

Attachment A

Agreement for Construction
Mission Springs Water District
66575 Second Street
Desert Hot Springs, CA 92240
Telephone 760-329-6448 – FAX 760-329-2482

For your protection, make sure that you read and understand all provisions before signing. The terms on pages 2 - 6 are incorporated in this document and will constitute a part of the agreement between the parties when signed.

TO: **Leed Electric, Inc.**
13138 Arctic Circle
Sante Fe Springs, CA 90670

DATE: July 1, 2025

PROJECT DIR#: 20250584286

PROJECT: **On-Call Electrical Maintenance and Repair Services**

The undersigned Contractor offers to furnish the following:

All Work/Services per the attached Exhibit A – Proposal and in accordance with Exhibit B – Rate Schedule provide by Leed Electric, Inc., and per Exhibit C – Term, Early Termination & Notice

Contract price \$: Not to Exceed \$50,000.00

Term: One (1) year from the effective Agreement DATE above

Instructions: Sign and return via email. Upon acceptance by Mission Springs Water District, a copy will be signed by its authorized representative(s) and promptly returned to you. Insert the names of your authorized representative(s) below.

Accepted:

Mission Springs Water District

Consultant:

Leed Electric, Inc.


(Business Name)

By:


Danny Friend

Title Director of Operations

By:


Seyed A. Jamali Dinan

Title Chief Executive Officer

Other authorized representative(s):

Amanda Lucas
Contracts Analyst

Other authorized representative(s):

Nate Mather
Water Production Supervisor

Contractor or supplier (Contractor) agrees with the Mission Springs Water District (MSWD) that:

- a) **Indemnification:** To the fullest extent permitted by law, Contractor will immediately defend, indemnify and hold harmless MSWD, its directors, officers, employees, or authorized volunteers (collectively the District) from all claims and demands of all persons arising out of or in connection with this Contract or the performance of the work or the furnishing of materials; including but not limited to, claims by the Contractor or Contractor's employees for damages to persons or property except for the sole negligence or willful misconduct or active negligence of MSWD, its directors, officers, employees, or authorized volunteers. Contractor shall immediately defend upon the MSWD's tender, at Contractor's own cost, expense and risk, any and all such aforesaid suits, actions or other legal proceedings of every kind that may be brought or instituted against MSWD, its officials, officers, agents, employees and representatives, notwithstanding whether Contractor's liability is or can be established; Contractor's obligation to indemnify shall survive the termination or completion of this agreement for the full period of time allowed by law and shall not be restricted by the insurance requirements of this Contract or to insurance proceeds, if any received by MSWD, or its directors, officers, employees, or authorized volunteers. Any and all actions, proceedings, damages, costs, expenses, penalties or liabilities, in law or equity, of every kind or nature whatsoever, arising out of, resulting from, or on account of the violation of any governmental law or regulation, compliance with which is the responsibility of Contractor.
- b) Contractor shall not accept direction or orders from any person other than the General Manager or the person(s) whose name(s) is (are) inserted on Page 1 as "other authorized representatives."
- c) Payment, unless otherwise specified on Page 1, is to be (30) thirty days after acceptance and approval by the MSWD of Contractor's invoice.
- d) Permits required by governmental authorities will be obtained at Contractor's expense, and Contractor shall comply with local, state, and federal regulations and statutes including the Cal/OSHA requirements.
- e) Any change in the scope of the work to be done, method of performance, nature of materials or price thereof, or to any other matter materially affecting the performance or nature of the work will not be paid for or accepted unless such change, addition or deletion is approved in advance, in writing by a supplemental agreement executed by the MSWD. Contractor's "authorized representative(s)" has (have) the authority to execute such written change for Contractor.

INSURANCE REQUIREMENTS

Workers' compensation Coverage: By his/her signature hereunder, Contractor certifies that he/she is aware of the provisions of Section 3700 of the California Labor Code which requires every employer to be insured against liability for workers' compensation or to undertake self-insurance in accordance with the provisions of that code, and he/she will comply with such provisions before commencing the performance of the work of this agreement. Contractor and sub-contractors will keep workers' compensation insurance for their employees in effect during all work covered by this agreement. The Contractor shall provide workers' compensation coverage as required by the State of California, with Statutory Limits, and Employer's Liability Insurance with limits of no less than \$1,000,000 per accident for bodily injury or disease. **Waiver of Subrogation** (also known as Transfer of Rights of Recovery Against Others to Us): The Contractor hereby agrees to waive rights of subrogation to obtain endorsement necessary to affect this waiver of subrogation in favor of the Mission Springs Water District, its directors, officers, employees, and authorized volunteers, for losses paid under the terms of this coverage which arise from work performed by the Named Insured for the Mission Springs Water District; this provision applies regardless of whether or not the Member Water Agency has received a waiver of subrogation from the insurer.

Commercial General Liability and Automobile Liability Insurance - The Contractor shall provide and maintain the following commercial general liability and automobile liability insurance before beginning any work:

Coverage - Coverage for commercial general liability and automobile liability insurance shall be at least as broad as the following:

1. Insurance Services Office (ISO) Commercial General Liability Coverage (Occurrence Form CG 0001)
2. Insurance Services Office (ISO) Business Auto Coverage (Form CA 0001), covering Symbol 1 (any auto)

Limits - The Contractor shall maintain limits no less than the following:

1. General Liability – Two million dollars (\$2,000,000) per occurrence or the full per occurrence limits of the policies available, whichever is greater for bodily injury, personal injury and property damage and products & completed operations liability. If Commercial General Liability Insurance or other form with a general aggregate limit or products-completed operations aggregate limit is used, either the general aggregate limit shall apply separately to the project/location (via ISO endorsement at least as broad as the ISO CG 2503, or ISO CG 2504, provided to MSWD) or the general aggregate limit and products-completed operations aggregate limit shall be twice the required occurrence limit.
2. Automobile Liability - One million dollars (\$1,000,000) for bodily injury and property damage each accident limit.
3. Excess Liability - The limits of Insurance required in this agreement may be satisfied by a combination of primary and umbrella or excess Insurance. Any umbrella or excess Insurance shall contain or be endorsed to contain a provision that such coverage shall also apply on a primary and non-contributory basis for the benefit of the MSWD (if agreed to in a written contract or agreement) before the MSWD's own primary or self-Insurance shall be called upon to protect it as a named insured.

Required Provisions - The general liability and automobile liability policies are to contain, or be endorsed to contain, the following provisions:

1. MSWD, its directors, officers, employees, and authorized volunteers are to be given insured status at least as broad as ISO endorsement CG 2010 11 85; or both CG 20 10 10 01 and CG 20 37 04 13 (or the 20 10 04 13 (or earlier edition date) specifically naming all of the MSWD parties required in this agreement or using language that states "as required by contract"). All Subcontractors hired by Contractor must also have the same forms or coverage at least as broad; as respects liability arising out of activities performed by or on behalf of the Contractor; products and completed operations of the Contractor; premises owned, occupied, or used by the Contractor; and automobiles owned, leased, hired or borrowed by the Contractor. The coverage shall contain no special limitations on the scope of protection afforded to MSWD, its directors, officers, employees, or authorized volunteers.
2. For any claims related to this project, the Contractor's insurance shall be primary insurance as respects MSWD, its directors, officers, employees, or authorized volunteers using the ISO CG 20 01 04 13 or coverage at least as broad. Any insurance, self-insurance, or other coverage maintained by the MSWD, its directors, officers, employees, or authorized volunteers shall not contribute to it.

3. Any failure to comply with reporting or other provisions of the policies including breaches of warranties shall not affect coverage provided to MSWD, its directors, officers, employees, or authorized volunteers.
4. The Contractor's insurance shall apply separately to each insured against whom claim is made or suit is brought, except with respect to the limits of the insurer's liability.
5. Each insurance policy required above shall provide that coverage shall not be canceled, except with notice to the MSWD.

Such liability insurance shall indemnify the Contractor and his/her sub-contractors against loss from liability imposed by law upon, or assumed under contract by, the Contractor or his/her sub-contractors for damages on account of such bodily injury (including death), property damage, personal injury, completed operations, and products liability.

The automobile liability policy shall cover all owned, non-owned, and hired automobiles.

All of the insurance shall be provided on policy forms and through companies satisfactory to MSWD.

Deductibles and Self-Insured Retentions - Any deductible or self-insured retention must be declared to and approved by MSWD. At the option of MSWD, the insurer shall either reduce or eliminate such deductibles or self-insured retentions. Policies containing any self-insured retention (SIR) provision shall provide or be endorsed to provide that the SIR may be satisfied by either the named or additional insureds, co-insurers, and/or insureds other than the First Named Insured.

Acceptability of Insurers - Insurance is to be placed with insurers having a current A.M. Best rating of no less than A: VII or equivalent or as otherwise approved by MSWD.

Evidences of Insurance - Prior to execution of the agreement, the Contractor shall file with MSWD a certificate of insurance (Acord Form 25 or equivalent) signed by the insurer's representative evidencing the coverage required by this agreement. **Such evidence shall include 1.) attached additional insured endorsements with primary & non-contributory wording, 2.) Workers' Compensation waiver of subrogation, and 3.) a copy of the CGL declarations or endorsement page listing all policy endorsements, and confirmation that coverage includes or has been modified to include Required Provisions 1-5 above.** The MSWD reserves the right to obtain complete, certified copies of all required insurance policies, at any time. Contractor shall maintain the Insurance required by this agreement for a period of not less than 5 years following the termination or completion of this agreement. Contractor further waives all rights of subrogation under this agreement. Failure to continually satisfy the Insurance requirements is a material breach of contract.

If any of the required coverages expire during the term of this agreement, the Contractor shall deliver the renewal certificate(s) including the general liability additional insured endorsement to MSWD at least ten (10) days prior to the expiration date. Failure to comply with any of the Insurance requirements shall constitute a material breach of contract.

The Insurance requirements in this agreement do not in any way represent or imply that such coverage is sufficient to adequately cover the Contractor's obligations under this agreement. All Insurance or self-insurance coverage and limits applicable to a given loss or available to the named insured shall be available and applicable to the additional insured. The insurance obligations under this agreement are independent of and in addition to the defense and indemnity obligations contained elsewhere in this agreement and shall not in any way act to limit or restrict the defense or Indemnity or additional insured obligations of the Contractor or the Contractor's insurance carrier, and shall be for (1) the full extent of the Insurance or self-insurance coverages and limits carried by or available to the Contractor, or (2) the minimum Insurance coverage and amounts shown in this agreement; whichever is greater. The MSWD

reserves the right to add such other parties as may be required in the future to the indemnity and additional insured requirements of this agreement.

GENERAL CONDITIONS

Laws, Regulations and Permits - The Contractor shall give all notices required by law and comply with all laws, ordinances, rules, and regulations pertaining to the conduct of the work. The Contractor shall be liable for all violations of the law in connection with work furnished by the Contractor. If the Contractor observes that the drawings or specifications are at variance with any law or ordinance, rule, or regulation, he/she shall promptly notify the MSWD authorized representative(s) in writing and any necessary changes shall be made by written instruction or change order. If the Contractor performs any work knowing it to be contrary to such laws, ordinances, rules or regulations and without giving notice to the MSWD authorized representative(s), the Contractor shall bear all costs arising there from.

Safety - The Contractor shall execute and maintain his/her work so as to avoid injury or damage to any person or property. The Contractor shall comply with the requirements of the specifications relating to safety measures applicable in particular operations or kinds of work.

In carrying out his/her work, the Contractor shall at all times exercise all necessary precautions for the safety, health and sanitation of employees appropriate to the nature of the work and the conditions under which the work is to be performed, and be in compliance with all applicable federal, state and local statutory and regulatory requirements including California Department of Industrial Relations (Cal/OSHA) regulations. In case of conflict in regulations, the most stringent shall apply. The Contractor shall provide all safeguards, safety devices and protective equipment and take any other needed actions necessary to protect the life and health of employees on the job and the safety of the public and to protect property in connection with the performance of the work covered by the contract. Safety precautions, as applicable, shall include but shall not be limited to: adequate life protection and lifesaving equipment; adequate illumination; instructions in accident prevention for all employees, such as the use of machinery guards, safe walkways, scaffolds, ladders, bridges, gang planks, confined space procedures, trenching and shoring, fall protection, and other safety devices; equipment and wearing apparel as are necessary or lawfully required to prevent accidents, injuries, or illnesses; and adequate facilities for the proper inspection and maintenance of all safety measures.

It is a condition of this contract and shall be made a condition of each subcontract which the contractor enters into pursuant to this contract, that the Contractor and any subcontractor shall not permit any employee, in performance of the contract, to work in surroundings or under conditions which are unsanitary, hazardous or dangerous to his/her health or safety, as determined under Cal/OSHA safety and health standards.

