

## Notes to CMP Compensation Plan: Resolution 2025-9

- Assistant City Manager: not filled, no plans to budget full-time, utilize current staff with additional duties.
- GIS Director: not filled, training current staff for GIS related activities.
- Changed Parks & Recreation Director to: Community Engagement Director will be responsible for fostering and maintaining relationships within the community, creating and implementing engagement strategies, and leading community outreach initiatives in relationship to our main street program and parks and recreation. Additional information for the elected body to evaluate through the budget process. Parks and Recreation Director was budgeted for fiscal year 2024/2025, however, not filled or posted to date.
- Sanitation and Street Assistant: not filled no plans to budget FY 2025/2026.
- Assistant Utility Director: not filled no plans to budget FY 2025/2026.
- Community Services Supervisor: not filled no plans to budget FY 2025/2026.
- Maintenance Technician (custodial services): not filled no plans to budget FY 2025/2026., Utilize current staff with additional duties.
- Pretreatment Coordinator: not filled no plans to budget FY 2025/2026. Utilize current staff with additional duties.
- All positions moved 4 percent high/top, by approving Resolution 2025-9, all employees will receive 4 percent cost of living increase, last pay period in April, 2025.