

MEMO



(Vía Email)

September 13, 2024

To: Phillip Grooms, City Manager

cc: Jack Burgett, Assistant Chief

Willie Norwood, Criminal Investigator

Brian Gray, Sergeant

Josh Koger, Sergeant

Chris McDougal, Sergeant

From: Michael Hay, Chief

We were notified of the discussion among the Recreation Commission and Ms. Busby about amending the current background check policy. The commission and Ms. Busby are proposing allowing coaches who have no criminal history for 7 or more years to coach, providing their crimes did not involve charges of a violent nature or sexual offenses against children.

We did perform some research by comparing other cities' background check policies to ensure our current policy is realistic and conforms to our community. The Mayor and Commissioners did approve the current background check policy in August of 2015.

It is the Mount Pleasant Police Department's recommendation that we do not alter the current background policy. We feel the proposed amendments discussed during the Recreation Commission's September 11, 2024 meeting will open the city up to civil liability.