

Montgomery Police Department

Chief Anthony Solomon

Activity Report

January 1, 2021 - December 31, 2021

Patrol Division

•	Calls for Service	-	2290
•	Citations Issued	•	1765
•	Warnings Issued		3187
•	Total Reports	-	325
•	Arrests	-	139
•	Accidents	-	99

Investigation Division

Total number of assigned cases to C.I.D. for the year: 37

Goals, Objectives, and Initiatives

The law enforcement profession is fluid and as Police leaders, coming into a new organization we must be able to assess the needs of the department then forecast emerging trends that will allow us to plan strategically for the future of the department. Over the years this has become increasingly difficult as the economy becomes more unpredictable.

Smaller agencies often face an uphill battle due to limited resources and competitive grant opportunities that sometimes require an unattainable match.

However, as an agency, we still take pride in providing the same quality of service to our communities, even when sometimes when that means having to do more with less. So that's why planning for any law enforcement agency serves as a document that provides the vision and goals for the organization and gives them a clear roadmap to follow.

Mission Statement

The Montgomery Police Department is dedicated to forging a partnership with the community we serve. It is the mission of the Montgomery Police Department to provide for the protection of lives and property, preserve the public peace, and provide needed community services with the highest level of professionalism and ethical standards effectively and efficiently.

The sole reason we exist is to add to the quality of life of this community.

Our Core Values:

- A Accountability Responsible for all our decisions and actions.
- S Stewardship Dedicated to the responsible use of resources
- P Professionalism Maintain public confidence, trust, and pride. We will be always truthful and trustworthy.
- I Integrity Doing the right things, for the right reasons, all of the time
- R Respect Treat all with courtesy, compassion, fairness, and dignity.
- E Excellence Committed to the highest ethical and legal standards in everything we do.

Three-year plans, Goals, and Objectives

- Initiated any changes in forms that would simplify the duties of all officers and supervisors.
- Work on increasing manpower and patrol coverage for the city
- Work towards making the FTO program a viable training tool for new officers. Using the knowledge, we have gained from the past training, we have begun to develop programs that will better serve the PPO and better prepare him or her for the task ahead.
- Continue to find ways to improve training and information pass on during roll call to get the maximum assurance that all information is getting to each officer and CID.
- Implementation of mid-year performance meeting with each supervisor and making this a process and tool by which the Supervisors can learn and grow.

Future Initiatives

- Continue to try to create and motivate a healthy environment that involves employees participating in their development and finding solutions to both internal and external conditions.
- Find new ways to promote crime prevention by getting all department personal involved.
- Maintain and gather contact information on both new and old businesses in Montgomery.
- Minimize complaints through implementation, training. (policy)
- Establish more accountable for shift sergeants when it comes to the work habits of their shifts Knowing the strengths and weaknesses of each person.
- Continue efforts and programs to reduce accidents and property crimes through the development and utilization of the problem-oriented Policing Strategies.
- Work towards becoming as effective, thorough, and accurate as possible to help make this department, when it comes to efficiency, not just one of the best in this county, but in Texas.

We are moving into our third year and are very proud that we have made good on accomplishing the goals listed. However, we think the relationship that we are establishing with the community through programs such as the CPA, CERT, and community-based meet and greets is the most important things we can do to forge those relationships of mutual trust between this police agency and the community we serve. This type of relationship building is critical in maintaining public safety and effective policing.



City of Montgomery Police Department



101 Old Plantersville Rd. Montgomery, TX 77316 936-597-6866

Volunteers In Police Service (VIPS) 2021

Month:	Total hours worked:
January	
February	
March	
April	
May	
June	
July	
August	
September	
October	78
November	8
December	16
Annual total:	102

^{*}It should be noted that the program began this year and didn't fully take effect until October.



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2021 Training Report

Certificates:

- 2 Officers granted Intermediate Peace Officer Certificate
- 1 Officer granted Advanced Peace Officer Certificate
- 1 Officers granted Master Peace Officer Certificate

PD hosted LE Training:

Dynamic Patrol Medical Course by Lone Star Medics Low Light Instructor by P2 Concepts Intermediate Collision Investigation by TEEX Glock Armorer Course by Glock Inc.

