



Executive Summary

City Council Workshop

AGENDA ITEM: Code of Conduct
PREPARED BY: Jacob Schillander, City Administrator
RECOMMENDED ACTION: Discussion

Summary:

The Maple Plain City Council Code of Conduct outlines the ethical standards, legal obligations, and behavioral expectations for elected officials, appointed board and commission members, and staff. It emphasizes transparency, accountability, and respectful engagement in public service, while clarifying roles and responsibilities across the organization. The Code includes guidance on legal compliance, open meeting laws, conflicts of interest, and respectful workplace practices, and provides a structured process for addressing potential violations.

The Personnel Advisory Committee has reviewed the proposed Code of Conduct multiple times and believes it is ready for Council approval. Before formal adoption, the Committee recommends that all Councilmembers be given the opportunity to review the document, ask questions, and suggest any corrections or additions. This collaborative approach ensures that the final version reflects shared values and supports the City's commitment to ethical governance and public trust.