20	Annual
		9,037.60	9,262.93	9,495.20	9,732.67	9,975.33	10,224.93	10,479.73	10,741.47	11,010.13	11,285.73	11,568.27	66.74
Associate Engineer	18	\$ 103,230.40	\$ 105,809.60	\$ 108,451.20	\$ 111,155.20	\$ 113,942.40	\$ 116,792.00	\$ 119,704.00	\$ 122,699.20	\$ 125,756.80	\$ 128,897.60	\$ 132,121.60	Annual
		8,602.53	8,817.47	9,037.60	9,262.93	9,495.20	9,732.67	9,975.33	10,224.93	10,479.73	10,741.47	11,010.13	63.52
Customer Service Manager	17	\$ 98,259.20	\$ 100,713.60	\$ 103,230.40	\$ 105,809.60	\$ 108,451.20	\$ 111,155.20	\$ 113,942.40	\$ 116,792.00	\$ 119,704.00	\$ 122,699.20	\$ 125,756.80	Annual
		8,188.27	8,392.80	8,602.53	8,817.47	9,037.60	9,262.93	9,495.20	9,732.67	9,975.33	10,224.93	10,479.73	60.46
Water Production Supervisor	16	\$ 93,537.60	\$ 95,867.20	\$ 98,259.20	\$ 100,713.60	\$ 103,230.40	\$ 105,809.60	\$ 108,451.20	\$ 111,155.20	\$ 113,942.40	\$ 116,792.00	\$ 119,704.00	Annual
		7,794.80	7,988.93	8,188.27	8,392.80	8,602.53	8,817.47	9,037.60	9,262.93	9,495.20	9,732.67	9,975.33	57.55
Programs and Public Affairs Specialist Executive Assistant Lead WWTPO	15	\$ 89,024.00	\$ 91,249.60	\$ 93,537.60	\$ 95,867.20	\$ 98,259.20	\$ 100,713.60	\$ 103,230.40	\$ 105,809.60	\$ 108,451.20	\$ 111,155.20	\$ 113,942.40	Annual
		7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,392.80	8,602.53	8,817.47	9,037.60	9,262.93	9,495.20	54.78
GIS Specialist	14	\$ 84,739.20	\$ 86,860.80	\$ 89,024.00	\$ 91,249.60	\$ 93,537.60	\$ 95,867.20	\$ 98,259.20	\$ 100,713.60	\$ 103,230.40	\$ 105,809.60	\$ 108,451.20	Annual
		7,061.60	7,238.40	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,392.80	8,602.53	8,817.47	9,037.60	52.14
	13	\$ 80,662.40	\$ 82,680.00	\$ 84,739.20	\$ 86,860.80	\$ 89,024.00	\$ 91,249.60	\$ 93,537.60	\$ 95,867.20	\$ 98,259.20	\$ 100,713.60	\$ 103,230.40	Annual
		6,721.87	6,890.00	7,061.60	7,238.40	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,392.80	8,602.53	49.63
Business Analyst; Contracts Analyst Accountant; Lead Facilities Maintenance Worker Lead Field Operations Technician	12	\$ 76,772.80	\$ 78,664.00	\$ 80,662.40	\$ 82,680.00	\$ 84,739.20	\$ 86,860.80	\$ 89,024.00	\$ 91,249.60	\$ 93,537.60	\$ 95,867.20	\$ 98,259.20	Annual
		6,397.73	6,557.20	6,721.87	6,890.00	7,061.60	7,238.40	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	47.24
Lead Collections System Operator WWTPO II Lead Field Services Rep.	11	\$ 73,070.40	\$ 74,900.80	\$ 76,772.80	\$ 78,664.00	\$ 80,662.40	\$ 82,680.00	\$ 84,739.20	\$ 86,860.80	\$ 89,024.00	\$ 91,249.60	\$ 93,537.60	Annual
		6,089.20	6,241.73	6,397.73	6,557.20	6,721.87	6,890.00	7,061.60	7,238.40	7,418.67	7,604.13	7,794.80	44.97