Specialized training/titles earned by officers:

Child Safety Seat Instructor – 1 officer
Intermediate Collision Investigation – 1 officer
Basic SWAT – 2 officers
Basic Hostage Negotiator-2 officers
Public Information Officer – 2 officers
Glock Armorer – 2 officers
AR15 Armorer – 1 officer
Firearms Instructor – 1 officer
Pepperball Instructor – 1 officer
Defensive Tactics Instructor – 1 officer
RAD Instructor – 1 officer
SFST Instructor – 1 officer
Intoxilyzer Operator – 1 officer
ARIDE – 1 officer
Sexual Assault/FV Investigator – 1 officer

PD hosted Citizen Training:

Stop the Bleed courses Citizens Police Academy CERT Training VIPS course



City of Montgomery Police Department 101 Old Plantersville Rd.



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Training totals for calendar year 2021:

Solomon	41 hours
Evans	27 hours
Chambers	170 hours
Belmares	168 hours
Lozano	249 hours
Griffin	190 hours
Voytko	161 hours
Hernandez	269 hours
Bauer	192 hours
McRae	71 hours
Graves	79 hours
Aguirre	103 hours
Saah	259 hours
Hensley	99 hours

Total training hours:

2078 hours

Average per Officer: 148.42 hours

^{*}Above reflects total training received by each Officer for the calendar year or since Officers' start date with MPD, whichever is most recent. It does not include any training provided to former employees while employed with MPD.

Racial Profiling Report | Full

Agency Name: MONTGOMERY POLICE DEPT.

Reporting Date: 01/20/2022

TCOLE Agency Number: 339204

Chief Administrator: ANTHONY D. SOLOMON

Agency Contact Information:

Phone: (936) 597-6866

Email: asolomon@ci.montgomery.tx.us

Mailing Address:

101 OLD PLANTERSVILLE RD MONTGOMERY, TX 77316-4416

This Agency filed a full report

MONTGOMERY POLICE DEPT. has adopted a detailed written policy on racial profiling. Our policy:

- 1) clearly defines acts constituting racial profiling;
- 2) strictly prohibits peace officers employed by the <u>MONTGOMERY POLICE DEPT</u>, from engaging in racial profiling;
- 3) implements a process by which an individual may file a complaint with the <u>MONTGOMERY POLICE</u> <u>DEPT</u>, if the individual believes that a peace officer employed by the <u>MONTGOMERY POLICE DEPT</u>, has engaged in racial profiling with respect to the individual;
- 4) provides public education relating to the agency's complaint process;
- 5) requires appropriate corrective action to be taken against a peace officer employed by the <u>MONTGOMERY POLICE DEPT</u>, who, after an investigation, is shown to have engaged in racial profiling in violation of the <u>MONTGOMERY POLICE DEPT</u>, policy;
- 6) requires collection of information relating to motor vehicle stops in which a warning or citation is issued and to arrests made as a result of those stops, including information relating to:
 - a. the race or ethnicity of the individual detained;
 - b. whether a search was conducted and, if so, whether the individual detained consented to the search;
 - c. whether the peace officer knew the race or ethnicity of the individual detained before detaining that individual;
 - d. whether the peace officer used physical force that resulted in bodily injury during the stop;
 - e. the location of the stop;
 - f. the reason for the stop.
- 7) requires the chief administrator of the agency, regardless of whether the administrator is elected, employed, or appointed, to submit an annual report of the information collected under Subdivision (6) to:
 - a. the Commission on Law Enforcement; and
 - b. the governing body of each county or municipality served by the agency, if the agency is an agency of a county, municipality, or other political subdivision of the state.

The MONTGOMERY POLICE DEPT. has satisfied the statutory data audit requirements as prescribed in Article

2.133(c), Code of Criminal Procedure during the reporting period.