The Contractor shall be responsible for the safeguarding of all utilities. At least two working days before beginning work, the Contractor shall call the Underground Service Alert (USA) in order to determine the location of sub-structures. The Contractor shall immediately notify the MSWD and the utility owner if he/she disturbs, disconnects, or damages any utility.

In accordance with Section 6705 of the California Labor Code, the Contractor shall submit to the MSWD specific plans to show details of provisions for worker protection from caving ground during excavations of trenches of five feet or more in depth. The excavation/trench safety plan shall be submitted to and accepted by the MSWD prior to starting excavation. The trench safety plan shall have details showing the design of shoring, bracing, sloping or other provisions to be made for worker protection from the hazard of caving ground. If such a plan varies from the shoring system standards established by the Construction Safety Orders of the California Department of Industrial Relations (Cal/OSHA), the plan shall be prepared by a California registered civil or structural engineer. As part of the plan, a note shall be included stating that the registered civil or structural engineer certifies that the plan complies with the Cal/OSHA Construction Safety Orders, or that the registered civil or structural engineer certifies that the plan is not less effective than the

shoring, bracing, sloping or other provisions of the Safety Orders. In no event shall the Contractor use a shoring, sloping, or protective system less effective than that required by said Construction Safety Orders. Submission of this plan in no way relieves the Contractor of the requirement to maintain safety in all areas. If excavations or trench work requiring a Cal/OSHA permit are to be undertaken, the Contractor shall submit his/her permit with the excavation/trench work safety plan to the MSWD before work begins.

The names and telephone numbers of at least two medical doctors practicing in the vicinity and the telephone number of the local ambulance service shall be prominently displayed adjacent to telephones.

This work is subject to the State of California "Prevailing Wage Rates". This work is subject to the requirements of California Labor Code Section 1720 et seq. requiring the payment of prevailing wages, the training of apprentices and compliance with other applicable requirements. In accordance with provisions of Section 1773 of the Labor Code, the Director of the Department of Industrial Relations (DIR) has ascertained the general prevailing rate of wages and employer payments for health and welfare, pension, vacation, and similar purposes applicable to the particular craft, classification, or type of workers employed on the work.

Pursuant to SB 854, no contractor or subcontractor may work on a public works project unless registered with DIR for contracts awarded on/after April 1, 2015. General Contractors shall ensure all subcontractors executing work under the contract are DIR registered. All public works contractors and subcontractors to furnish electronic certified payroll records directly to the Labor Commissioner using the California Division of Labor Standards Enforcement's online portal. Pursuant to Labor Code 1776, Contractor and all subcontractors shall submit certified payroll records and proof of e-CPR uploads, for all weeks of construction; progress payments may be withheld for noncompliance.

EXHIBIT A



LIC. # 379096 C10, A
Power, Control and Instrumentation Contractor Since 1979
MEMBER OF THE NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION

SEYED A. JAMALI DINAN – CEO

13138 ARCTIC CIRCLE | SANTA FE SPRINGS | CA 90670

TEL: (562) 270-9500 FAX: (562) 863-5723

ESTIMATING@LEEDELECTRIC.COM

www.LEEDELECTRIC.com

MISSION SPRINGS WATER DISTRICT

REQUEST FOR PROPOSALS

**FOR
ON-CALL ELECTRICAL MAINTENANCE
AND REPAIR SERVICES**

July 28, 2023

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July 28, 2023

Mission Springs Water District
Attn: Amanda Lucas
66575 2nd Street
Desert Hot Springs, CA 92240

Ref: Cover Letter & Executive Summary

Dear Ms. Lucas:

LEED Electric, Inc. is pleased to submit these qualifications as the Electrical Subcontractor for this On-Call Electrical Maintenance Services Contract.

LEED Electric has provided quality services through a long 44 year history with the County of Los Angeles, the City of Los Angeles, County of Orange, the Metropolitan Water District of Southern California, the Department of Water and Power, Long Beach Water Department, City of Santa Monica Water Resources Division and most recently the Water Replenishment District (WRD) of Southern California and Los Angeles Wastewater Information Network System (LAWINS). LEED Electric, Inc. is a qualified Small Business Enterprise with the State of California Department of General Services as well as County of Los Angeles Office of Affirmative Action Compliance as an eligible participant in the County of Los Angeles Local Small Business Enterprise (LSBE) Preference Program. Numerous other public works projects have been successfully completed for virtually every local City and/or County governmental agency including Orange County Water District, Orange County Sanitation District, Los Angeles County Sanitation District, State of California Water Resources and other state agencies.

LEED Electric, Inc. employs local tradesmen affiliated with the International Brotherhood of Electrical Workers and is signatory with IBEW locals from Ventura to San Diego County and complies with Project Labor Agreements (PLA). Leed Electric has extensive experience in industrial water related projects and intricate electrical control projects in the greater Los Angeles, Orange County and Riverside County areas. LEI is dedicated to on-time delivery of materials, labor and services for construction endeavors at all times, and along with the on-time delivery LEI responds to all inquiries for service in a timely and professional manner, with a commitment to provide the products or services meeting or exceeding the specifications of the customer. LEED Electric, Inc. (LEI) is a local full service electrical contractor with extensive experience in public works projects, having successfully completed hundreds of public works contracts during their 44 year history-from a high end of \$7.0M to various projects in the \$500K to \$2.0M ranges.

In summary; our team of local craftsmen overseen by an experienced management team that consists of a Chief Executive Officer, Operations Manager, Superintendents, Project Managers and Project Engineers to oversee quality products and services are provided and has the requisite expertise and experience in working as the electrical subcontractor for this project. Some of our satisfied customers are included in the latter portion of this statement of qualification for reference. We hope you determine that our qualifications meet your requirements. Please contact me at sjamali@leedelectric.com or (562) 270-9500 with any questions.

Yours truly,

Seyed (Seth) A. Jamali Dinan, Chief Executive Officer

Company History and Structure

BACKGROUND

LEED Electric Inc. is an experienced and highly-recommended full-service commercial and industrial electrical, control & instrumentation contractor. The company has a reputation for completing projects on time, within budget and to the client's satisfaction. The company's comprehensive knowledge of new technologies combined with the highly trained staff and more than 44 years of experience performing heavy contracting work make LEED Electric a provider of choice. LEED Electric began operations in 1979 performing work at oil refineries, chemical plants and aerospace facilities. Later began doing public work for various municipal and county facilities on pumping plants, water treatment plants, and sewage treatment plants installing power and control systems, automation/measuring systems.

MISSION

The mission of LEED Electric is to provide highest quality electrical, control & instrumentation installations performed safely by highly trained, skilled craftsmen to meet or exceed customer specifications.

VERSATILITY

Contracts ranging to over \$5.0 million have been successfully completed. Maintenance programs with special rates designed to fit customer needs have been provided.

PERFORMANCE

LEED Electric has a consistent record of completed projects on or before target dates.

SAFETY

Strict adherence to safety standards is an integral part of daily operations.

COMMUNICATION

LEED Electric's experienced management team is concerned about completing projects correctly and on time. The company understands that growing reputation depends on it. Constant communications with field personnel enables project managers to stay informed of job progress insuring smooth operation to timely completion.

LITIGATION

LEED Electric has not had any litigation or threatened litigation against the firm that will affect the company's performance or completion of this proposed program.

- a. The organization has never been subject of litigation for failure to meet contracted obligations to deliver or supply electricity since its inception in 1979.
- b. The company has no breach of contract or criminal legal actions with potential liabilities above \$50,000 or involving imprisonment (now or pending) against the company itself, any official, officer or employee of the company submitting qualifications over the last 44 years.
- c. LEED Electric has not filed for bankruptcy, is not currently in default of business loans and is not responsible for undisputed payments to suppliers or transporters which are over 60 days past due.

Qualifications and Experiences

In addition to the minimum qualifications for participation in this On-Call Electrical Maintenance and Repair Services RFP, LEED Electric offers:

- 44 year history of excellent working relationship with public agencies throughout California
- Southern California locally-based operations
- Experienced project managers and staff as relates to compliance with goal-oriented projects
- Locally hired union workforce with vast manpower capabilities
- LEED Electric is certified Small Business Enterprise (SBE) by the State of California Department of General Services, City of Los Angeles, and the County of Los Angeles Office of Affirmative Action Compliance as an eligible participant in the County of Los Angeles Local Small Business Enterprise Preference Program.
- LEED Electric has prior experience in related projects and is extremely competent in the installation of Electrical, Instrumentation and Control Systems.

Project Management Team

Led by Seyed (Seth) A. Jamali Dinan, CEO of the company, the executive management team possesses impressive credentials, critical industry experience and education. The team, which comprises a combined industry experience of over 100 years, provides oversight and proficiency in all key functional areas of the business.

Seyed (Seth) A. Jamali Dinan, Chief Executive Officer:



As CEO of LEED Electric, Mr. Jamali Dinan enhances the company's leading posture in the industry by implementing new strategies and technologies in the field and for in-house operations. He is responsible for leading the company into new product development and new market expansion, assuring its continued growth and prosperity. Mr. Jamali-Dinan oversees all aspects of company operations including: estimating, project management, accounting, purchasing, contact administration, project development, customer relations, and employment development for all employees.

Mr. Jamali Dinan has over 18+ of experience in the field of general and electrical contracting and provides the intuitive real and nuanced insights needed to detect and assess the most inconspicuous challenges and undefined subtle issues and exact the precise solution for any situation. Mr. Jamali Dinan actively serves as the guiding influence to the entire management team as well as the other members of the firm.

Mr. Jamali Dinan obtained his Electrical Engineering degree from the University of Nottingham in the UK in 1999 later on attended the University of Southern California (USC) receiving his MS in Construction Management in 2006. Prior to joining LEED Electric, Mr. Jamali Dinan worked as a Project Manager for over 14 years for a major General Contractor in the US and successfully completed construction projects ranging from \$32M to a high end of \$225M in value.

Michael Sanchez, Regional Vice President:



Mr. Sanchez started at LEED Electric in August 2020 and comes to us with 24 years of experience in the Electrical Industry and joins this team as a Senior Project Manager. He spent most of his career as a Senior Project Manager working for Rosendin Electric where he managed projects from \$2M to \$10M. Mr. Sanchez, has also served as reputable operations manager, senior project manager, field superintendent, and foreman with more than 24 years of experience directing new development, expansion, and renovation initiatives for a number of top-ranking electrical contractors. Consistently meeting key project deliverables while ensuring superior quality and client satisfaction. Talented communicator, with demonstrated success in building valuable relationships with personnel, vendors, clients, city officials and government entities. Expertly manages multi-million-dollar projects for a wide range of sectors including transportation, municipal, hospitality, office, residential, gaming, retail, education, and healthcare. Areas of expertise include:

Electrical Contracting Operations, Project Lifecycle Management, Contractor Management, Quality Assurance Team, Leadership, Recruitment, Training & Development, Budgeting & Estimating, Planning, Procurement Blueprints & Specifications, Safety Awareness, Scheduling, Client & Vendor Management.

Some of his career background consists of:

- Operations manager for the Ontario office location managing Project Management and Field Operations Managed numerous Projects between 250k- 7M as a SR. PM. Managing 3 PM's, 3 PE's, 2 PA's, Warehouse, Prefab, 18 Foreman, 50-100 field employees. Bid reviews, Cost to complete for 20+ projects. Directly report to Executive Vice President.
- Senior Project Manager on Kaiser Hospital Projects \$42M+ DB/DA and High rise in Downtown LA 12th & Fig. Signage. Manage all aspects pertaining to electrical portion of project, report to the Division Manager
- Managed 3 large projects simultaneously all valued at \$10M+

\$142M initiative to expand the 2M+ sq. ft. 2.4B\$ McCarran International Airport Facilitated project startup within 90 days of notice to proceed; included purchase orders & submittals for all material deliverables.

Jeffrey Rua, Vice President of Sales

Mr. Rua joins the LEED Estimating Team in November 2023 with over 30 years in the construction industry in local, national, and international markets. Revenue capture with emphasis on heavy, industrial, and commercial electrical construction. Executive leadership; a teacher and mentor, committed to building the next generation of specialty construction professionals.



Rodney Dean, Vice President/Chief Estimator:

As Chief Estimator, Mr. Dean is responsible for the oversight and organization deployment of an estimating department, utilizing an in-house proprietary computer estimating system developed over a twenty-six-year period.

Mr. Dean joined LEED Electric in 2002 as Chief Estimator and over the ensuing 19+ years has focused mainly on projects in water and wastewater treatment industry.

Lisa Jones, Estimator:

Joining the LEED Team supporting Estimating in June of 2022, Ms. Jones is tasked with responsibly compiling comprehensive bid packages for public and private projects of all ranges resulting in profitable accurately budgeted projects.

