

**RESOLUTION NO. 2025-17**

**A RESOLUTION TO THE BOARD OF DIRECTORS OF MISSION SPRINGS WATER DISTRICT AMENDING THE CODIFIED MISSION SPRINGS WATER DISTRICT PERSONNEL RULES AND REGULATIONS TITLE 3 - PERSONNEL**

**WHEREAS**, the Board of Directors of the Mission Springs Water District ("Board of Directors") has previously codified as Title 3 - Personnel certain policies, procedures, practices and standards regarding the relationship, rights, privileges, obligations, and duties of the Mission Springs Water District ("District") and its employees; and

**WHEREAS**, it is right and proper for the Board of Directors to review and update the provisions of Title 3 to help ensure that the District's policies , procedures, practices and standards are in conformity with changing laws and regulations, as well as to enhance the District's policies, procedures, practices, and standards to help promote a positive and productive workplace;

**THEREFORE, BE IT RESOLVED** by the Board of Directors that Title 3 - Personnel, as shown in Exhibit A to this Resolution, is hereby amended and adopted, with these adopted changes deemed in full force and effect July 21, 2025.

**BE IT ALSO RESOLVED** by the Board of Directors that the General Manager is directed to carry out those steps reasonable or necessary to inform all employees of the adopted changes to Title 3 - Personnel, and to ensure the ability of the District to enforce these changes as of July 21, 2025.

**ADOPTED** this \_\_\_\_ day of July 2025, by the following vote:

Ayes:

Noes:

Abstain:

---

Ivan Sewell  
President of Mission Springs Water District  
and its Board of Directors

ATTEST:

---

Brian Macy  
Secretary of Mission Springs Water District  
and its Board of Directors