

# MONTHLY REPORT

NOVEMBER 14, 2025 - DECEMBER 11, 2025



**PREPARED BY:**  
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# EXECUTIVE SUMMARY

Between November 14 and December 11, MAEDC made meaningful progress across several high-impact projects while strengthening partnerships that support long-term growth in Randolph County. The project pipeline remains active, with movement on multiple industrial, energy, and technology prospects, including advancement on a major RFI submission and continued negotiations for several multi-million-dollar investments.

This period also included targeted outreach that elevated the region's visibility, such as participation in the Governor's Conference on Agriculture, regional coalition meetings, and statewide partner engagements, along with MAEDC's annual Investors Club Appreciation event. These activities reinforced relationships that are essential for recruitment, BRE, and strategic alignment.

Workforce and entrepreneurship initiatives continued through collaboration with DESE, MSI, MU Extension, and small-business partners, as well as the advancement of youth apprenticeship planning and ACE community projects. Combined, these efforts strengthened the region's workforce pipeline and supported local employers and entrepreneurs.

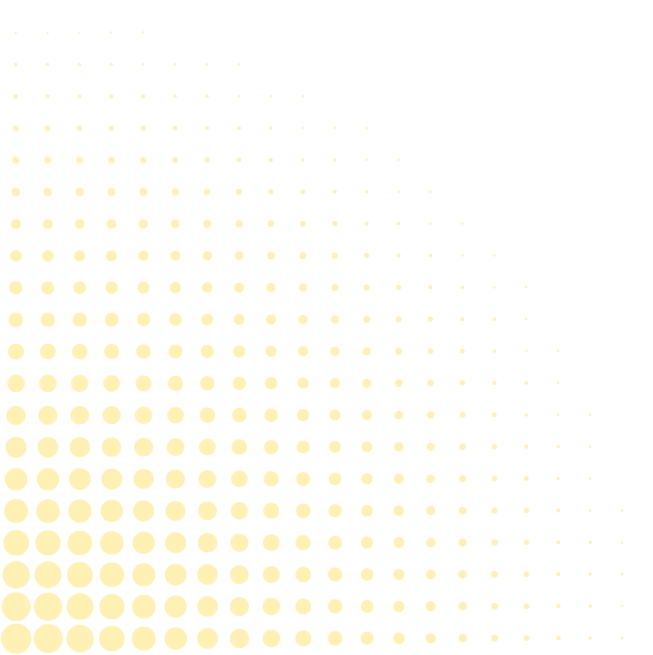
MAEDC enters the new year with strong momentum, active prospects, and deepened partnerships that position Moberly and Randolph County for continued economic progress.

Sincerely,



Kaylee J. Paffrath, MBA, MoCED  
President/CEO

Moberly Area Economic Development Corporation



# Business Attraction, Retention & Expansion

## I. Business Attraction Overview

During the reporting period, MAEDC continued advancing multiple active leads and responding to targeted RFIs, consistent with MAEDC's industrial recruitment priority. The project pipeline reflects ongoing interest in both food processing and logistics, with strong positioning of MAIP and other Randolph County industrial assets.

### Key highlights:

- One major RFI actively in progress representing a 9-figure capital investment.
- Continued cultivation of three active project leads requiring site, workforce, and incentive support.
- Ongoing implementation support for a recently won project.

### Project Summaries:

#### Project Blue Jay

Project Blue Jay is a \$1,282,000 manufacturing reinvestment project that will retain or create 9 jobs, currently paused while the company evaluates tariff impacts and internal timing.

#### Project Deer Hunter

Project Deer Hunter involves an existing employer exploring continued capital investment and workforce training support, with investment and job totals still to be defined, in partnership with DED and Missouri One Start.

#### Project Diamond

Project Diamond is a \$50 million utility-scale development expected to create 10 jobs, now in the negotiation phase with a shift toward a Memorandum of Understanding with Randolph County.

#### Project Glinda

Project Glinda is a \$37,814,600 industrial development that will add 31 new jobs in Moberly and is advancing through Chapter 100 Bond approvals with the City Council and legal partners.

#### Project Iris

Project Iris is an energy sector lead evaluating Randolph County for a specialized facility, with capital investment and job figures still undetermined, and a site visit scheduled for mid-December.

#### Project Spyros

Project Spyros is a \$44 million structural steel fabrication expansion expected to create 110 new jobs, with land negotiations underway and construction anticipated to begin in late 2026.

#### Project Table Rock

Project Table Rock is a \$15,860,000 energy development projected to add 10 jobs, currently progressing through tax modeling, circuit mileage verification, and PILOT negotiations.

#### Project Tiger

Project Tiger is an early-stage industrial prospect exploring a potential site near southern Randolph County, with investment figures pending and job estimates ranging from 80–120 high-wage positions.

#### Project Tiger Zou

Project Tiger Zou is a multi-phase development pursuing over 1,000 acres, representing a multi-billion-dollar investment with 400–500 construction jobs per campus and 30–40 permanent jobs.

#### Project XL

Project XL is a potential major facility expansion for a local manufacturer, including a 100,000–150,000 sq. ft. building addition, with investment and job totals yet to be confirmed as feasibility work continues.

