Montgomery Police Department
Chief Anthony Solomon

Activity Report

January 1, 2022 – December 31, 2022

Patrol Division

- Calls for Service   -   1604
- Citations Issued   -   1427
- Warnings Issued   -   3446
- Total Reports   -   406
- Arrests   -   214
- Accidents   -   106

Investigation Division

Total number of assigned cases to C.I.D. for the year: 61

Goals and Objectives for 2022

As a police department, each year we identify objectives and set goals that will help us strengthen our law enforcement skills and achieve career advancement. Goal setting also allows us to improve our work performance and connect with our colleagues and the community as a department.

Below are a list of goals and objectives we wanted to focus on and that we think would foster an officer's professional growth. These are goals that would helped our police officers pursue their career goals and benefit the community while doing so.

1. **Grow our network**
   Making connections with other agencies helped us to put on our first R.A.D. (Rape aggression defense) where we teach women to take control of a dangerous situation.

2. **Improve our performance reviews**
   At the end of each year, almost every employee is given a performance evaluation that says how they did for the year, and where they need to improve. Last year, we put a system in place called guardian tracking that gives the supervisors an opportunity to let an officer know how she or he is performing throughout the year, rather than waiting for the end of the year.

3. **Create a team-oriented work environment**
   An important part of a police officer's role involves collaborating with other officers to protect a community. To ensure the safety of police officers, it's essential that they trust

each other while performing law enforcement procedures. We set goals to create a team-oriented work environment, which may help our team members rely on one another and contribute effectively to the team. To achieve this goal, we conducted team-building exercises that were aimed at helping our team members build healthy relationships, which also helped foster trust and improve communication.

4. **Mentor a new officer**
   Often, leadership within a police department assigns entry-level police officers to work with experienced officers. The experienced officers will mentor new officers to help them build their skills and grow their confidence. This will also provide the new officers with valuable insight into the position's requirements and leadership's expectations. This year, we took a long look at our FTO (field training officer) program and made some significant updates that would teach officers to become problem solvers and not just officers who show up at a scene and take a report.

5. **Teach the community about law enforcement**
   This is a goal for each year that involves teaching the community about law enforcement. Each year, we hold our Citizens Police Academy, our CERT (Citizen's Emergency Response Team) training and educate the community on crime prevention. Through these programs, we can share the importance of law enforcement, standard police procedures and show how to use police equipment. It's useful for the community to have an awareness of law enforcement since they may encounter police officers throughout their daily lives.

6. **Improve police department resources**
   Expanding our police department's resources so that our team may serve the community more effectively is a yearly goal of ours. First, we reviewed the resources that our department currently has which helped us to identify our needs. Once we identified the need, we look at applying for grants to expand our department's budget, and allow us to purchase new equipment, such as vehicles or safety gear. We also look at the use of grants to hire more officers, which would expand our police force and allow for a safer community. We, as a department, are both thankful and grateful that working with city officials to discuss getting access to updated equipment and training has been a success and we can account for the working and use of all equipment.

"We all need people who will give us feedback. That's how we improve. " **– Bill Gates.**

2022 Event Security Report

Number of events requiring PD security: 14 events
(Each event had full ICS/Ops plans.)

Event list:

Gran Fondo Bike Race	8 officers
Antique Festival	6 officers
Breaking Strongholds Movie Premiere	4 officers
Christmas Parade	33 officers
Freedom Fest Parade	10 officers
Lone Star Street Dance (2)	2 officers each time
MISD Education Foundation	4 officers
Montgomery Fall Festival	20 officers
Montgomery Homecoming Parade	5 officers
Montgomery Music and Mudbugs Festival	23 officers
National Night Out	13 officers
Oilman Texas Triathlon	unknown
Montgomery Quilt Walk	1 officer
Trick or Treat Montgomery	10 officers

Total number of Officers paid for events 2022   **141 officers**

canceled events:

Ruck for Vets
MACOC Wine Fest
Montgomery Pet Parade

2022 Annual Training Report

Certificates:

Advanced Peace Officer- Hensley

Advanced Peace Officer — Graves

Code Enforcement II Certification - Tilley

PD hosted LE Training:

Ti Simulator Master Instructor Course

SFST Refresher

Advanced Collision Investigation by TEEX

PD hosted Citizen Training:

VIPS course

Stop the Bleed courses

Citizens Police Academy

CERT Training (8 weeks)

Specialized training/titles earned by officers:

Taser Instructor — Voytko

Taser Instructor - Lozano

RAD Instructor—Clark

RAD Instructor - Graves

Drone Pilot — Hensley

ALERRT LVL 1 Instructor - Lozano

FTO — Lozano

FTO - Hensley

FTO - Graves

Ti Simulator Master Instructor - Lozano

Ti Simulator Master Instructor - Voytko

Ti Simulator Master Instructor - Hensley

Basic Instructor — Hensley

Firearms Instructor - Hensley

ARIDE — Voytko

ARIDE - Graves

Collision Investigator — McRae

Training totals for calendar year 2022:

Solomon	47 hours
Evans	25 hours
Belmares	98 hours
Lozano	183 hours
Galindo	32 hours
Voytko	142 hours
Hernandez	193 hours
Bauer	89 hours
McRae	272 hours
Graves	193 hours
Clark	131 hours
Saah	59 hours
Hensley	272 hours
Tilley	78 hours

Total training hours: 1814 total   Average per Officer: 129.57

*Above reflects total training received by each Officer for the calendar year or since Officers' start date with MPD, whichever is most recent. It does not include any training provided to former employees while employed with MPD.

November 2022
Code Enforcement Officer
Monthly Report

Mission: To uphold and enforce the Codes and Ordinances established and adopted by the City Council to ensure the health, safety, and welfare of residents, property owners, business owners, and visitors by investigating and inspecting public or private locations for compliance through proactive, prompt, and reasonable enforcement of the codes. Code Enforcement emphasizes achieving voluntary code compliance by educating the public via clear and open communication and cooperation.

Training: Ethics and Integrity in City Government (TML)
              Introduction to Off-Site Construction (ICC)

Ordinance/Code projects:
- Objective 1: Submit a proposal recommending modifications to the city code of ordinances to ensure clarity, alleviate conflicts, diminish inconsistencies, and conform to state laws.
- Objective 2: Educate the public regarding the code of ordinances.

  - Sign Ordinance
    The sign ordinance continues to be reviewed as time allows. The draft of recommended adjustments and modifications is not yet available.
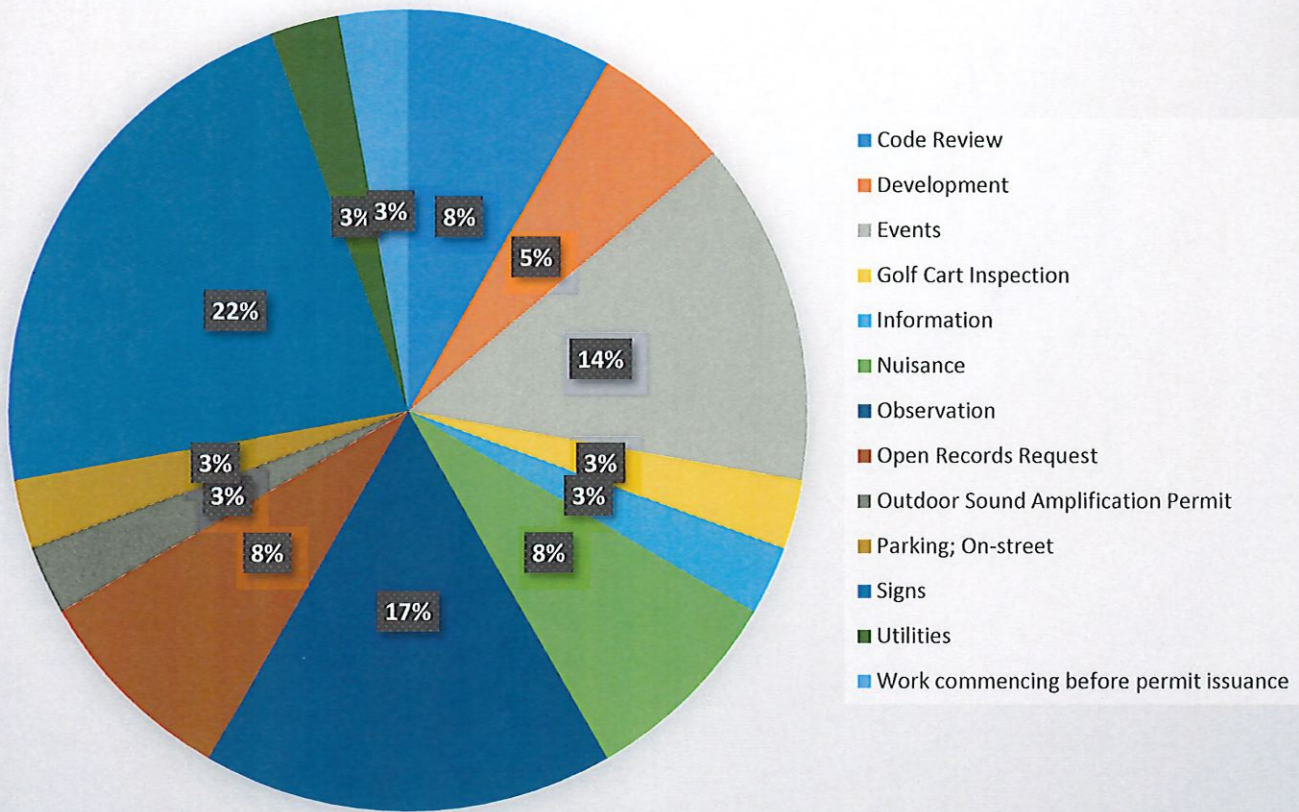
Violations issued: 0
Warnings issued: 0