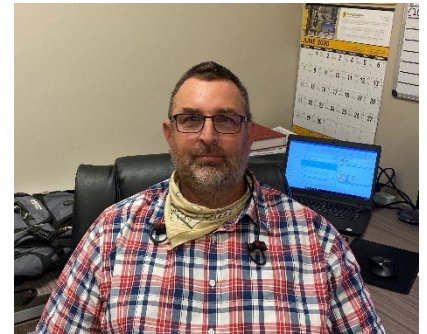
Lisa joins our team as an IBEW/NECA Trained Member since 1996. She has been serving our industry trade for over 25 years with union quality experience from being a State Certified Electrician to supporting nearly all operational roles within the office including Emergency Service, Material Procurement, Project Management, and Estimating. Her combined field and office experience lends itself to familiarity with a vast array of environments including OSHPD & Healthcare Pharmaceuticals, Laboratory & Educational facilities, Data Centers, Port Shipping Container & Rail yards, Water Treatment, Commercial & Retail facilities, Residential Custom & Multi housing units, Vehicle charging, Solar, & even Traffic divisions.



Ms. Jones is dedicated to furthering her electrical career with Leed Electric Inc. for many years to come proudly serving alongside our partners in the industry building our future.

Gary Van Eede, Senior Superintendent:

Mr. Van Eede has 28 years of experience. Primarily on industrial projects consisting of petro/chemical, water/wastewater treatment, heavy manufacturing, internet infrastructure, and TELCOM facilities. He specializes in process control automation and upgrading existing systems and plants. Effective labor management, completing projects on time and under budget, and being orientated toward customer satisfaction are additional strengths. As Superintendent his role is to Manage day to day field activities on multiple projects; Detailing and problem solving on design build projects. Assisting daily in scheduling and planning of projects; Safety and QC ongoing daily; management of field installations and field staffing requirements.



His Education and Experience: CSUDH Construction Management, Cerritos College – Structural Welding Technology, Industry Tenure: 30 years, Professional Affiliations: IBEW Local 11, Certifications: State Licensed Electrician No. 109612, City of Los Angeles Certified welder License # P027427, EPRI Level 2 Instrument technician, Attributes Relevant to Water and Wastewater Facilities: Large project Microfiltration and RO membrane experience, Extensive Design-Build experience and Multiple expansion projects successfully completed in operating facilities.

Cody Engelhardt, Superintendent:

Mr. Engelhardt joined the LEED team in July 2020, as our Orange and Riverside County Superintendent, he is a state certified, journeyman electrician with over 10 years of experience in the electrical industry. The projects that Mr. Engelhardt has been involved with have ranged from small single-owner operations to Fortune 500 companies. Mr. Engelhardt is a goal-oriented individual with a customer service focus, he thrives in high energy, fast-paced work environments and enjoys working with others. His background includes all facets of electrical construction from ground up, to tenant improvement projects and service jobs as a journeyman and a foreman electrician. Mr. Engelhardt is extremely organized and adept in keeping records from project tracking to crewmember staffing logistics. Some of the projects Mr. Engelhardt has completed and/or been involved with are Tustin Fire Station #37, Berth 200 PV System, Vista/ Valley Substation Control Building for Southern California Edison, Crafton Hills Pump Station, as well many more, such as Irvine Valley College - Technology Building, BBraun Pharmaceuticals - Mixing Tank Replacement 2017 & 2018. His qualifications are: California State License Number #153070, OSHA 10 & 30, First Aid/CPR trained, Heat Illness, Arc Flash/Energized Work, QSP and Confined Space trained. Mr. Engelhardt is a great leader to our Orange County crews.



Kevin Schwab, Senior Project Manager:



Mr. Schwab started at LEED Electric in April 2019 and comes to us with over 40 years of experience in the Electrical Industry, some of his qualifications are noted in the latter of this statement following his career history, and He has been in past positions as Division Management and Business Development, Estimating, Purchasing Cost Management, and Logistics. Mr. Schwab supports the company as senior project manager bringing management level support to division personnel including estimators, project managers and superintendents, as well as interface with other trades for Electrical systems installations; Water/Wastewater, Oil and Gas, Underground Utility, Utility Grade Solar, Electrical Systems Infrastructure. Provide management level support to division personnel including staff management and training. Some of the projects Mr.

Schwab has completed as Project Manager are: Los Alamitos High School Infrastructure Upgrade \$ 10.5 Million, LA BCA DC Tillman Power Upgrade \$ 7.7 Million Prime Contract MV Service and Infrastructure, OCSD P2 Demolition and UPS System Upgrade \$4.8 Million, LACSD San Jose Creek \$ 1.8 Million Sodium Hypochloride Upgrade, City of Torrance Amie Basin \$485,000 Flood Control Upgrade, LACSD Carson UV Demonstration Service Upgrade Prime \$585,000 and EBX II Craton Hills Pump Station Upgrade \$ 10.8 Million.

As evidenced by his many years of successful employment in the industry and extensive training which includes IBEW Local 11 Member, Accubid, Primavera OSHA 30, TWIC Certified, Master/JW Electrician Certification and possessing his own C-10 Electrical Contractors License, he brings skilled professional abilities in multiple fields of performance to each project. As a manager, he has the interpersonal skills needed to lead and direct others, while maintaining the integrity and timing of the overall project.

Paul Bergeron, Senior Project Manager:



Mr. Bergeron joined Leed Electric in December 2020 with an extensive background of 13 years of experience in the electrical industry by completing his Journeyman Wireman Program at Sanitago Canyon College in 2007 and receiving is certified general wireman license. Some of his education accolades are Electrical Project Supervision (EPS) 1-3, OSHA 30-Hour Certification, First Aid and CPR Certification, Anti-Harassment Training, Pricing and Negotiating Change Orders and Claims Like a Pro Seminar, and Procore – Project Manager: Core Tools Certification. Some of the aspects he handles at Leed are Manage Project Engineer and Other Support Staff for Multiple Projects, Develop, Review and Coordinate Schedules with Owners, General Contractors, Subcontractors, and Field Superintendents, Review Bid Documents for Schedule Impacts, Conflicts with Other Trades and Potential Manpower Issues, Request, Review and Process Potential Change Orders, RFI's, ASI Drawings and Submittals, Provide Detailed Labor and Material Take-Offs/ROM's/Estimates/Change Orders for Scope Changes and Bids, Order Buy-Out Quotation Materials and Systems, Monitor Drawing Approvals and Schedule Material Arrivals, Coordinate the Procurement, Delivery, Installation, QA/QC, Testing, Startup, Commissioning and Close-Out of Multiple Projects, Provide Acceptable Billing Breakdown and Monthly Billings to the General Contractor and Coordinate with Various Jurisdictional Authorities and Update Owner on Inspections, Shutdown Requests, Job Walks, Schedule and All Other Activities. Some of the project he has worked on are:

- OCWD – YLWD – HQ PFAS \$2,489,063
- SoCal Gas – Industrial Electrical Services \$4,000,000
- SDGE – Industrial Electrical Services \$1,000,000
- LACDPW – West Coast Basin Barrier Project Unit 13 \$1,021,941
- LACDPW – Low Flow Diversion System Wide Update \$1,150,000
- IRWD – ZARRPS – Zone A Rattlesnake Reservoir Pump Station \$2,287,000
- TIWRP – CIP 8170 – CISCO 11 – HWRP IPS Screw Pump No. 9 Replacement \$35,654
- TIWRP – CIP 8542 – CISCO 10 – Advanced Water Purification Facility Phase 1 Chemical Piping Replacement \$389,897
- TIWRP – CIP 5249 – CISCO 10 – EPP Pump #3 Train Rehabilitation \$160,887
- City of Oceanside – Oceanside Beach Operations Facility and Restrooms Project

Mr. Bergeron has improved his skills in this industrial and knowledge and connections while working for other major competitors in this industry such as starting out as a Project Engineer at Morrow-Meadows Corp, then Assistant Project Manager and finally to Project Manager over a 10-year career while at Morrow-Meadows, as well as working for Anderson and Howard and Giannelli Electric and Whiting-Turner Construction for a few years before coming to Leed. We look forward to all that Mr. Bergeron has to offer and utilizing his extensive network base, skills and knowledge of this industry in the many years to come.

Nacho Rodriguez, Senior Project Manager



Mr. Rodriguez has been in the construction industry for over 25 years. He started his career in 1997 working as a Project Engineer for Gueno Development Inc. In 2002, he started working for Environmental Construction as a Project Engineer/Project Manager. In 2013, he began working with Green Building Corp as a Project Manager, and in 2022, Mr. Rodriguez joined LEED Electric as a Sr. Project Manager.

Mr. Rodriguez extensive construction background experience includes processing, submitting, and tracking RFI's, Change Orders, Submittals, material buyout and procurement. In addition, he prepares monthly billings, negotiates change orders, and performs as the lead role on projects, as the direct liaison between owners, clients, and subcontractors to ensure delivery of the project from inception to completion, on time on budget and safely.

Mr. Rodriguez Educational and Technical Background includes BA in Management, Project Management Certification, OSHA 30 Hour Course, Qualified Storm water Practitioner (QSP), Certified Erosion, Sediment and Storm Water Inspector (CESSWI), Confined Space Certification.

Antonio Bracamontes, Senior Project Manager:



Mr. Bracamontes joined LEED Electric, starting in August 2015, but he has over 18+ years' experience in the Industrial Electrical Project Management Field specializing in water and wastewater treatment facilities construction management. Mr. Bracamontes currently working as a Project Manager for LEI on several of its current projects and has also managed several industrial water/wastewater projects in the past some of which include:

- City of Cypress Department of Public Works, Myra Ave. Pump Station No. 2 Reconstruction, worked as a Project Manager, interfacing with the Owner and General Contractor to coordinate the installation of a new Motor Control Center, VFDs, Pumps, a SCADA System and backup generator at a 45 year old pump station rehabilitation to prepare for the 100 year flood.
- Irvine Ranch Water District, Orchard Hills (PA1) ILP Turnout, worked a Project Manager to coordinate and oversee the installation of flow meters, pressure transmitters, an antenna mast, site lighting and electrical conduit and wiring for the new station for the water district.
- Irvine Ranch Water District, Zone 3 to 4 Domestic Water PRV Site Northwood Reservoir, again worked as a Project Manager to oversee the field construction of the PRV station for the water district. Coordinated the installation of new MOV's, a service pedestal, pumps, and instrumentation.

Mr. Bracamontes has Bachelors of Science in Electrical Engineering, emphasizing in Communication from the California State Polytechnic University, Pomona. Prior to joining LEED Electric, Mr. Bracamontes worked as a Project Manager for over 13 years for another local contractor, Beard Electric in Santa Fe Springs and 2 years working as an Electrical Systems Engineer with Trams International, Inc. before joining the Leed Electric team.

Jerry Romero, Project Manager:

Mr. Romero joined LEED Electric in June 2018 to be a part of its Project Management Team. Mr. Romero has over a combined 23 years of experience in the electrical and instrumentation & controls industry. This includes site field superintendent positions in the heavy industrial construction sector, with a specialty in the water/wastewater, chemical plants, booster and lift stations.

Mr. Romero has managed many industrial water/wastewater projects, some of which include:

- City of Perris chemical treatment plant: This project consisted of a new freshwater treatment facility. Included in the scope of work were underground duct banks, manholes, service board, MCC, Pumps, instrumentation & controls, SCADA, PA and fire alarm systems.
- City of Long Beach Haynes facility: This project was a design build reverse osmosis plant. Included in the scope of work were new pumps, VFD's, MCC's, motor operated valves and instrumentation and controls.
- City of Anaheim, Lenain Water Treatment Plant, Contract Value: \$2.3M, Installation of Switchgear, Motor Control Center, VFD's, Instrumentation and Control Panels, and Lighting. Role: Project Manager
- Mission Village Temporary Pumping Plant and Force Main for new construction in the Valencia area. Installation of conduit, wire, Switchgear, Motor Control Center, new VFD's, Instruments, Control Panels and Lighting for a ground up new construction pump facility. Contract value: \$664,488, role was Project Manager.



Mr. Romero experience of accountability included submittals, material procurement, scheduling of field crews, as well as sub-contractors and startups.

Michael Gomez, Senior Project Manager:



Mr. Gomez brings more than 15 years of experience to his current role. He has performed many functions in the industry, attaining a foundation in the field as an electrician, and leading in roles such as Project Engineer, Assistant Project Manager and Project Manager. Mr. Gomez actively participates in project bids, project development, managing schedules and discerningly managing project deliverables. His responsibilities entail initiating projects, project planning, executing, monitoring and controlling, and the successful projects close-out. He has a bachelor's degree in Electrical Engineering and hold a General Electrician license. He is proficient in Bluebeam, Accubid and Microsoft office. Mr. Gomez completed projects are as follows: Los Angeles Federal Courthouse, MCAGRCC – Generator Upgrade, Orange County Sanitation District P2-110, LACSD JWPCP Power Service for the Advance Water Treatment Demonstration Facility. He is currently the Project Manager for the OSCD P2 A – Side Primary Clarifiers Replacement project.

