RESOLUTION REGARDING LABOR STANDARDS AND OVERSIGHT

A RESOLUTION BY THE CITY COUNCIL OF MONTGOMERY ADOPTING LABOR STANDARDS PROCEDURES AND OVERSIGHT RESPONSIBILITY FOR THE COMMUNITY DEVELOPMENT BLOCK GRANT DISASTER RECOVERY (CDBG-DR) PROJECT WITH THE GENERAL LAND OFFICE (GLO), STATE CONTRACT NO. 19-076-017-B366 ("Contract")

WHEREAS, the Contract through the General Land Office referenced above requires designation and oversight of a professional Labor Standards Officer (LSO);

WHEREAS, it is necessary to develop and/or adopt appropriate policies and procedures to ensure compliance with the requirements of the Contract; and

WHEREAS, the City is committed to ensuring the legal protection and fair treatment of all laborers involved in the construction project contemplated under the Contract.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF MONTGOMERY:

1. The City hereby adopts the following Labor Standards and Procedures, in accordance with the GLO's implementation requirements.

2. The City will verify that the appointed LSO has appropriate internal policies in place and is adequately reviewing certified payroll reports (CPR) to ensure the following:

   A. Workers are properly listed on the payroll for the applicable days, work classifications, and pay rates;
   B. Employee interview results are compared to CPR;
   C. Employee payrolls are complete and signed;
   D. Employees are paid no less than the wage rate for the work classification shown; and
   E. Employee payroll deduction authorizations for other deductions are submitted and authorized before the first occurrence of said payroll deduction.

3. The City commits to verifying that these actions have been taken by reviewing the labor process from their appointed LSO ahead of wage rate issuance and will furthermore review the labor record for compliance on a monthly basis during active construction.

PASSED AND APPROVED ON THE 26TH DAY OF SEPTEMBER, 2023.

APPROVED AND ATTESTED BY:

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Byron Sanford   Nici Browe, TRMC

Mayor   City Secretary