Activity:

Nature of Call	Group Total
Code Review	3
Development	2
Events	5
Golf Cart Inspection	1
Information	1
Nuisance	3
Observation	6
Open Records Request	3
Outdoor Sound Amplification Permit	1
Parking; On-street	1
Signs	8
Utilities	1
Work commencing before permit issuance	1

Total Records: 36

Code Enforcement Cases
11.01.2022 - 11.30.2022

Legend:
- Code Review
- Development
- Events
- Golf Cart Inspection
- Information
- Nuisance
- Observation
- Open Records Request
- Outdoor Sound Amplification Permit
- Parking; On-street
- Signs
- Utilities
- Work commencing before permit issuance

Pie chart values: 3%, 3%, 8%, 5%, 22%, 14%, 3%, 3%, 3%, 3%, 8%, 8%, 17%

REP Type	Group Total
Citizen	16
Internal	6
MPD	1
Officer Initiated	13

Total Records: 36

Code Enforcement Reportees
11.01.2022 - 11.30.2022
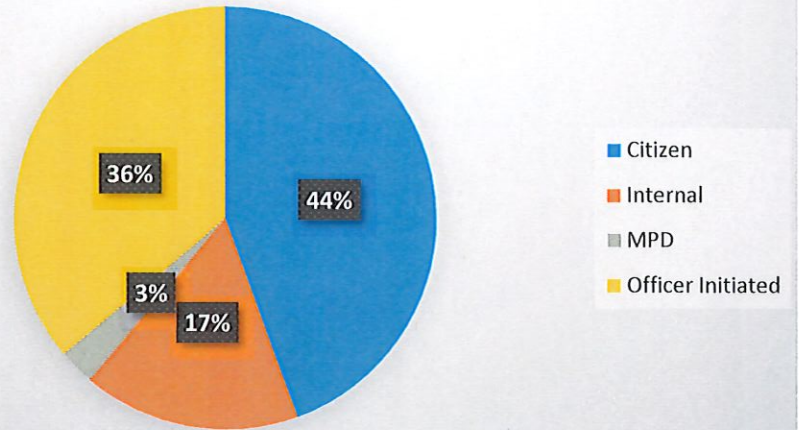
- Citizen
- Internal
- MPD
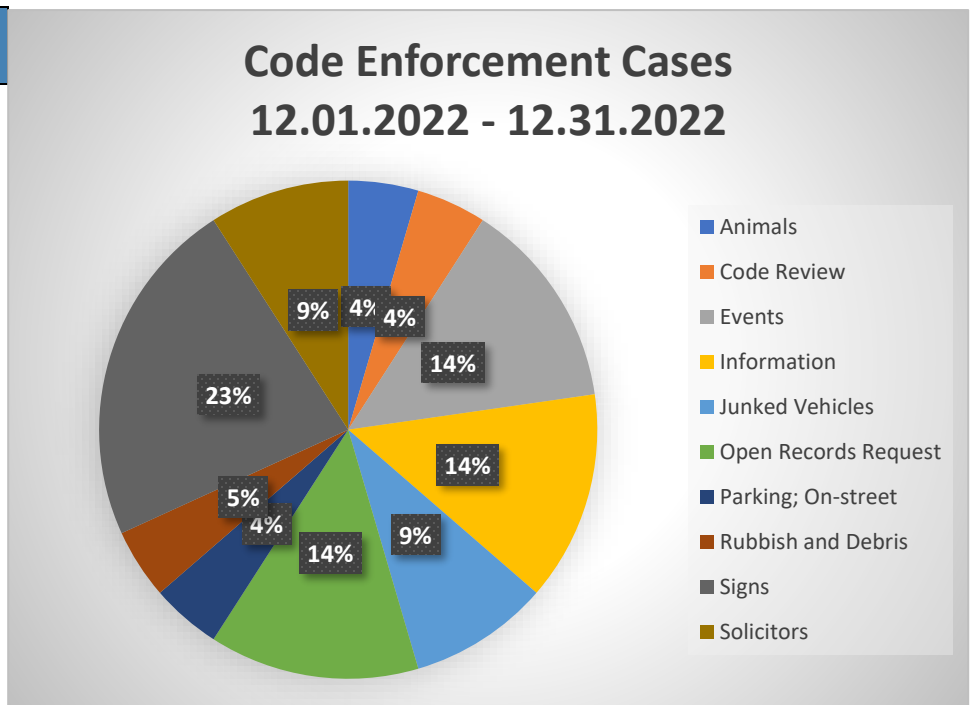- Officer Initiated

44%
36%
17%
3%

December 2022
Code Enforcement Officer
Monthly Report

Mission: To uphold and enforce the Code of Ordinances established and adopted by the City Council to ensure the health, safety, and welfare of residents, property owners, business owners, and visitors by investigating and inspecting public or private locations for compliance through proactive, prompt, and reasonable enforcement of the codes. Code Enforcement emphasizes achieving voluntary code compliance by educating the public via clear and open communication and cooperation.