Karen Ankenbauer, Assistant Project Manager:

Ms. Ankenbauer has been in the electrical construction industry since 1999, starting at a small shop in the Los Angeles area (Angeles Electric) that mainly did TI and commercial work in the LA and Long Beach areas. Some of the project highlights at Angeles Electric were the: Marion Davie Rehab and Reuse project in Santa Monica, Solar project at Burbank Airport and four floors at the Doctor's Hospital project. Some of Ms. Ankenbauer's responsibilities at Angeles included (not limited to): Billing, Collections, Completing Prequalification's, Preliminary Notices (and tracking 30, 60, 90 days after final labor so we didn't lose our lien rights), T&M pricing and billing, Change Order processing and updating SOV's for billing. From Angeles Electric Ms. Ankenbauer went to Doty Bros. where her primary functions were Bid Coordination, Job Walks, Some Estimating, submittals, and following through on contract documents, some projects were the Morris Dam, Oxnard Advanced Water Purification Plant, and Weymouth MWD. From Doty Bros.



Ms. Ankenbauer went to Neal Electric where she focused on change orders, billing, collections, assisting the division manager, Prequals, PLA documents, writing subcontracts and major PO's following through with the PLA documents for compliance, bid advertisements, and office facilities. Some of the highlight projects at Neil were the Haynes Power Plant, Long Beach Pumping Plant, & San Jose Creek. After Neal Electric Ms. Ankenbauer went to A-C Electric as a Project Assistant where she did everything from contract routing, PLA documents, submittals, change orders, RFI's, job walks, pre-job orientation meetings, bid/contract scope reviews with the PM's, major PO buyout reviews, billing, collections, assisting PM's with their projections. Some of the project highlights were the Jockey Pump at Port Hueneme, Roosevelt High School (LAUSD), Santa Ana Jr. College Student Center. Programs: Textura & Procore License: Notary, Completed: Basic Estimating at LA NECA.

Sepehr Fanaeian, Project Engineer:



Mr. Sepehr Fanaeian has been with LEED Electric since August 2017. He has 9 years of experience in Electrical and Control Engineering field. He worked for 5 years with Science Instrument Co. in Baltimore, Maryland as well as overseas in Haifa, Israel at the Baha'i World Centre in the Engineering Department - Electrical/Control Engineering Management Team for more than 4 years of his stay there. He has extensive experience on electrical system project and upgrading of control and security systems.

Mr. Sepehr Fanaeian has a Bachelor of Science in Electrical Engineering Degree, with Electronics Minor from BIHE – online University in Tehran, Iran, and he continued his post-baccalaureate at the University of Maryland – UMBC. Mr. Fanaeian is responsible for the production of project submittals, from generation to approval and tracking these documents, field RFI's, and supporting the Project Manager, Superintendent and Field Foreman, attending meetings, generating schedules and tracking materials and gear to ensure on-time delivery.

Abdel Hamid, Project Engineer:

Mr. Hamid joins the Leed Electric team most recently in October 2020 possessing a strong education Bachelor of Science in Electrical Power Engineering Technology, University of Houston, College of Technology, with experience and skills that consist of: Proficient in MS Office, Bluebeam Revu, AutoCAD, Electrical Circuit & Power Systems Analysis, Basics of C++ Programming, Matlab, MIPS, VHDL, PLCs, Altium Designer, AutoCAD, SAP and Accubid. He plans to apply his technical knowledge, analytical skills, and achieve hands-on experience in a leading organization while expanding his electrical design knowledge and workplace competency through continuous research and training. Additionally, his previous job facilitated in him being committed to quality, continuous improvement, and the ability to function effectively as a member of a team with the highest professional and ethical standards. He comes to us with skills as a Project Engineer managing multiple low voltage subcontractors, submittal processing, RFI's, coordination of trades, Oversee QA/QC procedures for low voltage systems and experience assisting with change orders and negotiations for added scope.



Dineth Francis, Project Engineer:



Mr. Francis joins the LEED Electric team most recently in April 2021 possessing a strong education, with a Bachelor of Science in Electrical Engineering emphasis on power systems, from Californian State University Long Beach, with experience and skills that consist of: Proficient in MS Office, Bluebeam Revu, AutoCAD, Revit, Electrical Circuit & Power Systems Analysis, Basics of C++ Programming, Matlab, VHDL, PLCs, Power world and Accubid as well as OSHA-30 certified. Mr. Dineth plans to apply his technical knowledge, analytical skills, and achieve hands-on experience in a leading organization while expanding his electrical design knowledge and workplace competency through continuous research and training. Additionally, his previous job facilitated in him being committed to quality, continuous improvement, and the ability to function effectively as a member of a team with the highest professional and ethical standards. He comes to us with skills as an Electrical Design Engineer utilizing Revit for design assist & design-build managing multiple subcontractors, coordination of trades, reviewing title 24 Building code and National Electrical Code.

Ken Rivero-Rivera, Project Engineer:



Ken graduated from Cornell University with a Bachelor of Science in Environmental Engineering. Many of Mr. Rivero's classes at Cornell centered around the water/wastewater field. He has a deep understanding of the different water treatment systems as well as a firm foundation in coding with Python and MATLAB. Mr. Rivero was on the AguaClara project team at Cornell, which designed and built affordable treatment plants for villages in Honduras, Nicaragua, and India. After graduating from Cornell University, Mr. Rivero joined WALSH Construction as a Project Engineer and worked on the Hyperion Advanced Water Purification Project. During his time there, Mr. Rivero was chosen as the quality champion for the project

and led the implementation of BIM360 to facilitate communication between the office and the field. Mr. Rivero has extensive training which includes OSHA-30, certified rigger, CPR, excavation/trench safety, and mechanical processing. Mr. Rivero joins the LEED Electric team in January 2022 and looks forward advancement and a long future here at LEED.

Cindy Roman, Project Coordinator:



Mrs. Roman joins the Leed Electric team most recently in August 2021. She comes to us with skills as a strong Project Administrator assisting in multiple projects ranging from 18 million-32million dollars. Mrs. Roman has also Provided T&M processing and Auditing at Jet Propulsion Lab for a contract value of \$13 million which includes Change Order processing and updating SOV's for billing. Some of her other abilities include managing all project document control inclusive of billings, submittals, project access, procurement, Field Time Cards, GC Dailies and Safety documentation. Programs Procore and MS Office. Completed Basic Project Management NECA courses.

Anthony Santoro, Preconstruction Engineer:

Mr. Santoro started with LEED Electric in August 2015, although his career in the electrical industry began with Beard Electric in Santa Fe Springs, California in 2004. He has over 10 years' experience working as an assistant PM/Support Staff at Beard Electric and looks to take on more challenging rolls now at LEED Electric in the coming years of his career. He worked as an assistant PM on several water and wastewater projects working with fellow employee Mr. Bracamontes while at Beard Electric, generating submittals, RFI's and assisting with purchasing and change order management. Currently with LEED Electric Mr. Santoro works as a Preconstruction Engineer, overseeing Estimate preparation and procurement of project plans and specifications as well as interfacing with General Contractors and attending pre-bid meetings and generating company prequalification packages and successfully obtaining prequalification's for LA County Department of Public Works, City of Santa Ana, Water Replenishment District of Southern California and Mesa Water District, most recently Chino Basin Desalter Authority and the City of Seal Beach as their Electrical Maintenance Contractor. Mr. Santoro previously worked on submittal packages for both in house submittals and packing vendor submittals along with processing RFI's, all of the Time and Material Estimates / Change Orders and supported the Project Managers, Field Operations Manager and Executive Supervisors with delegated tasks, before being promoted to the Estimating Department where his current focus is estimating support, bid packages, and prequalification, to pre-con responsibilities. Mr. Santoro also helps in processing work orders for the current On-Call Operations Telemetry System Maintenance Services Project with LACDPW in the capacity of supporting the field crewmembers as well as office management staff, to ensure purchases are made on time and work orders are scheduled and completed in a timely and professional manner. Mr. Santoro graduated with an Associate's Degree in Administration of Justice from Long Beach City College and looks to further his knowledge of project management, preconstruction and supervisory skills while working with the LEED Electric team.



Daniel Flores, IBEW Certified Electrician: General Foreman Electrician:

Mr. Flores has been with Leed Electric, Inc. since 2004, and has completed the IBEW apprenticeship program and worked for Leed Electric as an Apprentice and graduated to Journeyman and was promoted to Foreman then General Foreman. Mr. Flores is OSHA 10 and 30 certified and completed Confined Space Training, and graduated with an Associate Degree in Liberal Arts from Santa Monica College. He has worked on and completed several projects for Leed Electric which some are listed here:

- LACDPW Compton Creek, Foreman demo of existing conduits, wires and controls at lift station facility to run new conduit and wire for new engines and pumps installed at the facility by the general contractor. Installed gas detector system and propane gas backup for engine operations, conducted field testing and started up system. Installed field site lighting and inside pump station, conducted field meetings and coordinated work with project manager and general contractor, the project concluded in 2015. Position: Foreman
- LACDPW Terminal Island WRP Tertiary Filters Rehabilitation, Foreman Installed conduit systems and wiring to new MOV's at the sand filter area, installed new control panel for new MOV's and pulled analog, control and power wire to (64) new MOV's, the project was completed in 2015. Position: Foreman
- West Basin Municipal Water District Edward C. Little Water Recycling Facility Clean-in-Place Waste Discharge Project, Foreman Worked on field layout and material procurement and installation. Made field installation schedule for project, conducted safety meetings, started the project from underground conduit installation and up, installed utility conduit run, installed new Switchgear, MCC and lighting. Ran conduit and wire in the pump station and treatment system, tested system and startup conducted. Managed installation and coordination with owner and general contractor to complete the project in late 2018. Position: Foreman
- City of Los Angeles, Venice Dual Force Main and Generator Installation, General Foreman, he has overseen the installation from underground PVC conduits to above ground GRC and PVC Coated conduits. He has assisted in the redesign and installation of (2) large Cummins generators. Installation of new control panels, Switchgear, Instrumentation and Controls, The project completed in late summer 2019.

With the training and experience working for Leed Electric for so many years Mr. Flores is qualified for any wastewater project that LEI is awarded and in currently supervising several LEI projects in his General Foreman capacity where he will oversee a Foreman and his crew to ensure the project is completed on time and per spec.

Israel Leyva, IBEW Certified Electrician: General Foreman Electrician:

Mr. Leyva joined LEED in August 2021 as a General Foreman Electrician at the onslaught of LEED being awarded several OCSAN Projects. Mr. Leyva has over 18 years of experience in the Electrical Industry. He has extensive experience with job supervision and the installation of Distribution Gear and Process Control Systems. His duties include project supervision, safety coordination, calibration, documentation, database maintenance, and start-up. Mr. Leyva completed Electrical Apprenticeship, Local 441 – Orange, CA and previously worked 17 years with KDC Systems before joining the LEED Electric team. Some of the projects he has completed during that 18-year career are listed below:

- Orange County Water District
Application: Water Treatment | Control System: Delta V | Tasks: Instrument Technician for installation and calibration of 8,000 I/O points. Installed and commissioned over 100 control panels.
- Orange County Sanitation District
Application: Wastewater Treatment | Control System: AB PLC | Task: Calibration and Startup of Instruments and Controls of Headworks Odor Control project.
- Crafton Hills Pump Station Expansion
Application: DWR Water Pump Station | The East Branch Extension Phase II project for the Department of Water Resources includes the coordination and construction of a Pump Station, Office Building, and Storage Building. Installation of a 115KV switch yard, 5KV synchronous and induction motors, 5KV busduct, 5KV and 480V VFD, motor control, low voltage motor controls, 48VDC system, SCADA, FOC communications infrastructure, fire alarm, and security.
- Cal State Fullerton University
Application: Building automation for multiple buildings on campus | Control System: Andover | Tasks: Installation of VAV boxes, set-up and calibration of control valves, thermostats, and differential pressure switches.

Mr. Leyva possess several training and certifications as a Certified Electrician in the State of California, those are: State of California Licensed Electrician, Certified Photovoltaic Installer, Confined Space Entry Certified, Arc Flash Certified, OSHA 10, OSHA 30 and CPR/First Aid trained. It's great to have Mr. Leyva a part of team and working on some of our most high-profile projects as well as training and mentoring some of our younger Orange County apprentices.

