

AGENDA STAFF REPORT
REGULAR BOARD MEETINGS OF FEBRUARY 11 & 16, 2021

FROM: General Manager _____
BY: Assistant General Manager _____
FOR: ☐ Action ☐ Direction ☒ **INFORMATION**

**CAL/OSHA EMERGENCY REGULATIONS TO PROTECT
WORKERS FROM COVID-19 IN EFFECT**

STAFF RECOMMENDATION

Receive and file information regarding Cal/OSHA Emergency Regulations to Protect Workers from COVID-19.

SUMMARY

Effective November 30, 2020, employers in the State are required under an Emergency Temporary Order to implement a COVID-19 Prevention Program. The COVID-19 Prevention standard requires employers to establish, implement, and maintain an effective written COVID-19 Prevention Program that includes:

- Identifying and evaluating employee exposures to COVID-19 health hazards.
- Implementing effective policies and procedures to correct unsafe and unhealthy conditions (such as safe physical distancing, modifying the workplace, and staggering work schedules).
- Providing and ensuring workers wear face coverings to prevent exposure in the workplace.
- Provide effective training and instruction to employees on how COVID-19 is spread, infection prevention techniques, and information regarding COVID-19 related benefits that affected employees may be entitled to under applicable federal, state, or local laws.

Cal/OSHA has posted resources to help employers comply with these requirements which can be found at <https://www.dir.ca.gov/dosh/coronavirus/Webinars.html>.

ANALYSIS

N/A

FISCAL IMPACT

In addition to MSWD staff time for the development and completion of the daily self-assessment form, MSWD has spent approximately \$2,700 to hire a consultant (Gotsafety) to assist in setting up policies and procedures to ensure compliance.

ATTACHMENT(S)

Cal/OSHA COVID-19 Emergency Temporary Standards