Activity:

Nature of Call	Group Total
Animals	1
Code Review	1
Events	3
Information	3
Junked Vehicles	2
Open Records Request	3
Parking; On-street	1
Rubbish and Debris	1
Signs	5
Solicitors	2

Total Records: 22

Code Enforcement Cases
12.01.2022 - 12.31.2022

Pie chart legend: Animals, Code Review, Events, Information, Junked Vehicles, Open Records Request, Parking; On-street, Rubbish and Debris, Signs, Solicitors

Chart values: 9%, 4%, 4%, 14%, 23%, 5%, 4%, 14%, 9%, 14%

REP Type	Group Total
Citizen	11
Internal	4
MPD	3
Officer Initiated	4

Total Records: 22

Code Enforcement Reportees
12.01.2022 - 12.31.2022

- 50% Citizen
- 18% Internal
- 14% MPD
- 18% Officer Initiated
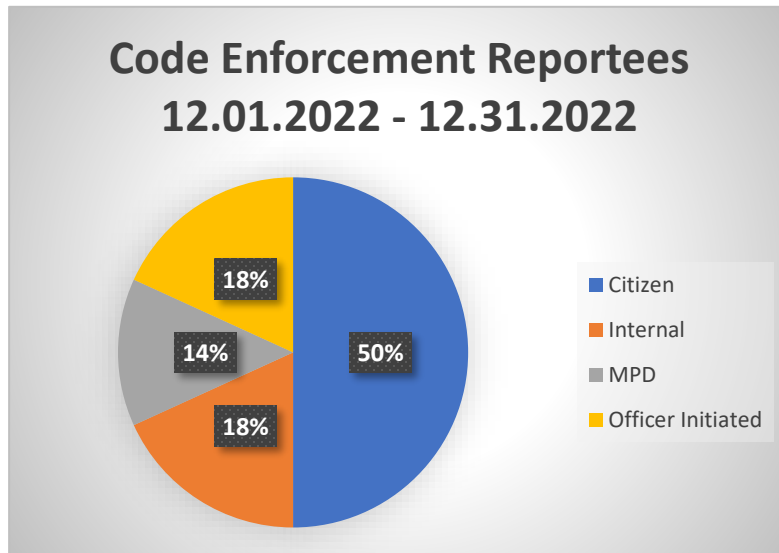
Violations issued: 0
Warnings issued: 0

Training: Successfully completed 15-hours of officer safety training (CEOSF COSS)

Ordinance/Code projects:
- Objective 1:   Submit a proposal recommending modifications to the city code of ordinances to ensure clarity, alleviate conflicts, diminish inconsistencies, and conform to state laws.
- Objective 2:   Educate the public regarding the code of ordinances

2022 Annual Report (February – December)
Code Enforcement

Mission: To uphold and enforce the Code of Ordinances established and adopted by the City Council to ensure the health, safety, and welfare of residents, property owners, business owners, and visitors by investigating and inspecting public or private locations for compliance through proactive, prompt, and reasonable enforcement of the codes. Code Enforcement emphasizes achieving voluntary code compliance by educating the public via clear and open communication and cooperation.

Cases:

Animals	12
Code Review	23
Development	24
Erosion and sediment control	2
Events	41
Follow-up	1
Golf Cart Inspection	3
Illegal Dumping	6
Information	31
Junked Vehicles	2
Nuisance	12
Observation	14
Open Records Request	17
Open Storage	2
Outdoor Burning	2
Outdoor Sound Amplification Permit	1
Oversized vehicles	2

Cases (continued):

Parking; On-street	3
Rubbish and Debris	14
Signs	92
Solicitors	5
Stagnant Water	1
TABC	1
Utilities	5
Vendors	2
Weeds and Grass	6
Work commencing before permit issuance	6

Violations issued: 0
Warnings issued: 2

Ordinance/Code projects:
- Objective 1:   Submit a proposal recommending modifications to the city code of ordinances to ensure clarity, alleviate conflicts, diminish inconsistencies, and conform to state laws.
- Objective 2:   Educate the public regarding the code of ordinances

   - Flyers distributed: Pet leash/restraining and pet waste removal laws
                                             Garage sales

Notable: Code Enforcement Software (IWORQ) implemented – May 2022
                              Certified Code Enforcement Officer II – June 2022