Sergio Hernandez, IBEW Certified Electrician: General Foreman Electrician:

Mr. Hernandez completed the IBEW Apprenticeship Program; He has over 11 years of electrical experience in this field. He joined Leed Electric in 2016 working on several water and wastewater treatment projects in various stages of completion. Some of the projects Mr. Hernandez has completed are the following:

- 2010-2012 Morris Dam provide and install switchgear, MCC, PLC, Control Panels, 6 MOV's, FIT's, PITs, Generator, and Lighting for the Dam. Position: Journeyman
- 2013-2016 San Jose Creek Ras Pump Station - Install substation, Manholes, MCC, PLC, Control Panels, VFC's, FIT's, LIT's, PIT's, and installed medium voltage cable. Position: Journeyman
- 2016 Long Beach Pump Station- installed Bus Duct, switchgear, MCC, PLC's, Control Panel's, VFC's, 6 MOV's, vibration switches, and fire alarm. Position: Foreman
- 2017-Current Santa Anita Dam Spillway Modification Project, Position: Foreman, overseeing the installation of underground and above ground conduits, above, below and on the Santa Anita Dam face. Safety is his top priority while supervising this projects crew. The work consists of installing Lightings, as well as helipad lights, Manual Transfer Switch, UPS, Generator Connections, Cable Tray Systems and Fiber Optic Cable and Hardware.

Mr. Hernandez has a solid work ethic and keeps close eye on safety performance of not only his crew, but of crews working alongside so as to ensure nothing dangerous goes on with a potential for injury. Mr. Hernandez is an asset to LEI.

Christian Tomren, IBEW Certified Electrician: Foreman Electrician:

Mr. Tomren joined Leed Electric in 2017; he completed the IBEW Electrician Program in 2009. He joined Leed Electric in 2017 working on several water and wastewater treatment projects in various stages of completion. Mr. Tomren has many qualifications, which are: CA General Electrician Certified 2008, Advanced Lighting Control 2013, Solar PV/Installer 2009, OSHA 10 & 30, First Aid, CPR Trained, Confined Space Certification and can operate several different types of construction equipment with different certifications.

Some of the projects Mr. Tomren has completed are the following:

- Mr. Tomren completed the MWD Advanced Water Treatment Demonstration Facility, General Foreman Electrician.
- CIP 5233 Terminal Island Advanced Water Purification Facility Doubled Capacity of Clean water to 12 MGD. Installed two new 200HP VFD. New MF Facility and Electric Room with 2 60 HP VFD's. New RO Facility and Electric Room with 2 500HP VFD's. New AOP UV System Facility. 10 Chemical Metering Pumps and new Sodium Hypochlorite Facility. 3 125 HP Product Water VFD's. New UPS System for 8 PCM's. 3 New Man Holes and Associated Duct Banks. 8 PCM Demo and Installation of New PCM's. Managed 21 Electrician's during the peak of the project. New MCC inside main electric building. Position: General Foreman Electrician
- Carbon Canyon Water Recycling Facility, PLC Upgrades, Install New Conduit and Wire, 4 New PLC's and Cutover 1 train at a time. New Server Room. Position: Foreman Electrician

Mr. Tomren has the proven ability to schedule/manage employees while maintaining maximum productivity and is an excellent addition to Leed Electric and is prepared for any project and is a valued asset to have a part of our team, ready to tackle what may come ahead.

Sean Eagle, IBEW Certified Electrician: Foreman Electrician:

Mr. Eagle joined Leed Electric a few years back and has been a Union Electrician since 2011 with Orange County IBEW Local 441. His education began at Brooks College where he received his Associate's Degree in Programming and Networking. Shortly after he began his electrical education with the union where he became a State Licensed Electrician. Mr. Eagle also has several certifications, those in CPR and first aid, High-reach fork lift, and Hilti powder actuated gun. His job responsibilities in the past have included, Chapman University, Mary Pickford Theater, Fox Studios, solar in Huntington Beach Civic Center, utility yard and library, solar at George F Bailey Detention in Chula Vista, solar at Kaiser in Yorba Linda and solar in schools, new construction High Rise buildings in Fashion Island and Irvine, commercial Tenant Improvements, and multiple parking structures. Mr. Eagle joined Leed Electric in 2017 as a 5th year apprentice and became a Foreman officially in September 2018. He has lead projects at Mid-Basin, Orange County Water District, and Temescal Valley Water District Water Reclamation Plant Phase IV Expansion as well as assisted at Mesa Well Automation, Mesa Water District. Mr. Eagle is currently leading the Yorba Linda Water District HQ PFAS Water Treatment Plant located in Yorba Linda for the Orange County Water District.

Ron Ellard, IBEW Certified Electrician: Foreman Electrician:

Mr. Ellard was hired on in December 2020 and Certified IBEW electrician with 21 years with a total of 38 years in the industry, and 28 years of leadership experience. Experience supervising crews and projects from start to finish in a timely and budget conscientious manner. Mr. Ellard has worked for Morrow-Meadows for 2 years and Cadri Electric for 17 years before coming to LEED, and prior to joining the electrical union, he worked for 17 years as an apprentice, journeyman, and foreman. While working for Subsurface Electric he installed, maintenance and repaired underground electrical for mobile home parks throughout Southern California. While working for Snyder Electric he did custom homes as well as commercial and industrial electrical work. Mr. Ellard has completed the US Navy Graving Dock Retrofit most recently for us which is a \$3.9 million dollar Electrical Retro to one of the Navy's Dry Docks in its San Diego Port, his expertise and experience has helped completed this project in 2022 under budget and on time under the strict time constraints of the incoming Navy vessel.

Narciso Rendon, IBEW Certified Electrician: General Foreman Electrician

Mr. Rendon joins LEED Electric in early 2021 and is a certified IBEW electrician with 33 years' experience. Mr. Rendon started in the IBEW in May 1989, while at Steiny and Company Inc. and worked his way up, working on projects as a Foremen and General Forman for Mass Transportation, Commercial, Public Works and Industrial Electrical Construction. He started working at the Hyperion WRP in 2014 and has completed over 20 City of Los Angeles Projects at their plants DCT, LA Glendale, Hyperion, and Terminal Island in his years of experience. Mr. Rendon is First Aid and CPR trained, certificates in Forklift, powered actuated tools, OSHA-10, Fall Protection, Confined Space, Arc Flash Protection and holds a TWIC Card.

Understanding of the Project

01 WORK ORDER REQUEST:

LEED Electric approach for the On-Call Electrical Maintenance project is based on individual work orders per The District's request. Below is the step by step work plan for each task:

- 1- MSWD submits a request for a Work Order (WO) proposal for a specific task, i.e. a well or multiples of wells in Desert Hot Springs, Palm Spring, etc.
- 2- LEED Electric submits a Work Order (WO) proposal with detail labor and material for the specific task.
Here is what may be involved on a Work Order:
 - a. Electrical and light testing tasks that can be completed by LEED Electric's technicians.
 - b. Control System or communication system task that can be completed by SOFFA Electric or a joint effort between the two entities.
 - c. Material Purchase from a specific supplier.
 - d. Subcontract work depending on the nature of the work order. That could include general construction work, concrete cutting, instrument calibration and etc.
 - e. All work order will have a cost proposal back up from SOFFA Electric or other suppliers and subcontractors.
- 3- MSWD reviews the WO and either approves, rejects or request modifications.
- 4- Upon approval of the Work Order LEED Electric may take the following actions:
 - a. For Material Only WO, order/s will be placed, and ETA will be provided.
 - b. For Labor Only WO a mutually agreed date will be scheduled, and a calendar invite will be sent via MS 365 to all parties involved.
 - c. For Maintenance WO, a request will be sent to the subcontractor and a mutually agreed date will be schedules.
 - d. For Labor and Material WO, material order will be placed, and a mutually agreed date will be scheduled upon receiving of the material.
- 5- Upon completion of a WO, a copy of the Work Order report will be emailed to MSWD with the following possible end results:
 - a. Work order was completed and tested per the hours and material submitted on the original Work Order. WO report will be submitted to MSWD within 48 hours.
 - b. If LEED Electric finds out there is more hours needed to complete a work order, MSWD's PM will be contacted to authorize the additional hours. Upon completion of the WO, adjusted hours and WO report will be submitted to MSWD within 48 hours.
 - c. Work order was not completed due to the unexpected incidents such as a car that may have parked on top on a well etc. In this case, LEED Electric's PM will contact MSWD's PM to reschedule the work.
- 6- At the of each month, a draft work order schedule of values will be submitted to MSWD's PM for review and approval. Upon approval of the draft Schedule of values, formal monthly progress invoice will be submitted to MSWD Fiscal Division.

Project Experience

Project No. 1	
Project Name	Electrical Repair and Rehabilitation Program
Location	Santa Ana, CA
Owner	City of Santa Ana
Project Manager Name E-mail and Telephone No.	Cesar E. Barrera, P.E. (714) 647-3387 cbarrera@santa-ana.org
Contract Value (including change orders)	\$676,673.00 Annually
Brief Description of Firm's Scope of Work for the Project	Provide labor, materials, and equipment necessary to repair, replace, and install existing and new electrical systems as required for the following types of facilities: Water Booster Stations, Sewer Lift Stations, Water Reservoir Sites, Pressure Control Stations, Well Sites. Which consists of Repair or replacement of motor control stations (up to 480 volts), Repair or replacement of exterior wiring, interior wiring, conduit, solid state soft starters, variable-frequency drives (VFD), motor controls, switch gears, fuses, electrical circuit boxes, transformers, etc. Trouble shooting of existing electrical wiring and appurtenances, new installations of electrical wiring and appurtenances, Telecommunication installations and Technical electrician support to City Staff as necessary.
Completion Date	December 2021

Project No. 2	
Project Name	On-Call Electrical Contracting
Location	Costa Mesa, CA
Owner	Mesa Water District
Project Manager Name E-mail and Telephone No.	Karyn Igar, PE (949) 207-5452 Karynl@MesaWater.org
Contract Value (including change orders)	\$100,000.00 Annually
Brief Description of Firm's Scope of Work for the Project	Electrical & Instrumentation Maintenance, Repairs and Replacement for all of Mesa Water Districts Well Sites and Reservoir Site. Required experience with potable water treatment and distribution. Emergency and Pre-planned repairs.
Completion Date	5 Year Contract – 2018-2023

Project No. 3	
Project Name	On-Call Instrumentation and Electrical Maintenance Support Services
Location	Long Beach, CA
Owner	Water Replenishment District of Southern California
Project Manager Name E-mail and Telephone No.	Jessica Koop, P.E. (562) 275-4219 jkoop@wrld.org
Contract Value (including change orders)	\$500,000.00 Annually
Brief Description of Firm's Scope of Work for the Project	Electrical & Instrumentation Maintenance, consisting of, running new or replacing circuits in all types of conduits, including power and lighting, Installing or repairing instruments, Calibrating instruments, Installing or replacing electrical equipment and gear, Lighting systems and lighting control systems, Receptacles, switches, data and telephone cables, Emergency lighting equipment, Motors, MCC panels, Electrical breakers repair/replacement, VFD and soft starters repair/replacement, Various maintenance support services and Routine/preventative equipment maintenance.
Completion Date	3 Year Contract – 2020-2023 – Awarded Again 2023-2025

Project No. 4	
Project Name	Seawater Barriers Maintenance Services for Telemetry System and Appurtenances 2015-2020
Location	Los Angeles County, CA
Owner	County of Los Angeles Department of Public Works
Project Manager Name E-mail and Telephone No.	Adam Lee, P.E. (626)458-6185 awlee@dpw.lacounty.gov
Contract Value (including change orders)	\$416,309.00 Annually
Brief Description of Firm's Scope of Work for the Project	Electrical and Instrumentation Maintenance for LA Counties Seawater Barrier Injection Wells and Observation Wells. Installation of sensors, instruments, conduit, wire, testing of instruments and equipment as well as water levels with sounder tool. Over 30 wells in the Long Beach, Wilmington, Carson area.
Completion Date	July 2020

Project No. 5	
Project Name	On-Call Consultant Services for the Los Angeles Wastewater Information Network System (LAWINS)
Location	Playa Del Rey, CA
Owner	City of Los Angeles, Department of Public Works, Sanitation Bureau
Project Manager Name E-mail and Telephone No.	Sam Alavi, M.S., P.E., P.M. (310) 648-5733 Sam.alavi@lacity.org
Contract Value (including change orders)	7,300,000.00 City of LA, Dept of Public Works, Sanitation Bureau
Brief Description of Firm's Scope of Work for the Project	Instrumentation and System Integration for Honeywell DCS Cutover, Testing of over 15,000 field instruments and replacement of over 100,000 LF of Instrument and Power Cable (HWRP, TIWRP, DCTWRP & LAGWRP)
Completion Date	December 2019

