

Montgomery City Council  
**AGENDA REPORT**

<b>Meeting Date:</b> November 14, 2023	<b>Budgeted Amount:</b> N/A
<b>Department:</b> ADMIN	<b>Prepared By:</b> G. Palmer

**Subject**  
Consider Amendment to the Personnel Policy to Remove Cost of Living Allowance (COLA) Restrictions

**Recommendation**  
Amend the Personnel Policy as Proposed

**Discussion**  
Our current Personnel Policy states *all* employees shall receive a cost of living allowance (COLA) if awarded. The City Council approved a Cost of Living Increase *for certain employees* effective January 01, 2024. Therefore we must amend the Personnel Policy to allow for this application of COLA for specific employees.

<b>Approved By</b>		
		Date:
Gary Palmer City Administrator		Date: October 16, 2023