

Montgomery City Council
AGENDA REPORT

Meeting Date: December 12, 2023	Budgeted Amount: N/A
Department: ADMIN	Prepared By: G. Palmer

Subject
Consider Amendment to the Personnel Policy to Remove Cost of Living Allowance (COLA) Restrictions

Recommendation
Amend the Personnel Policy as Proposed

Discussion
The City Council approved a Cost of Living Increase *for certain employees* effective January 01, 2024.

Our current Personnel Policy states *all* employees shall receive a cost of living allowance (COLA) if awarded.

Therefore we must make a minor amendment to the Compensation section of the Personnel Policy to allow for this application of COLA for specific employees.

Approved By		Date:
Gary Palmer City Administrator		Date: November 28, 2023