Project No. 6	
Project Name	Advanced Water Treatment Demonstration Facility
Location	Carson, CA
Owner	Metropolitan Water District of Southern California
Project Manager Name E-mail and Telephone No.	Joe Robles, P.E. (909) 392-2586 JRobles@mwdh2o.com
Contract Value (including change orders)	\$4,039,000.00
Brief Description of Firm's Scope of Work for the Project	New Ground up Advanced Water Treatment Demonstration Facility with 0.5MGD Clean Water Production. Systems installed MSR, Chemical Feed System, RO System, Advanced Oxidization UV. Turn Key Electrical and Instrumentation which included Prefabricated Electrical Building, Service Switchboard, 5kV Substation, MCC, VFD's, Main PLC (1,500 I/O's), RTU, Local Control Panels, (11) Analyzer Racks, 3,000I/O's, Ammonia, PLC & SCADA, Programming, Testing, Start-up & Commissioning.
Completion Date	December 2019

Project No. 7	
Project Name	Hawaiian/B, Wilmington, Fries and San Pedro Pumping Plants Rehabilitation
Location	San Pedro, CA
Owner	City of Los Angeles Depart. Of Public Works, Bureau of Engineering
Project Manager Name E-mail and Telephone No.	Sinh Pham (310) 648-6130 Sinh.pham@lacity.org
Contract Value (including change orders)	\$ 1,106,056.00
Brief Description of Firm's Scope of Work for the Project	Demo of wire, conduit, pumps in (4) City of LA Sewage Pump Stations. Installation of bypass and generator systems for all 4 stations, furnish and install (12) VFD's with bypass and new PLC and field instruments. Work at all (4) pump station sites was performed concurrently, pump stations 1700gpm at Hawaiian, 2,350 at Fries, 1,900 for Wilmington and 10,000 at San Pedro. Performed start up and testing of pump station size.
Completion Date	September 2017

Project No. 8	
Project Name	West Coast Basin Barrier Project
Location	El Segundo, Manhattan Beach, Hermosa Beach, Torrance - CA
Owner	County of Los Angeles, Department of Public Works
Project Manager Name E-mail and Telephone No.	Adam Lee (626) 458-6185 AWLEE@dpw.lacounty.gov
Contract Value (including change orders)	\$2,586,788.39
Brief Description of Firm's Scope of Work for the Project	Furnish and Install Electrical, Control, SCADA, Instrumentation and Programming for Seawater Barrier Injection Wells and Observation Wells
Completion Date	January 2013

Project No. 9	
Project Name	F. E. Weymouth Water Treatment Plant Chlorination System Upgrades
Location	La Verne, CA
Owner	Metropolitan Water District of Southern California
Project Manager Name E-mail and Telephone No.	Thomas Hamel (213) 217-6000 thamel@mwdh2o.com
Contract Value (including change orders)	\$2,779,747.00
Brief Description of Firm's Scope of Work for the Project	Expansion of an existing chlorine building; construction of a chlorine feed system including evaporators, chlorinators, piping, instrumentation and controls, and chlorine leak detection system; construction of a refabricated electrical enclosure and associated electrical equipment; relocation of equipment; excavation, backfill and trenching; security system; fire protection system; public address system; heating, ventilation and air conditioning system; scrubber ducting; and other appurtenant work.
Completion Date	January 2022

Project No. 10	
Project Name	Burris Pump Station Phase 2
Location	Anaheim, CA
Owner	Orange County Water District
Project Manager Name E-mail and Telephone No.	Ryan Bouley (714) 378-3200 rbouley@ocwd.com
Contract Value (including change orders)	\$ 2,501,583.50
Brief Description of Firm's Scope of Work for the Project	Electrical and Instrumentation for a new pump station. 4160V, 2000A New Service, QTY (4) 1750HP 4160 VFD's 2000A Motor Control Center Installation, Allen-Bradley PLC, HMI and SCADA Installation and installation of a 12KV/4.2KV Transformer.
Completion Date	November 2017

Project No. 11	
Project Name	Graving Dock Facility Dry Dock No. 1 Modifications
Location	San Diego, CA
Owner	Department of the Navy-Naval Facilities Engineering Command Southwest
Project Manager Name E-mail and Telephone No.	Leslie Wiegand, P.E. (619) 532-7774 leslie.wiegand@navy.mil & leslie.wiegand3.civ@mail.mil
Contract Value (including change orders)	\$3,874,051.00
Brief Description of Firm's Scope of Work for the Project	This is a design bid build project to retrofit the graving dock to accommodate DDG-51 Vessels and includes asbestos and lead base paint abatement. Demo of approx. 428 square yards (110'L X 35'W X 4'-3"D) of the graving dock concrete deck; drill, grout and install micro piles; and install new reinforcement bars and cast-in-place concrete forming the sonar pit. Includes installation of automated in-haul system to provide more precise horizontal control and in-haul of vessels during evolutions. The in-haul system will consist of capstan at end of dry dock for in-haul and a rail on each side of the dry dock with a series of trolleys fastened to mooring lines from the vessel. Replacing obsolete and deteriorated mechanical pump and control systems (main dewatering, drain, sump and collection, holding and transfer (CHT) of wastewater); replaces pipeline and valve system of the dewatering, drain, sump and sanitary sewer force main in the pump room. Electrical work will repair the existing power breakers for the electrical and shore power to fully support dry-docking of DDG-51 class vessels. Industrial substations will be provided to support vessel repair operations and eliminate the risk of grounding the vessel shore power.
Completion Date	December 2021

Project No. 12	
Project Name	F. E. Weymouth Water Treatment Plant – Water Quality Instrumentation Improvements
Location	La Verne, CA
Owner	Metropolitan Water District of Southern California
Project Manager Name E-mail and Telephone No.	Damien Romo (213) 220-4096 dromo@mwadh2o.com
Contract Value (including change orders)	\$1,161,253.00
Brief Description of Firm's Scope of Work for the Project	Constructing a new 15 feet by 50 feet concrete water quality instrumentation building; installing sample piping, instrumentation, analyzers, reservoir inlet sample pumps, backflow preventers, drain lines, potable water line, and electrical equipment; tying into existing utilities. Installation of 15kVA 480V UPS System.
Completion Date	February 2022

Project No. 13	
Project Name	Grant Street Booster Electrical Replacement
Location	Hemet, CA
Owner	Eastern Municipal Water District
Project Manager Name E-mail and Telephone No.	Dustin Wetter (951) 928.3777.4322 wetterda@emwd.org
Contract Value (including change orders)	\$737,573.00
Brief Description of Firm's Scope of Work for the Project	The work comprises providing temporary power during construction, including a temporary switchboard with (2) 200 HP VFDs and a portable generator; removal of existing electrical equipment to be replaced; construction of SCE Metering Switchboard; construction of 800 Amp Distribution Switchboard; construction of 800 Amp manual transfer switch and generator receptacle connection box; construction of four (4) VFDS; construction of a new Control Panel and installation of EMWD provided OIT and RTU backplane and appurtenances; construction of new conduits and wiring including replacement of existing power and control cables with XHHW-2 type conductors; and construction of site improvements including retaining wall, concrete slab, chain-link fencing, gates, and relocating existing antenna tower.
Completion Date	October 2022

List of Representative Projects

Project No. 1	
Project Name	On-Call Consultant Services for the Los Angeles Wastewater Information Network System (LAWINS)
Location	Playa Del Rey, CA
Owner	City of Los Angeles, Department of Public Works, Sanitation Bureau
Project Manager Name E-mail and Telephone No.	Sam Alavi, M.S., P.E., P.M. (310) 648-5733 Sam.alavi@lacity.org
Contract Value (including change orders)	7,300,000.00 City of LA, Dept of Public Works, Sanitation Bureau
Brief Description of Firm's Scope of Work for the Project	Instrumentation and System Integration for Honeywell DCS Cutover, Testing of over 15,000 field instruments and replacement of over 100,000 LF of Instrument and Power Cable (HWRP, TIWRP, DCTWRP & LAGWRP)
Completion Date	December 2019

Project No. 2	
Project Name	Terminal Island Water Reclamation Plant Tertiary Filter Rehabilitation
Location	San Pedro, CA
Owner	City of Los Angeles Depart. Of Public Works, Bureau of Engineering
Project Manager Name E-mail and Telephone No.	Sinh Pham (310) 648-6130 Sinh.pham@lacity.org
Contract Value (including change orders)	\$ 719,330.00
Brief Description of Firm's Scope of Work for the Project	Demolition of existing wire and conduit from filters. Furnish and install new conduit, wire, instruments and RVSS.
Completion Date	January 2017

Project No. 3	
Project Name	Hawaiian/B, Wilmington, Fries and San Pedro Pumping Plants Rehabilitation
Location	San Pedro, CA
Owner	City of Los Angeles Depart. Of Public Works, Bureau of Engineering
Project Manager Name E-mail and Telephone No.	Sinh Pham (310) 648-6130 Sinh.pham@lacity.org
Contract Value (including change orders)	\$ 1,106,056.00
Brief Description of Firm's Scope of Work for the Project	Demo of wire, conduit, pumps in (4) City of LA Sewage Pump Stations. Installation of bypass and generator systems for all 4 stations, furnish and install (12) VFD's with bypass and new PLC and field instruments. Work at all (4) pump station sites was preformed concurrently, pump stations 1700gpm at Hawaiian, 2,350 at Fries, 1,900 for Wilmington and 10,000 at San Pedro. Preformed start up and testing of pump station size.
Completion Date	September 2017

Project No. 4	
Project Name	Joint Water Pollution Control Plant Power Generation Facility Upgrade
Location	Carson, CA
Owner	Sanitation District of Los Angeles County
Project Manager Name E-mail and Telephone No.	Chris Larson (310) 736-8438 CLarson@lacsdc.org
Contract Value (including change orders)	\$3,496.197.00
Brief Description of Firm's Scope of Work for the Project	Electrical, Instrumentation, Programming and System Integration for Wastewater Treatment Facility
Completion Date	October 2012

Project No. 5	
Project Name	West Coast Basin Barrier Project
Location	El Segundo, Manhattan Beach, Hermosa Beach, Torrance - CA
Owner	County of Los Angeles, Department of Public Works
Project Manager Name E-mail and Telephone No.	Adam Lee (626) 458-6185 AWLEE@dpw.lacounty.gov
Contract Value (including change orders)	\$2,586,788.39
Brief Description of Firm's Scope of Work for the Project	Furnish and Install Electrical, Control, SCADA, Instrumentation and Programming for Seawater Barrier Injection Wells and Observation Wells
Completion Date	January 2013

Project No. 6	
Project Name	F. E. Weymouth Water Treatment Plant Chlorination System Upgrades
Location	La Verne, CA
Owner	Metropolitan Water District of Southern California
Project Manager Name E-mail and Telephone No.	Thomas Hamel (213) 217-6000 thamel@mwdh2o.com
Contract Value (including change orders)	\$2,779,747.00
Brief Description of Firm's Scope of Work for the Project	Expansion of an existing chlorine building; construction of a chlorine feed system including evaporators, chlorinators, piping, instrumentation and controls, and chlorine leak detection system; construction of a refabricated electrical enclosure and associated electrical equipment; relocation of equipment; excavation, backfill and trenching; security system; fire protection system; public address system; heating, ventilation and air conditioning system; scrubber ducting; and other appurtenant work.
Completion Date	January 2022

Project No. 7	
Project Name	Orange Park Acres Well No 1 Wellhead Facility
Location	Orange, CA
Owner	Irvine Ranch Water District
Project Manager Name E-mail and Telephone No.	Jacob Moeder (949) 453-5544 Moeder@IRWD.com
Contract Value (including change orders)	\$947,658.00
Brief Description of Firm's Scope of Work for the Project	Install Electrical, Control, SCADA and Instrumentation for Water Treatment Well Wellhead & Chemical Treatment System
Completion Date	January 2015

Project No. 8	
Project Name	Whittier Pumping Plant No. 2. Replacement Project
Location	City of Whittier
Owner	Whittier Utility Authority
Project Manager Name E-mail and Telephone No.	Kieler Smith (909) 892-8330 kielersmith@mbakerintl.com
Contract Value (including change orders)	\$2,061,773.00
Brief Description of Firm's Scope of Work for the Project	Potable water distribution system pump station and (12) Well Pump Sites, (2) On Site Reservoir Sites, (3) Off Site Reservoirs and Instrumentation, PLC's and SCADA System and Programing and the installation of all electrical conduit and wiring for a 3,000AMP Switchgear and MCC.
Completion Date	November 2015

