

City Council Adopted New Pay Scale 09/15/2025

Effective 10/01/2025

Grade	Minimum	Midpoint	Maximum	Range Spread	Midpoint Progression
101	\$ 31,200.00	\$ 39,000.00	\$ 46,800.00	50.0%	-
102	\$ 34,320.00	\$ 42,900.00	\$ 51,480.00	50.0%	10.0%
103	\$ 37,752.00	\$ 47,190.00	\$ 56,628.00	50.0%	10.0%
104	\$ 41,527.20	\$ 51,909.00	\$ 62,290.80	50.0%	10.0%
105	\$ 45,679.92	\$ 57,099.90	\$ 68,519.88	50.0%	10.0%
106	\$ 50,247.91	\$ 62,809.89	\$ 75,371.87	50.0%	10.0%
107	\$ 55,272.70	\$ 69,090.88	\$ 82,909.05	50.0%	10.0%
108	\$ 60,799.97	\$ 75,999.97	\$ 91,199.96	50.0%	10.0%
109	\$ 66,879.97	\$ 83,599.96	\$100,319.96	50.0%	10.0%
110	\$ 73,567.97	\$ 91,959.96	\$110,351.95	50.0%	10.0%
111	\$ 80,924.76	\$101,155.96	\$121,387.15	50.0%	10.0%
112	\$ 89,017.24	\$111,271.55	\$133,525.86	50.0%	10.0%
113	\$ 99,699.31	\$124,624.14	\$149,548.97	50.0%	12.0%
114	\$111,663.23	\$139,579.03	\$167,494.84	50.0%	12.0%
115	\$125,062.81	\$156,328.52	\$187,594.22	50.0%	12.0%