Engineering Technician II Water Production Operator II	10	\$ 69,534.40	\$ 71,281.60	\$ 73,070.40	\$ 74,900.80	\$ 76,772.80	\$ 78,664.00	\$ 80,662.40	\$ 82,680.00	\$ 84,739.20	\$ 86,860.80	\$ 89,024.00	Annual
		5,794.53	5,940.13	6,089.20	6,241.73	6,397.73	6,557.20	6,721.87	6,890.00	7,061.60	7,238.40	7,418.67	42.80
Administrative Assistant II; WWTPO I Collections System Operator II Field Operations Technician II	9	\$ 66,164.80	\$ 67,828.80	\$ 69,534.40	\$ 71,281.60	\$ 73,070.40	\$ 74,900.80	\$ 76,772.80	\$ 78,664.00	\$ 80,662.40	\$ 82,680.00	\$ 84,739.20	Annual
		5,513.73	5,652.40	5,794.53	5,940.13	6,089.20	6,241.73	6,397.73	6,557.20	6,721.87	6,890.00	7,061.60	40.74
Accounting Technician; Engineering Technician I, Sr. Customer Service Rep; Water Production Op I Field Services Rep. II/Backflow Specialist	8	\$ 62,961.60	\$ 64,542.40	\$ 66,164.80	\$ 67,828.80	\$ 69,534.40	\$ 71,281.60	\$ 73,070.40	\$ 74,900.80	\$ 76,772.80	\$ 78,664.00	\$ 80,662.40	Annual
		5,246.80	5,378.53	5,513.73	5,652.40	5,794.53	5,940.13	6,089.20	6,241.73	6,397.73	6,557.20	6,721.87	38.78
Field Operations Technician I; Field Service Rep. II Collections System Operator I; Admin. Assistant I Purchasing and Warehouse Specialist	7	\$ 59,924.80	\$ 61,422.40	\$ 62,961.60	\$ 64,542.40	\$ 66,164.80	\$ 67,828.80	\$ 69,534.40	\$ 71,281.60	\$ 73,070.40	\$ 74,900.80	\$ 76,772.80	Annual
		4,993.73	5,118.53	5,246.80	5,378.53	5,513.73	5,652.40	5,794.53	5,940.13	6,089.20	6,241.73	6,397.73	36.91
W.W. Operator Trainee	6	\$ 57,033.60	\$ 58,468.80	\$ 59,924.80	\$ 61,422.40	\$ 62,961.60	\$ 64,542.40	\$ 66,164.80	\$ 67,828.80	\$ 69,534.40	\$ 71,281.60	\$ 73,070.40	Annual
		4,752.80	4,872.40	4,993.73	5,118.53	5,246.80	5,378.53	5,513.73	5,652.40	5,794.53	5,940.13	6,089.20	35.13
Field Service Rep. I Customer Service Rep II	5	\$ 54,288.00	\$ 55,640.00	\$ 57,033.60	\$ 58,468.80	\$ 59,924.80	\$ 61,422.40	\$ 62,961.60	\$ 64,542.40	\$ 66,164.80	\$ 67,828.80	\$ 69,534.40	Annual
		4,524.00	4,636.67	4,752.80	4,872.40	4,993.73	5,118.53	5,246.80	5,378.53	5,513.73	5,652.40	5,794.53	33.43
Office Specialist II	4	\$ 51,667.20	\$ 52,956.80	\$ 54,288.00	\$ 55,640.00	\$ 57,033.60	\$ 58,468.80	\$ 59,924.80	\$ 61,422.40	\$ 62,961.60	\$ 64,542.40	\$ 66,164.80	Annual
		4,305.60	4,413.07	4,524.00	4,636.67	4,752.80	4,872.40	4,993.73	5,118.53	5,246.80	5,378.53	5,513.73	31.81
Customer Service Rep. I	3	\$ 49,171.20	\$ 50,398.40	\$ 51,667.20	\$ 52,956.80	\$ 54,288.00	\$ 55,640.00	\$ 57,033.60	\$ 58,468.80	\$ 59,924.80	\$ 61,422.40	\$ 62,961.60	Annual
		4,097.60	4,199.87										