

BILL NO._____

RESOLUTION NO._____

A RESOLUTION APPROVING PARENTAL LEAVE FOR CITY OF MOBERLY EMPLOYEES.

WHEREAS, the City recognizes that paid time off for new parents provides time to nurture and bond with the newest member of the family and is linked to better infant health and development; and

WHEREAS, Missouri state government has recognized the need for parental leave through executive orders and legislation; and

WHEREAS, paid parental leave will strengthen families and communities, which will make Moberly a better place to work and live; and

WHEREAS, attached hereto is Parental Leave policy which will be provided as a benefit for qualifying employees of the City of Moberly and incorporated into the city Personnel Manual.

NOW, THEREFORE, it is hereby **RESOLVED** by the Moberly City Council that the attached Parental Leave Policy is approved and is hereby included as a benefit to city employees and in the City of Moberly Personnel Manual.

RESOLVED this 7th day of October, 2024, by the Council of the City of Moberly, Missouri.

Presiding Officer at Meeting

ATTEST:

Shannon Hance, MRCC, City Clerk