Executed by: JOSE N. BELMARES

Lt

Date: 01/20/2022

Total stops: 4082

Street addres	s or approximate location of	the stop
City street		3566
US highwa	y.	0
County roa	ad	1
State high	way	510
Private pro	perty or other	5
Was race or	ethnicity known prior to stop	?
Yes		13
No		4069
Race / Ethnic	city	
Alaska Na	tive / American Indian	4
Asian / Pa	cific Islander	100
Black		470
White		2807
Hispanic /	Latino	701
Gender		
Female		1595
Alas	ka Native / American Indian	1
Asia	n / Pacific Islander	24
Blac	k	170
Whit	te .	1192
Hisp	oanic / Latino	208
Male		2487
Alas	ka Native / American Indian	3
Asia	ın / Pacific Islander	76
Blac	:k	300
Whi	te .	1615
Hisp	oanic / Latino	493
Reason for stop?		
Violation o	of law	25
Alas	ska Native / American Indian	0
Asia	an / Pacific Islander	0
Blac	k	5
Whi	te	19

	Hispanic / Latino	1
Pree	xisting knowledge	10
	Alaska Native / American Indian	0
	Asian / Pacific Islander	0
	Black	2
	White	7
	Hispanic / Latino	. 1
Mov	ng traffic violation	3382
	Alaska Native / American Indian	3
	Asian / Pacific Islander	92
	Black	385
	White	2299
	Hispanic / Latino	603
Vehi	cle traffic violation	665
	Alaska Native / American Indian	1
	Asian / Pacific Islander	8
	Black	78
	White	482
	Hispanic / Latino	96
Was a	search conducted?	
Yes		106
Yes	Alaska Native / American Indian	106 0
Yes	Alaska Native / American Indian Asian / Pacific Islander	0
Yes	Asian / Pacific Islander	0
Yes	Asian / Pacific Islander Black	0 0 19
Yes	Asian / Pacific Islander Black White	0 0 19 70
	Asian / Pacific Islander Black	0 0 19 70 17
Yes No	Asian / Pacific Islander Black White Hispanic / Latino	0 0 19 70 17 3976
	Asian / Pacific Islander Black White Hispanic / Latino Alaska Native / American Indian	0 0 19 70 17 3976 4
	Asian / Pacific Islander Black White Hispanic / Latino Alaska Native / American Indian Asian / Pacific Islander	0 0 19 70 17 3976 4 100
	Asian / Pacific Islander Black White Hispanic / Latino Alaska Native / American Indian Asian / Pacific Islander Black	0 0 19 70 17 3976 4 100 451
	Asian / Pacific Islander Black White Hispanic / Latino Alaska Native / American Indian Asian / Pacific Islander Black White	0 0 19 70 17 3976 4 100 451 2737
	Asian / Pacific Islander Black White Hispanic / Latino Alaska Native / American Indian Asian / Pacific Islander Black	0 0 19 70 17 3976 4 100 451
No	Asian / Pacific Islander Black White Hispanic / Latino Alaska Native / American Indian Asian / Pacific Islander Black White	0 0 19 70 17 3976 4 100 451 2737
No	Asian / Pacific Islander Black White Hispanic / Latino Alaska Native / American Indian Asian / Pacific Islander Black White Hispanic / Latino of for Search?	0 0 19 70 17 3976 4 100 451 2737
No Reasoi	Asian / Pacific Islander Black White Hispanic / Latino Alaska Native / American Indian Asian / Pacific Islander Black White Hispanic / Latino for Search? sent Alaska Native / American Indian	0 0 19 70 17 3976 4 100 451 2737 684
No Reasoi	Asian / Pacific Islander Black White Hispanic / Latino Alaska Native / American Indian Asian / Pacific Islander Black White Hispanic / Latino of for Search? Sent Alaska Native / American Indian Asian / Pacific Islander	0 0 19 70 17 3976 4 100 451 2737 684 32 0 0
No Reasoi	Asian / Pacific Islander Black White Hispanic / Latino Alaska Native / American Indian Asian / Pacific Islander Black White Hispanic / Latino for Search? sent Alaska Native / American Indian	0 0 19 70 17 3976 4 100 451 2737 684

