



Executive Summary

City Council Workshop

AGENDA ITEM: Fire Department Management Transition – Q4 2025
PREPARED BY: Jacob Kolander, City Administrator
RECOMMENDED ACTION: Discussion & Decision

Summary:

In preparation for the full consolidation of fire services under the West Suburban Fire District effective January 1, 2026, I recommend that the City of Maple Plain initiate a transitional management structure for the Maple Plain Fire Department beginning October 1, 2025. Under this proposed model, Chief Jeff Leuer, Fire Chief of the West Suburban Fire District, will assume operational management responsibilities for the Maple Plain Fire Department. Chief Leuer will report directly to me, maintaining the same administrative oversight structure currently in place with Chief Denneson. This approach aligns with the draft organizational model provided by the West Suburban Fire District and ensures continuity, accountability, and strategic alignment during the final quarter of 2025.

Key benefits of this transition include:

- Streamlined leadership under the consolidated command structure.
- Improved coordination across all three stations (Loretto, Hamel, and Maple Plain).
- Early integration of Maple Plain personnel and resources into West Suburban's operational framework.
- Enhanced readiness for full consolidation on January 1, 2026.

This interim arrangement will also allow Chief Leuer to begin implementing district-wide standards for training, equipment, and emergency response, while maintaining local responsiveness and oversight through my office.

I recommend Council approval of this transitional management structure to support a smooth and effective consolidation process.



West Suburban Fire District

DRAFT