## II. RFIs & Leads Summary

### RFI Submitted

Project Beagle — RFI in Process

- Status: RFI Submitted
- Submitted For: MAIP
- Jobs: 100
- Estimated Investment: \$90,000,000
- Notes: Strong alignment with MAIP's industrial capabilities; high-priority prospect.

This represents a significant capital investment opportunity tied to food/processing and logistic operations.

### RFI Not Submitted (Did Not Qualify)

Project Orpheus — No Qualifying Property

- Status: RFI Not Submitted
- Reason: Required barge access and substantial water capacity — not available within Randolph County.
- Jobs: 150
- Investment: \$830,000,000

While not a fit, this inquiry underscores the value of long-term planning for regional water and multimodal infrastructure.

## III. Workforce & Policy Outreach

**Workforce Skills Gap Meeting** MAEDC met with legislators, DESE, and Missouri STEM partners to advocate for policy and workforce improvements, positioning the region as an active leader in statewide workforce readiness.

### MU Extension Partnership Meeting

Coordinated workshops and employer-facing training initiatives, marketing MAEDC's role as a workforce development convener.

### MEDC Public Policy Committee

Statewide coordination on economic development priorities to ensure the region's competitiveness. These outreach efforts build MAEDC's brand as a regional leader and collaborator, which directly supports business attraction and retention messaging.

## III. Marketing & Outreach

### Governor's Conference on Agriculture – Panel Presentation

Kaylee served as a panelist alongside Missouri Partnership, MASBDA, and Missouri Soybeans, highlighting MAEDC's role in the Raise the Bar initiative and promoting Randolph County's value-added agriculture opportunities. This positioned the region as a leader in ag innovation and economic development.

### Missouri Northeast Coalition Meeting

Continued coordination with regional partners to align business attraction and marketing strategies for the Northeast Missouri region.

### Missouri Partnership Meet-Up (Virtual)

Engagement with statewide partners on current recruitment priorities and joint marketing messaging.

## **V. Miscellaneous Activities**

### **SBDC Office Hours (Nov 20)**

Hosted in-house office hours supporting small businesses and entrepreneurs—a key component of MAEDC’s local marketing and engagement.

### **Missouri Women’s Business Center Meeting**

Expanded collaborative support for women-owned startups and small businesses through direct outreach.

### **Small Business Assistance Meetings**

Provided technical and resource navigation support to multiple local businesses, strengthening MAEDC’s role in the entrepreneurial ecosystem.

### **Workforce Skills Gap Meeting**

Participated in a conversation with MSI, DESE, and other partners to align workforce programs with employer needs, continuing MAEDC’s proactive workforce marketing efforts.

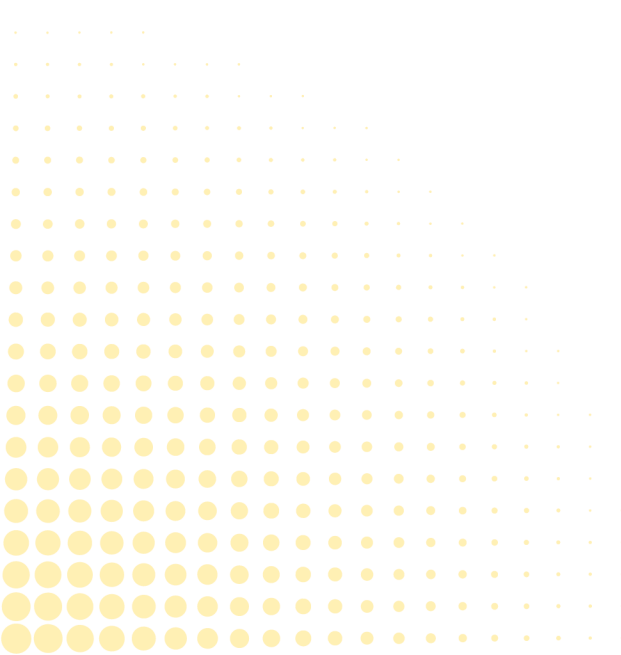
### **ACE Planning Meetings**

Coordinated on ACE initiatives including:

- A community marketing campaign focused on placemaking and talent attraction
- Enhancement of recreation assets (Rothwell Park Mini Train improvements)

### **Youth Apprenticeship Planning**

Advanced registered youth apprenticeship programming with partners, supporting future workforce recruitment.



# GETRO JOB BOARD

How is the job board helping our companies?

Nov 13, 2025 - Dec 10, 2025 ▼

**2,366**

Page views



**159**

Clicks on jobs



**3**

New job alerts subscribers



**0**

Likely applied



**0**

Applications



Network overview

**47**

Visible companies

**819**

Visible jobs

**49**

Job alerts subscribers

## 2025 YTD Totals

How is the job board helping our companies?

This year ▼

**10,738**

Page views



**2,132**

Clicks on jobs



**20**

New job alerts subscribers



**176**

Likely applied

📄 Export



**0**

Applications



Network overview

**47**

Visible companies

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**49**

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