Project No. 9	
Project Name	ECLWRF RO Trains 1,2 & 3 Power Panels and RO Train 3 VFD Replacement Project
Location	City of El Segundo
Owner	West Basin Municipal Water District
Project Manager Name E-mail and Telephone No.	Kevin Cullen, MSCE (310) 660-6259 KevinC@westbasin.org
Contract Value (including change orders)	\$286,983.00
Brief Description of Firm's Scope of Work for the Project	Install Electrical and Instrumentation for the water treatment facility, along with a new power panel and VFD and all electrical conduit and wiring.
Completion Date	November 2015

Project No. 10	
Project Name	Burris Pump Station Phase 2
Location	Anaheim, CA
Owner	Orange County Water District
Project Manager Name E-mail and Telephone No.	Ryan Bouley (714) 378-3200 rbouley@ocwd.com
Contract Value (including change orders)	\$ 2,501,583.50
Brief Description of Firm's Scope of Work for the Project	Electrical and Instrumentation for a new pump station. 4160V, 2000A New Service, QTY (4) 1750HP 4160 VFD's 2000A Motor Control Center Installation, Allen-Bradley PLC, HMI and SCADA Installation and installation of a 12KV/4.2KV Transformer.
Completion Date	November 2017

Project No. 11	
Project Name	WRD Diversion Structures
Location	Pico Rivera, CA
Owner	Water Reclamation District of Southern California
Project Manager Name E-mail and Telephone No.	Jim McDavid, P.E. (562) 921-5521 jmcdavid@wrd.org
Contract Value (including change orders)	\$ 833,128.00
Brief Description of Firm's Scope of Work for the Project	Electrical and Instrumentation for a spreading grounds diversion structure
Completion Date	May 2016

Project No. 12	
Project Name	Regional Treatment Plant Cogeneration & Switchgear Upgrade Project
Location	Laguna Niguel, CA
Owner	South Orange County Wastewater Authority
Project Manager Name E-mail and Telephone No.	Mike Matson & Brian Peck (949) 234-5400 mmatson@socwa.com & bpeck@socwa.com
Contract Value (including change orders)	\$ 1,811,025.28
Brief Description of Firm's Scope of Work for the Project	Demolition of existing conduit and wire, furnish and install underground conduit, manholes, 2,000FT of 12x750MCM XHHW Power Feeder Wire, Instrument Cable, Switchgear, Cogeneration Engine, PCL and SCADA
Completion Date	July 2018

Project No. 13	
Project Name	Dominguez Gap Barrier Telemetry Systems
Location	Los Angeles County
Owner	County of Los Angeles Department of Public Works
Project Manager Name E-mail and Telephone No.	Adam Lee, P.E. (626)458-6185 awlee@dpw.lacounty.gov
Contract Value (including change orders)	\$ 2.1Mf
Brief Description of Firm's Scope of Work for the Project	Furnish & Install 9 Miles of Fiber Optics, Power and Instrumentation Cable for SCADA and Telemetry System and Flow Diversion.
Completion Date	June 2018

Project No. 14	
Project Name	Mesa Well Automation & Rehabilitation
Location	Costa Mesa, CA
Owner	Mesa Water District
Project Manager Name E-mail and Telephone No.	Kieler Smith (949) 330-4172 kielersmith@mbakerintl.com
Contract Value (including change orders)	\$ 3,343,284.82
Brief Description of Firm's Scope of Work for the Project	5 Well Sites, Integration & Automation, (4) Variable Frequency Drives, (5) Motor Control Centers, (5) Switchboards, Instrumentation at all Sites, Flowmeters, Control Panels at all Sites, Setting of a 164 Sq Ft Prefabricated Electrical Building at Well 1.
Completion Date	February 2019

Project No. 15	
Project Name	Temescal Canyon Park Stormwater BMP Project Phase II
Location	Los Angeles, CA
Owner	City of Los Angeles Depart. Of Public Works, Bureau of Engineering
Project Manager Name E-mail and Telephone No.	Waleed Azar (213) 272-4254 Waleed.azar@lacity.org
Contract Value (including change orders)	\$ 659,143.00
Brief Description of Firm's Scope of Work for the Project	Installation of new conduit, wire, instrumentation and instrument cable. Furnish and Install VFD, MCC Switchgear, and new Stormwater Treatment System.
Completion Date	August 2018

Project No. 16	
Project Name	Advanced Water Treatment Demonstration Facility
Location	Carson, CA
Owner	Metropolitan Water District of Southern California
Project Manager Name E-mail and Telephone No.	Joe Robles, P.E. (909) 392-2586 JRobles@mwdh2o.com
Contract Value (including change orders)	\$4,039,000.00
Brief Description of Firm's Scope of Work for the Project	New Ground up Advanced Water Treatment Demonstration Facility with 0.5MGD Clean Water Production. Systems installed MSR, Chemical Feed System, RO System, Advanced Oxidization UV. Turn Key Electrical and Instrumentation which included Prefabricated Electrical Building, Service Switchboard, 5kV Substation, MCC, VFD's, Main PLC (1,500 I/O's), RTU, Local Control Panels, (11) Analyzer Racks, 3,000I/O's, Ammonia, PLC & SCADA, Programming, Testing, Start-up & Commissioning.
Completion Date	December 2019

Project No. 17	
Project Name	Hyperion Secondary Effluent Pump Station Improvements
Location	Playa Del Rey, CA
Owner	West Basin Municipal Water District
Project Manager Name E-mail and Telephone No.	Kevin Cullen, MSCE (310) 660-6259 KevinC@westbasin.org
Contract Value (including change orders)	\$3,080,000.00
Brief Description of Firm's Scope of Work for the Project	Furnish & Install Electrical Ductbank, Medium Voltage Switchgear, Control Panels, DCS System, Motor Control Center and Pumps, 4160V, Qty (2) 600A with Main-Tie-Main Circuit Breaker
Completion Date	January 2020

Project No. 18	
Project Name	Los Coyotes WRP Stage Two Process Air Compressor Motor Starting Equipment
Location	Cerritos, CA
Owner	County Sanitation Districts of Los Angeles County
Project Manager Name E-mail and Telephone No.	Perry Palencia, P.E. (562) 908-4288x5822 PPalencia@lacsdc.org
Contract Value (including change orders)	\$196,371.37
Brief Description of Firm's Scope of Work for the Project	Furnish & Install MV 4160, 1200A Switch, Terminate, Start-Up, Testing in Wastewater Treatment Facility
Completion Date	July 2018

Project No. 19	
Project Name	Venice Dual Force Main & Pumping Plant Generator Replacement
Location	Venice, CA
Owner	City of Los Angeles, Bureau of Engineering
Project Manager Name E-mail and Telephone No.	Richard Southerland (310) 301-2109 Richard.southerland@lacity.org
Contract Value (including change orders)	\$4,688,790.00
Brief Description of Firm's Scope of Work for the Project	Replacement of Generators, furnish and install Instrumentation and Controls, Underground conduits, wire, cable and controls.
Completion Date	Jan. 2020

Project No. 20	
Project Name	Valencia Water Reclamation Plant UV Disinfection Facilities
Location	Valencia, CA
Owner	Santa Clarita Valley Sanitation District of Los Angeles County
Project Manager Name E-mail and Telephone No.	Jelmer Torres (562) 699-7411 jtorres@lacsdsd.org
Contract Value (including change orders)	\$3,633,922.00
Brief Description of Firm's Scope of Work for the Project	The work consists of construction of five (5) closed-vessel UV chambers and appurtenant electrical systems, flow diversion structure, UV feed wet well/pump station, electrical building, junction structures, tertiary effluent piping, UV influent and effluent piping, and recycled water piping, modifications to the existing chlorine contact tanks, modifications to the sodium hypochlorite, ammonia, sodium bisulfite, washwater and sampling systems, and tie-in to the existing plant electrical power distribution and control systems. Furnish and install new UV Disinfection System, infrastructure, including 2 Unit Substations, Retrofit Existing MV Switchgear, MCC's VFD's, Control Panels, Instruments, Commissioning and Startup Services.
Completion Date	March 2021

Project No. 21	
Project Name	Greg Avenue Pressure Control Structure Pump Modification and New Control Building
Location	Sun Valley, CA
Owner	The Metropolitan Water District of Southern California
Project Manager Name E-mail and Telephone No.	Joe Robles, P.E., (909) 392-2586, JRobles@mwdh2o.com Shane Singh, (303) 995-1287, shane.ramcharansingh@stantec.com Zakir Hirani, (626) 375-6780, zakir.hirani@stantec.com
Contract Value (including change orders)	\$3,539,258.00
Brief Description of Firm's Scope of Work for the Project	New pump station building, infrastructure, including new LADWP Substation, MV Switchgear, MV VFD's, 4160V switchgear, 1,200AMP, temporary 4160V switchgear, bus duct, security system, control panels, flow meters, PLC and programming, commissioning, and startup.
Completion Date	Feb. 2021

Project No. 22	
Project Name	Seawater Barriers Maintenance Services for Telemetry System and Appurtenances 2015-2020
Location	Los Angeles County, CA
Owner	County of Los Angeles Department of Public Works
Project Manager Name E-mail and Telephone No.	Adam Lee, P.E. (626)458-6185 awlee@dpw.lacounty.gov
Contract Value (including change orders)	\$416,309.00 Annually
Brief Description of Firm's Scope of Work for the Project	Electrical and Instrumentation Maintenance for LA Counties Seawater Barrier Injection Wells and Observation Wells. Installation of sensors, instruments, conduit, wire, testing of instruments and equipment as well as water levels with sounder tool. Over 30 wells in the Long Beach, Wilmington, Carson area.
Completion Date	July 2020

Project No. 23	
Project Name	Valencia Water Reclamation Plant Advanced Water Treatment Facility
Location	Valencia, CA
Owner	Santa Clarita Valley Sanitation District of Los Angeles County
Project Manager Name E-mail and Telephone No.	Irene Chang (562) 908-4288 ext. 5817 ichang@lacsdsd.org
Contract Value (including change orders)	\$11,279,000.00
Brief Description of Firm's Scope of Work for the Project	Ground up 5.0MGD advanced water treatment facility, including installation of microfiltration equipment, nanofiltration equipment, and an enhanced membrane system consisting of reverse osmosis and other water treatment equipment; construction of a metal building, electrical and control room, electrical substation and transformers for a new power service, duct banks and electrical conduit, underground utilities, instrumentation and piping systems, fire prevention systems, above ground tanks, concrete wet wells, concrete slabs, truck loading station, pump stations, asphalt roads, chemical storage and cleaning systems, metal canopies, drainage systems, site improvements, testing, startup and commissioning of LEI supplied equipment.
Completion Date	Expected December 2021

Project No. 24	
Project Name	Venice Pumping Plant (PP 646) Variable Frequency Drives No. 1 and 4 Replacement, Ballona Creek Pumping Plant (PP 654) Variable Frequency Drives Replacement
Location	Venice, CA
Owner	City of Los Angeles Depart. Of Public Works, Bureau of Engineering
Project Manager Name E-mail and Telephone No.	Adil Samed (310) 648-6195 adil.samed@lacity.org
Contract Value (including change orders)	\$ 1,426,853.27
Brief Description of Firm's Scope of Work for the Project	Demo of existing VFD's at Venice & Ballona Pumping Plants, Furnish and Install new 250HP VFD's in both locations, work included planning hot cutover and supply temporary VFD's and Generator's while performing the cutover.
Completion Date	May 2021

Project No. 25	
Project Name	Emergency Sewer System Repair Program Twenty-Three Pump Stations Across Los Angeles County
Location	Los Angeles County, CA
Owner	Los Angeles County Public Works
Project Manager Name E-mail and Telephone No.	Teagan Ferdinandsen (626) 300-3376 tferdinandsen@dpw.lacounty.gov
Contract Value (including change orders)	\$ 426,394.00
Brief Description of Firm's Scope of Work for the Project	Furnish & Install Manual Transfer Switches in 23 LA County Pump Stations, work included classified shut down to cutover the MTS to the Power System.
Completion Date	March 2021

Project No. 26	
Project Name	Pala Lift Station Electrical Equipment Upgrade
Location	Perris, CA
Owner	Eastern Municipal Water District
Project Manager Name E-mail and Telephone No.	Dustin Wetter (951) 928-3777 x4322 wetterda@emwd.org
Contract Value (including change orders)	\$ 2,310,747.00
Brief Description of Firm's Scope of Work for the Project	Furnish & Install Electrical Ductbank, replace the existing electrical equipment, Main Control Panel (MCP), HVAC equipment. The new switchgear and ATS will be located outside of the existing control building. The new MCC and VFDs will be located in the control building. The station must be in operation at all times during construction. Temporary equipment such as generators, temporary MCCs, (4) 200HP VFDs, ATS, cable tray, conduit and proper construction work sequence shall be provided to keep the lift station in operation at all time.
Completion Date	July 2021