	Hispanic / Latino	4					
Cont	raband	0 .					
	Alaska Native / American Indian	0					
	Asian / Pacific Islander	0 .					
	Black	0					
	White	0					
	Hispanic / Latino	0					
Prob	oable ``	42				•	
	Alaska Native / American Indian	0					
	Asian / Pacific Islander	0					
	Black	12					
	White	24					
	Hispanic / Latino	6					
Inve	ntory	6					
	Alaska Native / American Indian	0					
	Asian / Pacific Islander	0					
	Black	1					
	White	3					
	Hispanic / Latino	2					
Incid	dent to arrest	26					
	Alaska Native / American Indian	0					
	Asian / Pacific Islander	0					
	Black	4					
	White	17	,				
	Hispanic / Latino	5					
Was Co	ontraband discovered?						
Yes		23		Did th	e findir	ng result in	arrest?
				(total s	should e	equal previo	ous column)
	Alaska Native / American Indian	0		Yes	0	No	0
	Asian / Pacific Islander	0		Yes	0	No	0
	Black	5		Yes	1	No	4
	White	13		Yes	2	No	11
	Hispanic / Latino	5		Yes	2	No	3
No		83					
	Alaska Native / American Indian	0					
	Ásian / Pacific Islander	0					
	Black	14					
	White	57					
	Hispanic / Latino	12					

Description of contraband 21 **Drugs** Alaska Native / American Indian 0 Asian / Pacific Islander 0 Black 5 White 12 Hispanic / Latino 4 1 Weapons Alaska Native / American Indian 0 Asian / Pacific Islander 0 Black 0 White 0 Hispanic / Latino 1 Currency Alaska Native / American Indian 0 Asian / Pacific Islander 0 0 Black White 0 Hispanic / Latino 0 Alcohol 0 Alaska Native / American Indian 0 Asian / Pacific Islander 0 0 Black 0 White 0 Hispanic / Latino Stolen property Õ Alaska Native / American Indian 0 Asian / Pacific Islander 0 Black 0 White 0 Hispanic / Latino 0 Other 2 Alaska Native / American Indian 0 Asian / Pacific Islander 0 Black 0 White 1 Hispanic / Latino Result of the stop

Verbal warning

164

Alaska Native / American Indian	0
Asian / Pacific Islander	3
Black	19
White	109
Hispanic / Latino	33
Written warning	2389
Alaska Native / American Indian	2
Asian / Pacific Islander	67
Black	284
White	1735
Hispanic / Latino	301
Citation	1485
Alaska Native / American Indian	2
Asian / Pacific Islander	30
Black	160
White	934
Hispanic / Latino	359
Written warning and arrest	34
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	. 7
White	20
Hispanic / Latino	7
Citation and arrest	6
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	6
Hispanic / Latino	0
Arrest	4
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	. 0
White	3
Hispanic / Latino	1
arrest based on	
Violation of Penal Code	35
Alaska Native / American Indian	0
Aniam / Manifia Internetor	Λ

	Black	4
	White	24
	Hispanic / Latino	7
Viola	tion of Traffic Law	3
	Alaska Native / American Indian	0
	Asian / Pacific Islander	0
	Black	1
	White	1
	Hispanic / Latino	1
Viola	tion of City Ordinance	0
	Alaska Native / American Indian	0
	Asian / Pacific Islander	0
	Black	0
	White	0
	Hispanic / Latino	0
Outs	tanding Warrant	6
	Alaska Native / American Indian	0
	Asian / Pacific Islander	0
	Black	2
	White	4
	Hispanic / Latino	0
Was ph	ysical force resulting in bodily injur	when during stand
Yes	yolow force fooding in bodiny injur	3
	Alaska Native / American Indian	0
	Asian / Pacific Islander	0
	Black	1
	White	1
	Hispanic / Latino	1
	Resulting in Bodily Injury To:	•
	Suspect	3
	Officer	0
	Both	- 0
No		4079
	Alaska Native / American Indian	4
	Alaska Native / American Indian Asian / Pacific Islander	4 100
		·
	Asian / Pacific Islander	100
	Asian / Pacific Islander Black	100 469

Number of complaints of racial profiling Total 0 Resulted in disciplinary action 0 Did not result in disciplinary action 0 Comparative Analysis Use TCOLE's auto generated analysis Use Department's submitted analysis Optional Narrative N/A

Submitted electronically to the



The Texas Commission on Law Enforcement