

Montgomery City Council  
**AGENDA REPORT**

<b>Meeting Date:</b> September 28, 2021	<b>Budgeted Amount:</b> Insurance Coverage: \$338,660 Dependent Coverage: \$107,750
<b>Department:</b> Administration	<b>Prepared By:</b> Susan Hensley

**Subject**

Consideration and possible action regarding renewal of the 2021-2022 Medical, Dental, AD&D, Life and Vision Benefits with TML Health Benefits Pool.

**Recommendation**

Authorize the renewal of the 2021-22 Medical, Dental, AD&D, Life and Vision Benefits Coverage with TML Health Benefits Pool.

**Discussion**

The renewal rate for January 2022 includes a one percent increase from last year. The coverage will be with Blue Cross Blue Shield. The City currently pays 100 percent of the full-time employee coverage. This year City Council has authorized the City to pay 50% of the employee's dependent coverage. This coverage is through the Texas Municipal League Health Benefits Pool.

The monthly rates of insurance coverage are as follows:

Rates	Current	New	Employee Cost w/50% Supplement
Employee Only	\$616.96	\$623.14	\$0.00
Employee & Spouse	\$1,252.44	\$1,264.98	\$320.92
Employee & Child(ren)	\$1,085.88	\$1,096.76	\$236.81
Employee & Family	\$1,820.06	\$1,838.28	\$607.57

**Approved By**

City Administrator	Richard Tramm	Date: September 21, 2021
--------------------	---------------	--------------------------