

City of Mount Pleasant Recreation Commission

Youth Sports Coaches Background Check Policy

- It is a policy of the City of Mount Pleasant Recreation Commission to complete a background check on every volunteer coach participating in our Youth Sports programs.
- Each volunteer background check shall be good for a period of one year, beginning in July and ending in June.
- All head coaches must submit a City of Mount Pleasant Recreation Commission youth sports coach application, which includes, background screening and criteria for exclusion.
- The Mount Pleasant Recreation Commission will request a background check on any other volunteers assisting in a Mount Pleasant Recreation Commission program.
- Any information that is returned on a coach through the Background Screening process is subject for review. The City of Mount Pleasant will review background information and may recommend that certain applicants be excluded from coaching

Criteria for Exclusion

A person will be disqualified and prohibited from serving as a volunteer if the person has been found guilty of any of the following crimes:

For purposes of this policy; Guilty shall mean that a person was found guilty following a trial, entered a guilty plea, entered a no contest plea accompanied by a court finding of guilt (regardless of adjudication), or received court directed programs in lieu of conviction.

SEX OFFENSES

- **Any Sex Offense** – *Regardless of the amount of time since offense.*

Examples include: child molestation, rape, sexual assault, sexual battery, sodomy, prostitution, solicitation, indecent exposure, etc.

FELONIES

- **All Tennessee Code Annotated Class A Felony Offenses** – *Regardless of the amount of time since offense.*

Examples include: murder, aggravated kidnapping, etc.

- **All Tennessee Code Annotated Class B Felony Offenses** – *Other than sex offenses within the past 15 years (from the date of conviction).*

Examples include: carjacking, money laundering, aggravated robbery, vehicular homicide, etc.

- **All Tennessee Code Annotated Class C, D & E Offenses** – *Other than sex offenses within the past 10 years (from the date of conviction).*

Examples include: robbery, aggravated burglary, extortion, unlawful surveillance, theft of a firearm, felon in possession of a firearm, etc.

MISDEMEANORS

- **Two or more misdemeanor violence offenses** within the past 5 years

Examples include: simple assault, battery, domestic violence, hit & run, etc.

- **Two or more misdemeanor drug & alcohol offenses** within the past 5 years.

Examples include: driving under the influence, simple drug possession, drunk and disorderly, public intoxication, possession of drug paraphernalia, or any other misdemeanor that would be considered a potential danger to children or is directly related to the functions of that volunteer.

PENDING CASES:

It is recommended that anyone who has been charged for any of the disqualifying offenses or for cases pending in court should not be permitted to volunteer until the official adjudication of the case.

PROBATION:

Any individual on probation or required to complete court ordered rehabilitation, will not be considered to serve as a volunteer until all terms and conditions established by the court have been satisfied and proof of completion submitted to Mount Pleasant Recreation Commission.