

Department	Classification	Average Actual	Recommended Title	Proposed Grade	Proposed Minimum	Proposed Midpoint	Proposed Maximum
PW	Utility/Development Clerk	\$ 62,564.94	Citizen Service Representative	105	\$ 45,679.92	\$ 57,099.90	\$ 68,519.88
Admin	City Admin	-	City Administrator	115	\$ 125,062.81	\$ 156,328.52	\$ 187,594.22
	Code Enforcement/Planning&Development						
Police	Administrator	\$ 78,909.87	Code Enforcement/Planning Administrator	108	\$ 60,799.97	\$ 75,999.97	\$ 91,199.96
Court	Court Administrator	\$ 78,050.20	Court Administrator	109	\$ 66,879.97	\$ 83,599.96	\$ 100,319.96
Court	Court Clerk	\$ 39,634.40	Court Clerk	103	\$ 37,752.00	\$ 47,190.00	\$ 56,628.00
Admin	Deputy City Secretary	\$ 64,166.49	Deputy City Secretary	108	\$ 60,799.97	\$ 75,999.97	\$ 91,199.96
Court	Deputy Court Clerk	\$ 57,458.14	Deputy Court Clerk	105	\$ 45,679.92	\$ 57,099.90	\$ 68,519.88
Admin	City Secretary & Dir of Administrative Services	\$ 107,850.00	Director of Administrative Services/City Secretary	114	\$ 111,663.23	\$ 139,579.03	\$ 167,494.84
PW	Docent	\$ 4,708.01	Docent	101	\$ 31,200.00	\$ 39,000.00	\$ 46,800.00
Admin	Finance Director	\$ 123,188.00	Finance Director	114	\$ 111,663.23	\$ 139,579.03	\$ 167,494.84
PW	Head Docent	\$ 14,306.52	Head Docent	102	\$ 34,320.00	\$ 42,900.00	\$ 51,480.00
Admin	HR & AP Specialist	-	HR & AP Specialist	106	\$ 50,247.91	\$ 62,809.89	\$ 75,371.87
PW	Maintenance Tech I	\$ 39,205.92	Maintenance Technician I	103	\$ 37,752.00	\$ 47,190.00	\$ 56,628.00
PW	Maintenance Tech II/Crew Leader	\$ 54,178.77	Maintenance Technician II/Crew Lead	105	\$ 45,679.92	\$ 57,099.90	\$ 68,519.88
Police	Police Cadet	\$ 48,193.60	Police Cadet	105	\$ 45,679.92	\$ 57,099.90	\$ 68,519.88
Police	Police Chief	\$ 146,294.61	Police Chief	114	\$ 111,663.23	\$ 139,579.03	\$ 167,494.84
Police	Police Executive Assistant	\$ 63,377.08	Police Executive Assistant	105	\$ 45,679.92	\$ 57,099.90	\$ 68,519.88
Police	Police Lieutenant	\$ 114,371.31	Police Lieutenant	111	\$ 80,924.76	\$ 101,155.96	\$ 121,387.15
Police	Police Officer	\$ 66,824.16	Police Officer	108	\$ 60,799.97	\$ 75,999.97	\$ 91,199.96
Police	Police Sergeant	\$ 84,049.84	Police Sergeant	109	\$ 66,879.97	\$ 83,599.96	\$ 100,319.96
Police	Police Sergeant Investigator	\$ 83,194.00	Police Sergeant Investigator	110	\$ 73,567.97	\$ 91,959.96	\$ 110,351.95
PW	Director of Public Works	\$ 96,365.15	Public Works Director	114	\$ 111,663.23	\$ 139,579.03	\$ 167,494.84
PW	Public Works Executive Assistant	\$ 59,844.43	Public Works Executive Assistant	105	\$ 45,679.92	\$ 57,099.90	\$ 68,519.88
PW	PW Coordinator	\$ 65,257.50	Public Works Foreman	109	\$ 66,879.97	\$ 83,599.96	\$ 100,319.96
PW	Foreman	\$ 72,828.66	Public Works Superintendent	110	\$ 73,567.97	\$ 91,959.96	\$ 110,351.95
Admin	Special Events Coordinator	\$ 56,650.00	Special Events Coordinator	105	\$ 45,679.92	\$ 57,099.90	\$ 68,519.88