

Montgomery City Council
AGENDA REPORT

Meeting Date: June 14, 2022	Budgeted Amount: N/A
Department: Admin	Prepared By: Dave McCorquodale

Subject

Discussion and possible action on the proposals submitted for the City Administrator recruitment.

Recommendation

Consider the proposals and the input of legal counsel and staff, select one of the proposals, and authorize staff to engage the selected firm.

Discussion

The Mayor, Council and Legal Counsel have met with local recruiter Joe Dickson, who provides Executive Interim candidates, as well as Mr. Ron Cox, the City's Strategic Plan advisor about the best way to fill the city administrator position for the City. The recommendation of both consultants was to engage a professional executive search firm that specializes in local government recruitment. The City Secretary was instructed to seek proposals for a Statewide search for a City Administrator.

The City has received two proposals:

CPS HR Consulting with a proposal amount of \$25,000.

SGR with a proposal amount of \$24,900.

The proposals were distributed to you prior to the meeting to allow for comprehensive review of each. While this is a considerable expense, selecting the best individual to fill the role is a vital decision and the odds of selecting the right candidate increase significantly with professional guidance. City staff and the city attorney recommend selecting one these firms to facilitate the recruitment process.

Approved By

City Secretary	Nici Browe	Date: 06/10/22
Interim City Administrator	Dave McCorquodale	Date: 06/10/2022