Project No. 27	
Project Name	S-1 Sewer Lift Station Rehabilitation Project
Location	Long Beach, CA
Owner	Long Beach Water Department
Project Manager Name E-mail and Telephone No.	Dennis A. Santos, P.E. (562) 570-2381 dennis.santos@lbwater.org
Contract Value (including change orders)	\$ 328,785.00
Brief Description of Firm's Scope of Work for the Project	Furnish & Install New Switchboard, Motor Control Center, and Field Instruments.
Completion Date	September 2019

Project No. 28	
Project Name	Upper Stone Canyon Reservoir Water Quality Improvement Project
Location	Los Angeles, CA
Owner	City of Los Angeles Department of Water and Power
Project Manager Name E-mail and Telephone No.	Armando Romero (213) 367-3316 Armando.romero@ladwp.com
Contract Value (including change orders)	\$ 1,761,418.00
Brief Description of Firm's Scope of Work for the Project	Furnish & Install New Switchboard, Motor Control Center, PLC, RTU, Field Instruments and Pumps.
Completion Date	June 2020

Project No. 29	
Project Name	Electrical Repair and Rehabilitation Program
Location	Santa Ana, CA
Owner	City of Santa Ana
Project Manager Name E-mail and Telephone No.	Cesar E. Barrera, P.E. (714) 647-3387 cbarrera@santa-ana.org
Contract Value (including change orders)	\$676,673.00 Annually
Brief Description of Firm's Scope of Work for the Project	Provide labor, materials, and equipment necessary to repair, replace, and install existing and new electrical systems as required for the following types of facilities: Water Booster Stations, Sewer Lift Stations, Water Reservoir Sites, Pressure Control Stations, Well Sites. Which consists of Repair or replacement of motor control stations (up to 480 volts), Repair or replacement of exterior wiring, interior wiring, conduit, solid state soft starters, variable-frequency drives (VFD), motor controls, switch gears, fuses, electrical circuit boxes, transformers, etc. Trouble shooting of existing electrical wiring and appurtenances, new installations of electrical wiring and appurtenances, Telecommunication installations and Technical electrician support to City Staff as necessary.
Completion Date	December 2021

Project No. 30	
Project Name	On-Call Electrical Contracting
Location	Costa Mesa, CA
Owner	Mesa Water District
Project Manager Name E-mail and Telephone No.	Karyn Igar, PE (949) 207-5452 KarynI@MesaWater.org
Contract Value (including change orders)	\$100,000.00 Annually
Brief Description of Firm's Scope of Work for the Project	Electrical & Instrumentation Maintenance, Repairs and Replacement for all of Mesa Water Districts Well Sites and Reservoir Site. Required experience with potable water treatment and distribution. Emergency and Pre-planned repairs.
Completion Date	5 Year Contract – 2018-2023

Project No. 31	
Project Name	On-Call Instrumentation and Electrical Maintenance Support Services
Location	Long Beach, CA
Owner	Water Replenishment District of Southern California
Project Manager Name E-mail and Telephone No.	Jessica Koop, P.E. (562) 275-4219 jkoop@ wrd.org
Contract Value (including change orders)	\$500,000.00 Annually
Brief Description of Firm's Scope of Work for the Project	Electrical & Instrumentation Maintenance, consisting of, running new or replacing circuits in all types of conduits, including power and lighting, Installing or repairing instruments, Calibrating instruments, Installing or replacing electrical equipment and gear, Lighting systems and lighting control systems, Receptacles, switches, data and telephone cables, Emergency lighting equipment, Motors, MCC panels, Electrical breakers repair/replacement, VFD and soft starters repair/replacement, Various maintenance support services and Routine/preventative equipment maintenance.
Completion Date	3 Year Contract – 2020-2023 – Awarded Again 2023-2025

Project No. 32	
Project Name	Graving Dock Facility Dry Dock No. 1 Modifications
Location	San Diego, CA
Owner	Department of the Navy-Naval Facilities Engineering Command Southwest
Project Manager Name E-mail and Telephone No.	Leslie Wiegand, P.E. (619) 532-7774 leslie.wiegand@navy.mil & leslie.wiegand3.civ@mail.mil
Contract Value (including change orders)	\$3,874,051.00
Brief Description of Firm's Scope of Work for the Project	This is a design bid build project to retrofit the graving dock to accommodate DDG-51 Vessels and includes asbestos and lead base paint abatement. Demo of approx. 428 square yards (110'L X 35'W X 4'-3"D) of the graving dock concrete deck; drill, grout and install micro piles; and install new reinforcement bars and cast-in-place concrete forming the sonar pit. Includes installation of automated in-haul system to provide more precise horizontal control and in-haul of vessels during evolutions. The in-haul system will consist of capstan at end of dry dock for in-haul and a rail on each side of the dry dock with a series of trolleys fastened to mooring lines from the vessel. Replacing obsolete and deteriorated mechanical pump and control systems (main dewatering, drain, sump and collection, holding and transfer (CHT) of wastewater); replaces pipeline and valve system of the dewatering, drain, sump and sanitary sewer force main in the pump room. Electrical work will repair the existing power breakers for the electrical and shore power to fully support dry-docking of DDG-51 class vessels. Industrial substations will be provided to support vessel repair operations and eliminate the risk of grounding the vessel shore power.
Completion Date	December 2021

Project No. 33	
Project Name	F. E. Weymouth Water Treatment Plant – Water Quality Instrumentation Improvements
Location	La Verne, CA
Owner	Metropolitan Water District of Southern California
Project Manager Name E-mail and Telephone No.	Damien Romo (213) 220-4096 dromo@mwdh2o.com
Contract Value (including change orders)	\$1,161,253.00
Brief Description of Firm's Scope of Work for the Project	Constructing a new 15 feet by 50 feet concrete water quality instrumentation building; installing sample piping, instrumentation, analyzers, reservoir inlet sample pumps, backflow preventers, drain lines, potable water line, and electrical equipment; tying into existing utilities. Installation of 15kVA 480V UPS System.
Completion Date	February 2022

Project No. 34	
Project Name	Grant Street Booster Electrical Replacement
Location	Hemet, CA
Owner	Eastern Municipal Water District
Project Manager Name E-mail and Telephone No.	Dustin Wetter (951) 928.3777.4322 wetterda@emwd.org
Contract Value (including change orders)	\$737,573.00
Brief Description of Firm's Scope of Work for the Project	The work comprises providing temporary power during construction, including a temporary switchboard with (2) 200 HP VFDs and a portable generator; removal of existing electrical equipment to be replaced; construction of SCE Metering Switchboard; construction of 800 Amp Distribution Switchboard; construction of 800 Amp manual transfer switch and generator receptacle connection box; construction of four (4) VFDS; construction of a new Control Panel and installation of EMWD provided OIT and RTU backplane and appurtenances; construction of new conduits and wiring including replacement of existing power and control cables with XHHW-2 type conductors; and construction of site improvements including retaining wall, concrete slab, chain-link fencing, gates, and relocating existing antenna tower.
Completion Date	October 2022

EXHIBIT B

RATE SHEET FOR 2025-2026

*PREVAILING WAGE RATES

Labor Rates	Standard (Hourly)	Overtime (Hourly)	Double Time (Hourly)
Superintendent/Foreman Electrician - Offsite	\$ 170.83	\$ 232.23	\$ 293.68
Journeyman Electrician - Offsite	\$ 144.93	\$ 193.98	\$ 243.05
Apprentice Electrician - Offsite	\$ 123.20	\$ 164.88	\$ 106.60
Electrician - Field Labor	\$ 170.83	\$ 232.23	\$ 293.68
Journeyman Electrician - Field Labor	\$ 144.93	\$ 193.98	\$ 243.05
Apprentice Electrician - Field Labor	\$ 123.20	\$ 164.88	\$ 106.60
Foreman	\$ 170.83	\$ 232.23	\$ 293.68
Lineman	\$ 190.24	\$ 278.76	\$ 352.41

Equipment Rates (if any)	\$ -	\$ -	\$ -
Service Truck/hr	\$ 50.86	\$ 50.86	\$ 50.86
Aerial Truck with Operator/week	\$ 7,387.20	\$ 7,387.20	\$ 7,387.20
	\$ -	\$ -	\$ -

Direct Materials: Not-to-exceed 15%



LEED ELECTRIC INC

2025 City of Los Angeles IBEW Local 11 Electrician Rate Sheet

Period of January 27, 2025 to July 27, 2025.

13138 Arctic Cir, Santa Fe Springs, CA 90670

P: (562) 270-9500 F: (562) 863-5723

LABOR COST ITEMS (PER HOUR)	ELECTRICIAN			WORKING GEN'L FOREMAN		
	Straight Time	Time & 1/2	Double Time	Straight Time	Time & 1/2	Double Time
ELECTRICIAN NET RATE (AFTER 20% MU)	\$144.93	\$193.98	\$243.05	\$170.83	\$232.23	\$293.68
STANDARD MARK-UP						
Material	15.00%	15.00%	15.00%	15.00%	15.00%	15.00%
Subcontracts	15.00%	15.00%	15.00%	15.00%	15.00%	15.00%
Equipment (Rental or Owned)	15.00%	15.00%	15.00%	15.00%	15.00%	15.00%
Truck With Tools	\$50.86	\$50.86	\$50.86	\$50.86	\$50.86	\$50.86
Bending and Threading Trailer with Generator	\$18.23	\$18.23	\$18.23	\$18.23	\$18.23	\$18.23

Note 1: Truck hours only applies to Working Foreman/GF. Trucks generally not used for commissioning. For installations truck will be charged at \$42.39/HR

Note 2: Per IBEW requirements, every construction job needs at least one Foreman/GF

Note 3: Straight Time is Based on 8 Hours of Working

Note 4: Time & 1/2 applies for time spend for the first 2 Hours after Straight Time and Saturdays (10 Hours Max)

Note 5: Double Time applies for time spent over Time & Half (2 Hours), Sundays and Union Holidays

Note 6: All Labor rates are based on prevailing wage and includes cost of WC Insurance, GL Insurance, Tax and Fringe Benefits

EXHIBIT C

Term, Early Termination & Notice

On-Call Electrical Maintenance and Repair Services

A. Term of Agreement

This professional services agreement shall be effective upon approval by the parties thereof and shall expire upon (1) one year from the effective Agreement DATE therein. This contract also terminates and replaces any previous agreements between the Mission Springs Water District and Leed Electric, Inc. for On-Call Electrical Maintenance and Repair Services in force prior to the effective date of this agreement.

B. Early Termination of Agreement

This agreement may be terminated at any time upon a thirty (30) day written notice from either party, and without fault or claim for damages by either party.

C. Notice

All correspondence and Notices will be sent to the following addresses as noted below for Mission Springs Water District and Leed Electric, Inc.

OWNER

Attn: Nate Mather
Mission Springs Water District
66575 Second Street
Desert Hot Springs, CA 92240

CONSULTANT

Attn: Seyed A. Jamali Dinan
Leed Electric, Inc.
13138 Arctic Circle
Sante Fe Springs, CA 90670

**AMENDMENT TO
Agreement for Construction
Mission Springs Water District
66575 Second Street
Desert Hot Springs, CA 92240
Telephone 760-329-6448 – FAX 760-329-2482**

TO: Leed Electric, Inc.
13138 Arctic Circle
Sante Fe Springs, CA 90670

DATE: September 24, 2025

PROJECT DIR#: 20250584286

FIRST AMENDMENT TO CONTRACT AGREEMENT

1. This amendment ("Amendment") is hereby made by Mission Springs Water District and **Leed Electric, Inc.** parties to an agreement for **On-Call Electrical Maintenance and Repair Services** ("Agreement"), dated **July 1, 2025**.
2. In exchange for the promises herein and other good and valuable consideration, the sufficiency of which both parties acknowledged, it is mutually agreed by and between the undersigned contracting parties that the Agreement is amended as follows:

This First Amendment will:
 - **Increase the total Contract Agreement amount by \$50,000.00, revising the not-to-exceed amount from \$50,000.00 to a not-to-exceed amount of \$100,000.00.**
3. Except as set forth in this Amendment, the Agreement is unchanged and shall continue in full force and effect in accordance with its terms. If there is conflict between this Amendment and the Agreement the terms of this amendment will prevail.

Instructions: Sign and return via email. Upon acceptance by Mission Springs Water District, an executed copy will be returned to you for your records. Insert the names of your authorized representative(s) below.

Accepted:

Mission Springs Water District

By: *Brian E Macy*
Brian E Macy (Sep 29, 2025 09:12:16 PDT)
Brian E. Macy, PE

Title General Manager

Other authorized representative(s):

Amanda Lucas
Contracts Analyst

Danny Friend
Director of Operations

Consultant:

Leed Electric, Inc.
(Business Name)

By: *Sayed A. Jamali Dinan*
Sayed A. Jamali Dinan

Title Chief Executive Officer

Other authorized representative(s):