



Montgomery Police Department

Chief: Anthony Solomon



Activity Report

January 1, 2024 – December 31, 2024

Patrol Division

• Calls for Service	-	1061
• Citations Issued	-	1755
• Warnings Issued	-	3975
• Total Reports	-	452
• Arrests	-	140
• Accidents	-	147

Investigation Division

Total number of assigned cases to C.I.D. for the year: 73

Goals and Objectives for 2024

As a police department, each year we identify objectives and set goals that will help us strengthen our law enforcement skills and achieve career advancement. Goal setting also allows us to improve our work performance and connect with our colleagues and the community as a department.

Below are a list of goals and objectives we wanted to focus on and that we think would foster an officer's professional growth. These are goals that help our police officers pursue their career goals while benefitting the community.

1. Community Engagement.

This year we launched the Take Me Home program. This provides our agency and other local agencies with information about communicating with individuals who are at risk of wandering off and may have difficulty communicating due to developmental or cognitive disability.

2. Performance Evaluation Improvement.

At the end of each year, every employee is given a performance evaluation that provides them with critiques about what they're doing well and goals for improvement. This year, we made changes to the annual evaluation and performance form. The changes will help supervisors evaluate the performance of each officer and supervisor more thoroughly.

3. Create a team-oriented work environment.

An important part of a police officer's role involves collaborating with other officers to protect a community. To ensure the safety of police officers, it's essential that they trust each other while performing law enforcement procedures. We set goals to create a team-oriented work environment, which helps our team members rely on one another

and contribute effectively to the team. To achieve this goal, we conducted team-building exercises that were aimed at helping our team members build healthy relationships, which also helped foster trust and improve communication.

4. New Officer Mentoring.

Our mentor program is proving to be a valuable tool in the mentoring of new officers helping them build their skills and grow their confidence. This also provides the new officers with valuable insight into the position's requirements and leadership expectations. This year, we took a long look at our FTO (field training officer) program and made some significant updates that will teach officers to become problem solvers and not officers who just show up at a scene and take a report.

5. Teach the community about law enforcement.

This is a goal for each year that involves teaching the community about law enforcement. Each year, we hold our Citizens Police Academy, our CERT (Citizen's Emergency Response Team) training and educate the community on crime prevention. Through these programs, we can share the importance of law enforcement, standard police procedures and show how to use police equipment. It's useful for the community to have an awareness of law enforcement since they may encounter police officers throughout their daily lives. We again had a very successful Citizens Police Academy

6. Improve police department resources.

Expanding our police department's resources so that our team may serve the community more effectively is a yearly goal of ours. First, we reviewed the resources that our department currently has which helped us to identify our needs. Once we have identified the need, we look at applying for grants to expand our department's budget, and allow us to purchase new equipment, such as vehicles or safety gear. We also look at the use of grants to hire more officers, which would expand our police force and allow for a safer community. In December 2024, we were awarded the Body Worn Camera Grant through the Governor's Office. The funds from this will be used toward replacing our outdated body worn camera system.

We, as a department, are both thankful and grateful that working with city officials to discuss getting access to updated equipment and training has been a success and we can account for the working and use of all equipment. In 2024, City Council and voters approved the creation of a Crime Control and Prevention District (CCPD). This will be a huge win for both the police department and the city as it pertains to the budget.

“We all need people who will give us feedback. That’s how we improve. “ – Bill Gates.



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2024 Annual Training Report

Certificates:

Master Peace Officer — Sgt. Mcrae
Advanced Peace Officer — Officer Jones and Officer Mayhugh
Intermediate Peace Officer — Officer Galindo
Basic Peace Officer — Officer Pagan and Officer Knippa
Peace Officer — Officer Dowsett

PD hosted LE Training:

Taser Instructor
Taser User
Pepperball
Less Lethal Shotgun
Response to Threat (defense Tactics)
Stop Stick User
SFST Refresher
Red Dot Handgun
CPR/AED
Stop the Bleed

Specialized Training/Titles Earned by Officers:

Professional Standards / Internal Investigations — Lt. Belmares
Red Dot Handgun Instructor — Sgt. Voytko
Breath Test Operator — Sgt. Hernandez
Mental Health Peace Officer — Sgt. Hernandez
Mental Health Peace Officer — Sgt. Graves
New Supervisor's Course — Sgt. Graves
Forensic Photography — Officer D. Jones
Leadership for Field Training Officers — Officer D. Jones
Basic Property Technician — Officer D. Jones
Defense Tactics Instructor — Officer Mayhugh
Advanced Field Training Officer — Officer Mayhugh
Unmanned Aircraft/Drone Pilot — Officer Galindo

2024 Annual Training Report contd.

Training totals for calendar year 2024:

Chief Solomon	0
Lt. Belmares	85
Sgt. Voytko	101
Sgt. Hernandez	120
Sgt. Bauer	114
Sgt. Mcrae	117
Sgt. Graves	101
Officer C. Gutierrez	87
Officer B. Gutierrez	112
Officer D. Jones	183
Officer Mayhugh	115
Officer Galindo	107
Officer Knippa	259
Officer Pagan	64
Officer S. Jones	212
Officer Dowsett	22

Total Training Hours: 1,799

Average per officer: 112.43

*Above reflects total training received by each Officer for the calendar year or since Officers' start date with MPD, whichever is most recent. It does not include any training provided to former employees while employed with MPD.



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2024 Event Security Report

Number of Events requiring PD security: 11 Events
(Each Events had a full ICS/Ops Plan)

Event list:

Gran Fondo Bike Race	8 Officers
Christmas Parade	24 Officers
Freedom Fest	10 Officers
Trick or Treat Montgomery	6 Officers
Faith & Blue	16 Officers
Street Dance (3)	2 Officers each event
Ruck for Veterans	3 Officers
Montgomery Snow Party	2 Officers
Easter Car Hop	1 Officer

Total number of Officers paid for events in 2024 76 Officers